

SADHU VASWANI MISSION'S St. Mira's College for Girls, Pune Autonomous (Affiliated to Savitribai Phule Pune University)

ACTIVITY REPORT 2022-23

INTERNAL QUALITY ASSURANCE CELL



COMPOSITION OF THE IQAC 2022-23 ST. MIRA'S COLLEGE FOR GIRLS, PUNE

AUTONOMOUS AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

INTERNAL QUALITY ASSURANCE CELL (IQAC COMMITTEE)

Name of the Person	Designation
Dr. Jaya Rajagopalan	Chairperson, Head of the Institution
Dr. G.H. Gidwani	Management Representative
Dr. Shalini Iyer	Vice-Principal
Dr. Rama Venkat	College Teacher
Dr. Vaishali Diwakar	College Teacher
Dr. Arwa Madan	College Teacher
Ms. Elizabeth Kanade	College Teacher
Dr Dimple Buche	College Teacher
Dr Manisha Pimpalkare	College Teacher
Ms. Swatee Sarwate	College Teacher
Ms. Gitanjali Phadnis	College Teacher
Ms. Rajni Singh	College Teacher
Dr Sandhya Pandit	College Teacher
Ms. Veena Kanchi	College Teacher
Ms. Smita Borkar	College Teacher
Ms. Komal Tujare	College Teacher
Ms. Gauri Malgi	Office Representative
Ms. Gauri Ghumatkar	Office Representative
Ms. Shazia Laljee	Alumni Representative
Ms. Ummesalama Karu	Student Representative
Ms. Ashlesha Onawale	Society Representative
Mr. Akshay Oke	Industry Representative
Dr. Snober Sataravala	IQAC Co-ordinator
	Dr. Jaya Rajagopalan Dr. G.H. Gidwani Dr. Shalini Iyer Dr. Rama Venkat Dr. Vaishali Diwakar Dr. Arwa Madan Ms. Elizabeth Kanade Dr Dimple Buche Dr Manisha Pimpalkare Ms. Swatee Sarwate Ms. Gitanjali Phadnis Ms. Rajni Singh Dr Sandhya Pandit Ms. Veena Kanchi Ms. Smita Borkar Ms. Komal Tujare Ms. Gauri Malgi Ms. Gauri Ghumatkar Ms. Shazia Laljee Ms. Ummesalama Karu Ms. Ashlesha Onawale Mr. Akshay Oke



ACTION TAKEN REPORT

2022-23

The Internal Quality Assurance Cell (IQAC) of St. Mira's College (Autonomous), Pune has been functioning successfully, since its inception on 15-Jul-2003. With a focus on academic excellence to ensure quality in all operations, the core team of the IQAC include Dr. Jaya Rajagopalan, Principal Incharge of the College as the IQAC Chairperson, Dr. Snober Sataravala as the IQAC Coordinator. The key thrusts of all plans were directed towards successful submission of the SSR, the NAAC Peer team visit and implementation of NEP.

The following action taken report is taken with respect to the plan of action presented at the beginning of the year: 2022-23

The actions were recommended by each criterion coordinator and were presented at the first IQAC meeting for the academic year 2022-23 held on: 2nd of July 2022

The progress of the actions planned were discussed at the subsequent meetings held on 21st Nov 2022, 10th Feb 2023, 14th March 2023

The following actions were taken and their results:

Plan of Action	Outcome
Preparedness for NAAC Cycle 4-SSR+ Peer team visit	Systematize processes
Action plan for preparedness for NEP	
Strengthening the process for institutional	
documentation	Sustenance and enhancement of
Create an IQAC Calendar for the year	Quality processes
2022-23	
Effective audits	
Faculty Development Workshops for Key	Life long learning Centre and Vocational
areas in various criteria	Centre
ERP for UG	
Identify 2 best practices and	
institutionalize it in the coming 5 years	

Results: desirable. The college received an A Grade from NAAC

Quality Assurance: as per the NAAC peer team report quality was assured by the college

Processes to ensure continuity: concentrated efforts would be made in the areas that required improvement based on the NAAC peer team report. This would guide each criteria in their plan of action for the next 5 years.

Establishment of an NEP committee and coordinator to ensure a smooth transition



Result: desirable. The college was able to create several new courses like AEC, VEC, VSC and IKS as per NEP requirements. Major courses and Minors were also successfully designed		
Establish Key Indicators for Appraisal	Thorough documentation duly verified for	
Monthly collection if DVV	NAAC in 2022 and peer team visit in 2023	
Biannual and final annual Audit of activities		
Biannual and final annual Audit of pass fail report by departments		
Results: the outcome was achieved and SSF	R was successfully submitted	
Quality Assurance: participative management by various criterion head making significant contributions in the 2022-23 planning and DVV collection and verification		
Processes to ensure continuity: the internal auditor established systems of submission and cross referencing so all faculty are aware of criteria requirements and submission of data for AQAR 2022-23.		
Integrate Academic Internships/Field Visits/Projects as part of curriculum	Will help our students be employable ready by meeting industry requirements	
Results were achieved		
Quality Assurance: with internships as part of the curriculum faculty are able to monitor the students' progress and commitment.		
Processes to ensure continuity: involvement of the IQAC industry expert to ensure availability of internships for all students in the course		
Introduce more courses under the Centre for Life Long Learning	In keeping with NEP Vocational courses	
Result: desirable. Three Courses- Foreign languages ie Spanish and German and Commando Training were introduced		
Quality Assurance: feedback analysis of the course		
Move towards blended learning	Ensure students are not over burdened and can study in a self-paced manner	



Results: successful implementation of blended learning using the LMS Moodle and

STUDIUM. Lectures were also recorded and uploaded for students to access.

Quality Assurance: careful curation of lectures and courses, beginning with the post graduate courses. Use of the admin facility of the LMS to monitor attendance of students, assignments etc.		
Processes to ensure continuity: use of the LMS for blended learning and self-paced courses		
Audit of exam papers	Ensure quality question papers mapped to COs and POs using Blooms taxonomy	
Results: pending and under process. Successfully drew up and implemented Equivalence Policy		
Quality Assurance: AAA audit being undertaken		
Processes to ensure continuity: the audit will be conducted at least every three years. Equivalence Policy is in preparation for NEP.		
ERP	CO PO mapping and attainment of COs	
Results: desirable.		
Quality Assurance: ERP to be introduced in 2023-24		
Processes to ensure continuity: regular training programmes and monitoring by the IQAC		
Consultancy opportunities stream wise posted.	Training programmes for faculty to be organized and linkages with the industry to be explored	
Consultancy Policy		
Results: Consultancy policy was finalized and training programmes		
Quality Assurance: regular updating of info	rmation on consultancy by coordinator	
Processes to ensure continuity: 70% income for the faculty, after reviewal by IQAC working hours to be allocated for consultancy		
Consolidate the extension activities to selected programmes	To achieve long term and meaningful engagement with these institutions eg: GOYN	
Create a separate tab on the website_with the list of collaborating institutions	To bring about awareness among students as well as outsiders	



Results: desirable.		
Quality Assurance: Preliminary work on consolidating extension activities has taken place. A more formal structure has to take shape. The process of creating a tab on website will begin soon.		
Processes to ensure continuity: activities like SOUL: Student outreach united learning using the digital platform for one-on-one peer teaching learning has been made part of the curriculum and a skill enhancement component.		
Integrate DVV and appraisal to ensure equal focus on all activities across all criteria	Students get a quality and balanced education	
Results: process has been implemented		
Quality Assurance: appraisal by the head of the department, checking of DVV by the internal auditor and the IQAC Coordinator and final appraisal by the principal		
Processes to ensure continuity: formal appraisal to be held at the end of every academic year		
A robust follow up for student progression using Google forms	Capture progression data	
Results: desirable.		
Adequate and effective policies in all key areas with key performance indicators along with regular updating through annexures	Effective quality assurance and control	
Results: desirable. In all there are 19 policies covering various aspects of the working of the institution. Some of those are Admission Policy, Library Policy, Grievance Redressal Policy, IPR policy, Sustainability Policy etc Except for Examination Policy, all the policies are in the final stages of approval or are already approved.		
Quality Assurance: regulary ensure that all policies are working policies		
Processes to ensure continuity: policies are available on the website for all the refer to		
Brand management	To create an impact about the institution and its facilities and initiatives in the virtual world	



Results: C 6 is working on the Linked in Page for the college as a part of Branding process.		
Grievance redressal mechanism on the website	Effective quality and assurance control	

Results: 1.Grievance committee and redressal mechanism has been put into place.

- 2. Green audit is going to take place in this year. It is a 5 yearly activity.
- 3. A more structured format of Value Education/ Sanctuary Examination with allotment of 2 credits(Non CGPA) is being introduced.

Quality Assurance: the privacy of the grievance redressal mechanism is paramount. The process has been successfully followed through.

Processes to ensure continuity: the tab is on website and can be accessed by all.

This report details the activities/events carried out by the IQAC in accordance with the Plan of Action that had been outlined the previous year.

The academic year 2022-23, witnessed a of plethora of activities that aimed at continuous improvement and promotion of quality culture.

QUALITY INITIATIVES BY THE IQAC INCLUDE:

The academic year 2022-23, as usual, was a year brimming with a plethora of exciting events. Here goes a quick round up of the college activities for this year:

I. Our Quality Initiatives

The various special programmes which form a part of our quality initiatives during the academic year include the following:

• **Post-graduate Diploma in Dance Movement Therapy-**The College in collaboration with Artsphere and academic consultants The Art Therapist Collab (TATC) has introduced a post-graduate diploma in Dance Movement Therapy.





P.G. Diploma in Dance Movement Therapy

 Post-graduate Diploma in Mindfulness Based Counseling-Listening with Embodied Presence-The College in collaboration with Just Being Centre has introduced post-graduate diploma in Mindfulness Based Counseling-Listening with Embodied Presence

Post-graduate Diploma in Clinical Music Therapy-The College in collaboration with Ashwaas has introduced a post-graduate diploma in Clinical Music Therapy.





• **Certificate Course in Introduction to Psychology**-The College in collaboration with ArtSphere had run an introductory course on Psychology.

• The Department of Sociology in coordination with the Department of Women and Gender Studies, SPPU conducted a certificate course in **Gender and Culture** from September 2022 to January 2023. It also introduced a Course in Social Audit.



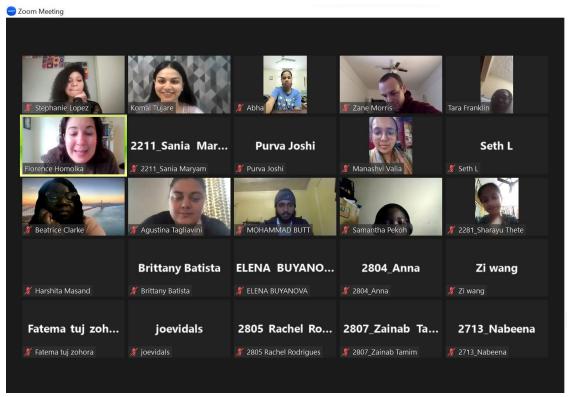
Certificate Course in Gender and Culture

• The Department of English has introduced Courses in Spanish, German, Spoken English and MILE courses on Art and Violence and Creative Writing



Spoken English Course





MILE Course- Creative Writing

• The Department of Physical Education introduced a Course in Adventure Sports.



• The Department of Accountancy introduced a Civil Commando Services Credit Course.





Civil Commando Services Credit Course

• Online Support group sessions: (only for students of the College)

The Mental Health Department of the College since the commencement of the first term exams have been reaching out to the students for counseling sessions. The department has continued with individual counselling and therapy sessions as well. Students of different streams have reached out for help and the help seeking behavior that was observed is an encouragement to the department as well.

Awareness sessions on "Building healthy habits" have been initiated in the second term by the department. The students are being informed on the importance of creating habits that can support their mental well-being.

Suicide Prevention Month was observed in September, 2022 by Mental Health Club (Raahi).

Mentoring sessions

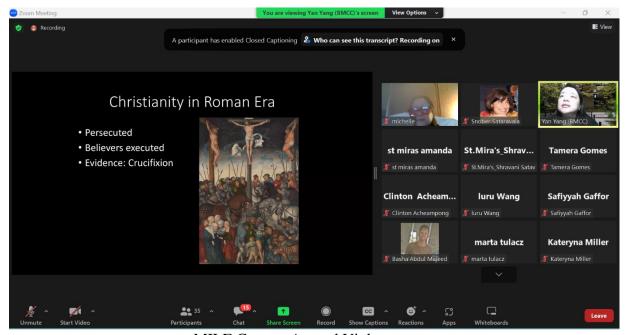
These sessions have been introduced for all the students across all streams, where teachers conducted four sessions during the year for a group of students assigned to them.

• MILE

Mira International Learning Exchange: A Centre for Virtual Collaboration arose out of its rewarding interaction with LaGuardia Community College, City University of New York and its programme titled COIL: Collaborative Online International Learning which "allows faculty partners in different parts of the world to develop a shared curricular project and engage their students using online tools (synchronous and asynchronous)."



In 2019 St Mira's College entered into its first virtual collaboration with La Guardia Community College in New York as part of COIL: Collaborative Online International Learning. Over the next three years the college collaborated on over 13 courses with different departments and colleges across the globe expanding students' cultural horizon. This enabled students to have a global education at no extra cost. In 2022-23, the department of English conducted 2 MILE courses, MILE: Creative Writing and MILE: Art and Violence with Borough of Manhattan Community College (BMCC), New York. There are more courses on the anvil.



MILE Course: Art and Violence

• Deeksharambh - Student Induction Programme

The SIP was organized by the Deeksharambha Committee, from 20th July to 26th July 2022 for all the first year students across all streams. The Committee is headed by Ms. Venna Kenchi and supported by Dr. Meenal Sumant, Dr. Sangeeta Deshmukh, Ms. Monika Rajguru and Ms. Shubhangi Jagtap. The objective of this Programme was to familiarize the first year students with the institution, its ethos, academic environment, various activities, credit courses and facilities available to them.

On day one the programme commenced with the Sanctuary followed by welcome ceremony by the Principal Incharge Dr. Jaya Rajgopalan. This was followed by details about Autonomy, Curriculum, Teaching Learning Process by the Vice Principal, Dr. Shalini Iyer. The COE, Dr. Vaishali Diwakar explained about the Continuous Assessment, Examinations and Evaluation Pattern. The session concluded with Dr. Sangeeta Deshmukh, HoD, Department of Marathi shared details about the department activities like Marathi day and Marathi Bhasha Samvardhan Pandharwada. The session concluded with a cultural programme organized by the Cultural Committee headed by Dr. Vaishali Joshi. Day two started with the Sanctuary followed by an interaction with an alumna Ms. Mihika Bhanot. Mrs. Geetanjali Phadnis, Co-coordinator, BSc(CS) introduced the significance of mentoring sessions conducted by the College and Dr. Snober Sataravalla about the educational significance of moodle for students. Dr. Snober and Dr. Manisha Pimpalkhare



introduced the students to various College Clubs and Mrs. Suhaile Azavedo explained about the Student Grievance Cell.

After the conclusion of the Sanctuary on day three, Mrs. Pooja Jain introduced the students to the Mental well-being programme and the various activities conducted by the College. The College runs various Social Outreach activities. Dr. Dimple Buche shared information about one such activity conducted in collaboration with an NGO- Spherule Foundation. The significance of Yoga and Meditation was highlighted by the Physical Education Director Mrs. Ekta Jadhav in her session. The day concluded with the Head of the Library Mrs. Devinder Kaur orienting students on the College Library and various resources available for the students

Day four commenced with the Sanctuary followed by a session by Ms. Rajni Singh on the Green Club initiatives taken by the Green Club of the College. Dr. Sandhya Pandit and Dr. Hasina Shaikh oriented students on the significance and activities of the NSS Department and Student Welfare respectively. Information on Social Outreach activities in the context of Animal Rescue was shared by Mrs. Abhradita Nahvi. The session concluded with an orientation on inter-college and intra-college Competitions by Mrs. Shanti Fernandes.



Talk on Social Outreach at Student Induction Programme

Day four began with the Sanctuary followed by Ms. Veena Kenchi highlighting the significance of the Constitution, Me-Justice and Equality followed by Dr. Rama Venkat who introduced students to the Centre for Women Entrepreneurship (CWE). Details on Credit Courses and MILE was shared by Dr. Snober Sataravalla and Mrs. Suhaile Azavedo. The session ended with an orientation on the Placement Cell of the College by Mrs. Swatee Sarwate and fun games by final year students.



The final day commenced with the Sanctuary, followed by a Cultural programme on

classical music depicting the rich Indian culture.



Session by Grievance Committee at Student Induction Programme

II. Green initiatives

The Green Club is a voluntary initiative of the College comprising faculty and students aimed at sensitizing the students about the 3Rs - 'Reduce, Re-use and Re-cycle' by employing a two-pronged approach of advocacy and engagement. It believes that the journey of a thousand miles begins with one step and this small step towards environment conservation will eventually have a cascading effect on the neighbourhood. The Faculty representing the Green Club include: Mrs. Shalini Iyer-Mentor, Ms Rajni Singh-Coordinator and Mrs. Jyoti Chintan, Ms. Deepanjali Mazumdar, Ms. Komal Tujare and Deepali Agarwal as members. Following activities were conducted during 2021-22:

• Awareness drive on 'Zero Garbage Model' for Pune City

The Club organized an awareness drive in collaboration with Janwani (a public charitable trust formed by Maratha Chamber of Commerce, Industries and Agriculture, Pune) and Adar Poonawalla Clean City Initiatives on 'Zero Garbage Mode;' for Pune City on 20th July 2022. The resource person Mr. Shaikh Faiz Ahmed (on behalf of Janwani and Adar Poonawalla Clean City Initiative) provided details of their different initiatives towards the implementation of the project that aims to change the view of waste as garbage to waste as a renewable, potentially valuable resource. 113 students of Third Year attended the program with Green Club faculties.

• Solid Waste Management-Clean City Initiative



On 21st July 2022, the Club organized a session titled, "Solid Waste Management"-a joint initiative by the Club and Janwani (a public charitable trust formed by Maratha Chamber of Commerce, Industries and Agriculture, Pune) and Adar Poonawalla Clean City Initiative. 124 students of Second Year across different streams attended the program with Green Club faculties. Mr. Shaikh Faiz Ahmed spoke about causes of piling up of solid wastes which is not only harmful for health and environment but an embarrassment to foreigner visitors. He also spoke about the ways to alleviate it and the steps taken under the clean city initiative.

• E-Waste Collection Drive

The Club organized an E-Waste Collection Drive from 8-13th August 2022 and collected a total e-waste of 51.86 kgs, which was handed over to Adar Poonawalla Clean City Initiative for safe disposal.



E-Waste Collection

• Workshop on Newspaper Bag-making

On 29th September 2022, the Club conducted a Workshop on Red Dot Newspaper Bag Making for Sanitary disposal-an exercise aiming at 'learning-by-doing'. An in-house Green Club faculty, Mrs. Deepanjali Mazumder trained students in the nuances of newspaper-bag making. More than 80 bags were made by the students, which were placed in the washrooms to be used for disposing sanitary waste.

• PEHEL-E-waste Collection Drive

The Club in coordination with Janwani, Adar Poonawalla and Swachh organized an E-Waste Collection Drive on 16th October 2022. The College and the 42 Green Guardians-Green Club Volunteers who managed the e-waste collection from citizens at 15 locations in Pune City, were felicitated on 10th January 2022, by Pune Municipal Corporation, Janwani (NGO), Adar Poonawalla Group and Cummins India Foundation at Pandit Jawaharlal Nehru Art Gallery Auditorium, Shivaji Nagar, Pune.



• Green Bappa Idol-making Workshop

This was organised by the Club on 23rd August 2022, in which 21 students participated. It helped the students to engage themselves in pursuit of eco-friendly making of Green Bappa with river bed clay and preserving our mother nature.



Ganesh Idol-Making Workshop

• Cloth Bag Making Workshop

On 10 October 2022, a workshop on cloth bag making was organised, to create awareness about banning the use of plastic bags and encouraging students to make use of recycled bags to have a healthy environment. 10 students participated in this workshop which gave them hands-on experience of making the bags with the preowned clothes.

• Green Club Campaign: "Pledge to Save Water"

The Green Club organized a Campaign "Pledge to Save water", with an objective to create awareness of conserving water. This pledge was taken by 413 participants including students and faculty.

Centre for Women Entrepreneurship (CWE)

The CWE is an initiative of the Department of Business Studies and Department of BBA which aims at creating an environment that promotes and stimulates the spirit of entrepreneurship among the students of the College.

Following events were organised by the Centre:

Dr. Rama Venkatachalam and Ms. Abhradita Chatterjee Nahvi attended and participated in the poster making competition and received participation certificates at the IIC Regional Meet, Pune, held at the campus of Symbiosis International (Deemed University), Pune on 1st August 2022. Various dignitaries like Mr. Dipan Sahu, Asst. Innovation Director, IIC, MoE, Mr. Sanjay Inamdar, Co-Founder



Bhau Institute, Founder FLUCON, Dr. N.K. Bhosale, Commissioner and CEO MSSDS and CEO, MSINS, Dr. Abhay Jere, Chief Innovation Officer (CIO) at Ministry of Education, addressed participants on Innovation and Entrepreneurship, followed by impact sessions and knowledge sharing on the topic.

- On 5th August 2022 a workshop on Intellectual Property Rights and Intellectual Properties Management for Start-Ups was conducted by an alumna, Ms. Anju Khemchandani, Advocate-Corporate, Attorney-Trademarks. The session highlighted the significant IPRs to safeguard Start-ups and IP management.
- Asst Prof. Jyoti Chintan and Asst. Prof. Rajni Singh organized a National Level Poster Competition on "Business Idea" on the occasion of World Entrepreneurs Day on 20th August 2022. The competition witnessed a presence of 35 participants from across India, who came up with interesting posters showcasing their business ideas which was judged by Mr. Nish Shetty Ed Tech and Government Advisory WEF Global Shaper, Mumbai, and Ms. Simran Suri Pre-incubated at IIM Bangalore, Meditator, TEDx Speaker.



Posters from the Competition

• On 23rd August 2022 a session on "Accelerators/Incubation Early-Stage Entrepreneurs" was conducted by Ms. Surekha Routray, Head-Social Incubation



- and CSR KIIT- Technology Business Incubator, KIIT Deemed to be University Bhubaneswar. The main aim of the webinar was to familiarize students with incubation, accelerators and its importance for early stage entrepreneurs.
- The CWE on 30th August 2022, introduced the concept of Campus Ambassadorsstudent representatives from different streams, aimed at creating awareness about the activities and initiatives of the CWE within and outside the College.
- A Guest lecture was organized on 12th September 2022 by Ms. Supriya Kale, a Home Baker who shared her entrepreneurial journey highlighting the opportunities and challenges in the baking industry. The session gave insights to the students on the ways and means of successfully running a business from home.



- The CWE has been the official 'Promotional Partner for Yellow Ribbon Fair for Ishanya Foundation, Pune'. The Fair which aims at supporting the farmers, artisans and weavers from various parts of the country, was organized from 16-19th September2022.
- Ms. Abhradita C. Nahvi and Ms. Kajal Jaisinghani completed the 30 hours advanced Innovation Ambassador training in October 2022. The MoE considers faculty Innovation Ambassadors as change agents who are expected to perform a multi-functional role as a mentor, evaluator, verifier, innovator, entrepreneur and role models for students, faculty members, and society, in promoting and supporting innovation and start-up agenda in HEIs.
- A Guest lecture on 'Entrepreneurship-Change in Perspective' was organized on 3rd October 2022. The speaker of the session Mr. Preetam Tiwari is a Co-Founder, Director of IncubXperts Techno consulting. The speaker in his session brought out the distinction between self-employment and entrepreneurship and emphasized on preparing the ground for good entrepreneurial skills through persistent efforts, knowledge base and training prior to venturing into any business.
- In connection with the 60 years of Mira movement celebrations, the CWE collaborated with Blue Jeans Go Green, New Delhi for collection of old denims from individuals and organizations across Pune to be repurposed into sleeping bags for the needy. The drive, organized from 5th December 2022 to 15th January 2023 received an overwhelming response from individuals, housing societies, firms, Rotary organisation and NGOs.





Sorting of Jeans by Students

III. SANCTUARY

The College aims at women empowerment through value-based education as believed by our founder Sadhu T.L. Vaswani. The day begins with an effort to cultivate the soul, with a visit to the Sanctuary, a special place where we spend a short time devoted to prayer, reflection, introspection and narrations on the *ART OF LIVING*.

With an objective to reflect on the values of our founder Sadhu Vaswani and inculcate the same in the young generations, a session is conducted by Dr. Shanti and by the student Council on every Thursday in the Sanctuary.

Meditation-A Way of Life is conducted by Brahmakumari Sister Smita on every Friday with an aim to enhance the concentration abilities of students and lead a stress-free lifestyle.





Ms. Ekta Jadhav, the Physical Education instructor conducts Yoga sessions every Tuesday.



Face Yoga in Sanctuary



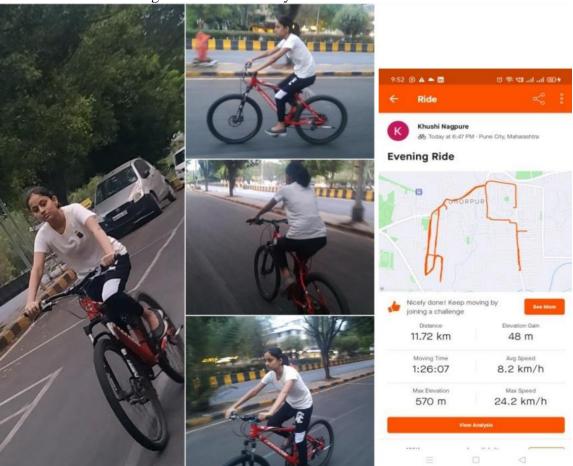
Other weekdays are dedicated to talks by faculty on varied topics like sustainability, self-esteem, honesty and the like.

Important Days

Tribute is paid to noble souls of humanity and important dates and events are commemorated:

• World Bicycle Day

On this occasion the Department of Physical Education celebrated the "World Bicycle Day Ride 2022" from 3-9th June 2022 in a virtual mode, aimed at creating awareness of health and fitness among students and faculty.



Participant of World Bicycle Day

• International Yoga Day

This was celebrated on 21st June 2022 by conducting online and offline yoga, pranayama and meditation practical sessions for students and faculty.

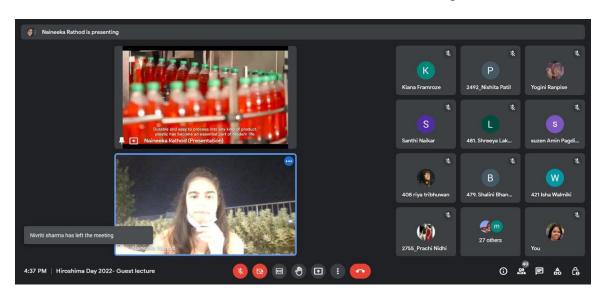
"Yoga Week" was observed from 13-20th June 2022 focusing on regular yoga sessions. On this occasion two guest lectures were organized on - **Yoga for Mental Health** by Mr. Mangesh Thomake, on 13th June, 2022 and **Yoga for Various Disorders** by Dr. Vishvanath Pise, on 16th June, 2022.





• Hiroshima Day

It was observed on 06th August 2022 jointly by the Departments of Politics and Public Administration and History, by screening a documentary for the SYBA students to sensitize them about the destructive effects of the use of atomic weapons.



Nagasaki Day

It was observed by the Department of Politics and Public Administration, for the SYBA students, by screening documentaries of the BBC Series on 'Days that Shook the World'. It gave the students an insight about the bombing of Hiroshima and Nagasaki during World War II.

• Independence Day

On the occasion of Independence Day, a poster making competition was organised on the theme of contribution of freedom fighters. These posters were exhibited during a rally organised in collaboration with the Botanical Survey of India on 12th August 2022, as a



part of the Har Ghar Tirangaa Campaign. The faculty and students participated in the flag hoisting from 13-15th 2022 and the Samuhik Rashtrageet Gayan on 17th August 2022. The Sanctuary committee in coordination with the Cultural club (Kalaarambh) arranged a cultural program on 13th August 2022, to celebrate India's 75th Independence Day. The program comprised of a patriotic song and a presentation on the unsung tribal heroes of the national freedom movement, to familiarise the students with the contribution of common people in the freedom movement. The event concluded with the singing of the National Anthem.



Independence Day Rally with Botanical Survey of India

• Azadi Ka Amrit Mahotsav (AKAM)

On 13th August, 2022, on the occasion of 75 Years of India's Independence-Azadi ka Amrit Mahotsav, a webinar was organised by the Department of Politics and Public Administration. Ms. Shraddha Chauhan, PGT, faculty of History, Kendriya Vidyalaya, Dehu Road, highlighted the significance of freedom in one's life by introducing the students to the significant contributions made by the freedom fighters.

• National Sports Day

A Zumba Session was organized on the occasion "National Sports Day" on 29th August 2022, to commemorate the birth Anniversary of hockey legend Major Dhyan Chand. Mrs. Himani Wagh, a Professional Zumba Instructor conducted the session to create awareness of fitness through zumba and dance activities among students and faculty.





National Sports Day – Zumba Session

• National Unity Day

This was observed on 31st October 2022-the birth anniversary of Sardar Vallabhbhai Patel. A Unity Pledge was undertaken by 23 students on this occasion and in a Run For Unity organised with an aim to spread the awareness of unity 25 students participated.

• Gandhi Jayanti

The students of the Department of Politics and Public Administration, on the occasion of Gandhi Jayanti presented a PPT on the importance of Swadeshi (khadi) for Sustainable Development, a Play on: "Gandhiji's message to the Youth of India". They also recreated and showcased the historical moments in his life-The Salt Satyagraha and presented a skit on-"Be the Change you want to see in the world".





• Constitution Day

The Department of Politics and Public Administration celebrated the Constitution Day on 26th November 2022, through collective reading of the Preamble to the Constitution, and Fundamental Duties of Citizens of India and Screening of the Documentary-Samvidhaan. Junior College students performed a skit depicting the importance of Right to Education.



Constitution Day

• Electoral Day

The Electoral Club, The Department of Political Science and Public Administration and The Department of NSS celebrated Voters Day. Dr. Meenal Sumant oriented all the college students about the importance of voter id, eligibility, requirements of Voter ID and the application process. The importance of elections, duties as Indian citizens and the value of their votes were also emphasized.

• National Librarian's Day

To mark the birth anniversary of Dr. S. R. Ranganathan- the Father of Library Science, the Library organised a Book Exhibition on 12th August 2022.

• Hindi Divas

On 14th September 2022, the Department of Hindi organised an event titled-"Rajbhasha Hindi ki Gauravshali Gaatha".

To mark the adoption of Hindi as an official language of the Union a book display was undertaken from 10-24th September 2022 showcasing different genres from the rich Hindi collection.

• Reading Inspiration Day

This was celebrated on 17th October 2022 to mark the birth anniversary of Dr. A P J Abdul Kalam. On this occasion Mrs. Pooja Jain-Sr. Counselling Psychologist delivered a talk on 'Reading and Mental Health'. The library displayed a variety of reading material including books on Dr. Abdul Kalam and his Biography. 'Read Plus Club' was inaugurated on this



day to provide a recreational and interactive common place for the students to inculcate in them the practice of reading, composing, interacting, and the like.



Talk on Reading and Mental Health

• Marathi Bhasha Samvardhan Pandharavada

It was celebrated from 1-15th January 2022, aimed at conserving the splendor of the Marathi language, showcasing Marathi collection on different genres.

• PI Approximation Day

Mrs. Gitanjali Phadnis and Mrs. Vrushali Paranjpe of the Department of Mathematics (BSC Computer Science) organized the PI Approximation Day on 24th September 2022. The students exhibited different concepts in mathematics and their applications in various fields along with some interesting mathematical puzzles.



• Shiv Swarajya Din

The Department of NSS celebrated the Shiv Swarajya Din on 6th June 2022 to pay homage to Shivaji Maharaj for his rich contribution to Hindavi Swarajya. The faculty and students sang the Rashtra Geet and Maharashtra Geet to commemorate the great King.

• National Unity Day

This was celebrated on 31st October 2022 by undertaking a Unity Pledge by 23 students on the occasion of Sardar Vallabhbhai Patel's Birth Anniversary. A Run For Unity was



also organised on this occasion in which 25 students participated and spread awareness about unity.



• International Women's Day

It was celebrated by the Department of NSS and Department of Sociology on 8th March, 2023 through activities like Sharing government schemes for women, dance and Song performance by the students, Sharing experiences about womanhood and Library book display related to women empowerment.

Janmashtami

A Prashna Manch-Quiz on the Life and Teachings of Lord Krishna from birth to Sandipani Ashram was organized by the Prashna Manch Committee on 12th August 2022 in connection with Janmashtami. It gave the students an insight into the various events in the life of Lord Krishna with a message and learnings form it. Students form the College and Sadhu Vaswani College of Nursing participated in this event. A song, dance and drama programme was also organized in this connection on 17th August 2022.

This was celebrated on 17th August 2022 through a programme on Life of Shri Krishna comprising of songs, dance and drama was organized.

• Ganesh Festival

The members of Green Club under the tutelage of renowned artist Ms. Amruta Muley, made the Green Bappa idol with shaadu-mitti on 23rd August 2022. This idol was installed by the Student Council along with the Principal Incharge on 31st August 2022. The Ganesh festival was celebrated by singing the arti and the idol was immersed in an eco-friendly manner.





• 'Reading Day'

This was celebrated on 18th June 2022, on Google Meet to mark the annual Remembrance Day of late Shri P N Panicker- the father of the 'Library and Literacy Movement' in Kerala. The programme was attended by 46 students, faculty and staff. Dr Soniya Chavan delivered a talk on 'The Significance of Reading". A total of 11 Students presented talks on their favourite Books, Speeches and Articles.



• 'Marathi Bhasha Samvardhan Pandharwada'

It was celebrated for a fortnight i.e. from 1st to 15th January 2022. Keeping in mind the aim of the event i.e. to conserve the splendor of the Marathi language, the exhibition showcased



Marathi collection on different genres. This arrangement attracted the students and faculty alike. A total of 36 students and 13 faculty registered their presence.

• 'Hindi Divas'

This was celebrated to mark its adoption as the official language of the union under Article 343 in 1950. This event included a book display for a fortnight i.e. 10 -09-2022 to 24 -09-2022. The Book Display showcased different genres from our rich Hindi collection.



• Thanksgiving Week

This was observed from 17-24th February 2023. In this connection social service activities were undertaken.

Sanctuary/Mulya Pravah Committee

Dada J. P. Vaswani's 4th Mahayagna and 104th Birthday celebrations

On this occasion a Special Sanctuary was organized in the Sadhu Vaswani Mission on 30th July 2022. The programme commenced with nuri bhajan followed by a Prashna Manch-a quiz on the Life and teachings of Dada J.P.Vaswani titled 'How well do we know Dada'. The highlight of the program was a question-answer session with Dada.

Anjali Week was celebrated through declamation contests organized by the Hindi, Marathi and English Departments and Anjali Geet programme from 25-30th July 2022. Forgiveness trees were installed in the Sanctuary to enable students to put up their Forgiveness Pledges. Moment of Calm was observed on 02nd August 2022 on the birth anniversary of Dada J.P. Vaswani.





Participant of the English Declamation Competition during Anjali Week

On this occasion a musical was staged in the Sadhu Vaswani Mission on 31st July 2022 titled "*Dada Mere Vithu Mauli*" depicting the power of giving.

Synopsis of the Musical - It is when Dada J.P. Vaswani happens to serve a needy warkari (Vitthal's disciple) that he sees the image of his own Lord Vitthal in him. Compassionate Dada too sees God in the varkari while serving. Dada's benevolence as a fatherly as well as a motherly figure is felt deeply by the warkari. Mesmerized with Dada's aura of divinity, forgone is the wari (Vitthal's procession) he has been a part of. The disciple of Vitthal soon turns into Dada's follower. All join hands and hearts together for the palkhi (holy procession) of the divine soul. The students participated enthusiastically for the sincere offering to their revered master and his teachings. The audience were mesmerized with the divine vibes created by the young artists. The musical was conceptualized, written, directed, choreographed and executed by Sawani V.





Sadhu Vaswani's 143rd Birthday and 57th Mahayagna

In connection with International Meatless Day, a Special Sanctuary session was organized in Sadhu Vaswani Mission on 22nd November 2022 in connection with Sadhu Vaswani's 143rd Birthday. Students presented a dance performance showing values taught by Sadhu Vaswani.

The programme started with rendition of melodious Mira Bhajans followed by our Revered Dada J. P. Vaswani's Upadesh video. Didi Krishna Kumari, guided the audience regarding the work and belief of our founder and how we could adhere to his teachings in our daily lives. This was followed by an announcement relating to social service and Meatless Day Pledges. The students presented a dance performance depicting the values of Sadhu Vaswani.

In connection with Sadhu Vaswani's 57th Mahayagna a special Sanctuary session was organized in Sadhu Vaswani Mission on 13th January 2023, comprising of tributes to Sadhu Vaswani by faculty, announcement of Seva program and Question and Answer session with Dada J. P. Vaswani.

On the occasion of *Rev. Sadhu T.L. Vaswani's Birthday Celebrations* an amalgamation of dance, drama and vocals was staged in Sadhu Vaswani Mission on *24 th November 2022*. The performance titled "*Meeta Mira*" was a representation of Sadhu T. L. Vaswani's bhaktiras.

Synopsis of the Performance - The performances in the form of storytelling, dance, drama, music and vocals is a depiction of Dada's deep love, sincere prayer and the divine vision for our devotional patron saint Mira, the symbol of woman power and the ultimate Krishnabhakt. The celestial coincidences in Sadhu Vaswani's life, that of seeding the Mira Movement and his experiences in all stages of life are woven into a spiritual single whole.



It seems it is this spiritual design of Lord Krishna that has come to fruition in its finest forms.



The students participated enthusiastically for the sincere offering to their revered master and his teachings. The performance was reciprocated with applauses and deep appreciation for the young performers. The musical was conceptualized, written, directed, choreographed and executed by Ms. Sawani Vinita.

IV. Social Outreach and Extension Activities

The College has continued its collaborations with various NGOs and organisations and conducted extension activities during the year, which helped in promoting teamwork, social awareness and social-community sensitivity among the students.

- This year twenty-six TYBA students taught Spoken-English to forty Class 4 students from non-english speaking backgrounds at St. Mira's School across 2 months. The students helped the young students with their academics along with communication and vocabulary building skills. A special Orientation to the SOUL programme was conducted by earlier SOUL coordinators, Khadija Cutpiecewala and Ayushree Nair on 13th July 2022.
- The Department of Accountancy and Business Studies organised an Internship programme for the UG students at Spherule Foundation from 12th August to 15th September 2022 on Social Security Project. The UG students also volunteered at Spherule Foundation from 10-20th December 2022 on Posh Compliance and POSH Help initiative.



 The Department of Business Studies organized its Social Outreach initiative for an NGO-Deep Griha Society from January 2023 to March 2023. Social Outreach Initiative for an NGO- Hope for the Children Foundation was undertaken by the Department of Commerce (Business Studies) for Commerce students in January 2023. Social Outreach Initiative for



Pujya Kasturba Gandhi English & Marathi Medium School, Koregaon Park is undertaken by the Department of Commerce (Business Studies) for Commerce students in February and March, 2023.

• The Dept of Politics and Public Administration and the Department of NSS collaborated with the Election Commission in the work of Data Authentication in the months of October and November 2022. The students worked towards creating awareness about the process of linking Voter Data and Aadhar Data. Students received hands-on training from the officers of Election Commission wherein they learnt the process of linking data through the Election Commission website. 19 students participated in this activity and citizens data was authenticated by these students during the period of two months.



V. Seminars, Conferences, Workshops and Guest Lectures

Department of English

• On 30th August 2022, Shruti Nimkar, an alumna studying in the UK, guided the students on how to apply to study abroad.



Department of Sociology

• Department of Sociology had organized a guest lecture on the topic "Guidance for NET/SET and other exams" on Wednesday, 6th July 2022, for its ex-students and regular students having sociology as their main subject. Speaker for this lecture was Dr. Arjun Jadhav, HOD, Department of Sociology, Dattajirao Kadam Arts, Science and Commerce College, Ichalkaranji, Maharashtra. The speaker specifically addressed the NET/SET competitive exams, wherein the syllabus and exam pattern was discussed.





- A guest lecture on **Gender rights as Human Rights** by Dr. Sneha Kamble was organised on 8th August 2022, which highlighted gender issues and a need to talk about gender rights in 2022.
- A workshop was conducted by Nirantar-The Third Eye, a Delhi based organization on 21st July 2022. The workshop included a range of activities like discussions, short film screening and also included a podcast. The students were briefed on the concepts of Gender based division of work through a pre-workshop activity called 'Kaam-Aaram' (work-leisure) wherein students were asked to send pictures portraying their ideas of work and leisure. There was a discussion that was held on this topic after the formal introduction. Thereafter, the short film 'JUICE' was screened for the audience followed by individual reviews on the film by the students. The gathering resumed post a short break with an informal singing session. In the latter half of the workshop, the students listened to a podcast and shared their opinions on the same. The session concluded with a bief on the Third Eye team, their portal and social media platforms.
- A guest lecture on 'Entrepreneurship: Change in perspective' was organized by the Department on 3rd October 2022, by Mr. Preetam Tiwari, a Co-Founder Director of IncubXperts Technoconsulting, with a vast experience in acting, film making and voice over. Mr. Preetam highlighted the myths associated with entrepreneurship and clarified the difference between self-employment and entrepreneurship. He highlighted the need to take hard and persistent efforts, have good knowledge and training and also gain experience before entering the business world.





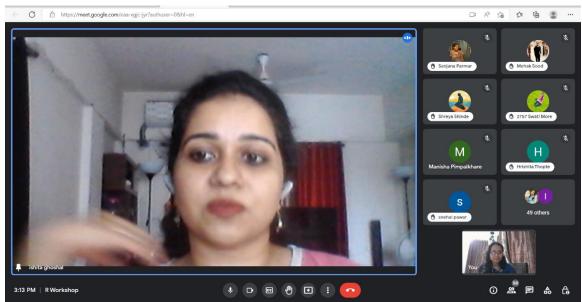
- Department of Sociology organized a guest lecture on Eco-friendly Ganesha, by Mrs. Manisha Sheth, a Founder of an NGO and Enterprise-"Eco-exist", which makes eco-friendly products. The lecture focused on the scientific way of ganesh idol visarjan. A video demonstration depicting the difference between POP and Shadu clay was demonstrated to the students, including clay recycling. This lecture aimed at spreading awareness of eco-friendly Ganesh festival, idols and Clay Recycling Campaign to be held at all the visarjan ghats in Pune.
- An interactive session with the students was organized on the occasion of International Women's Day celebrations on 8th March 2023. This included screening, sharing of government schemes, books display, songs and dance display of students.

Department of Economics

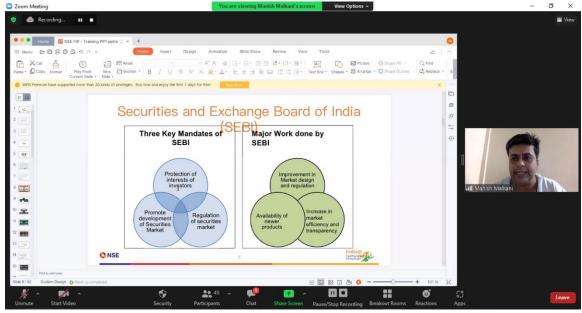
Under the banner-Club MiRaNomics, the department organised the following events:

• World Population Day on 11th July 2022-Dr. Gita Parwani, a practising homeopath was invited to speak about "Adolescent Health and Nutrition". The speaker highlighted the significance of good health through food pyramid and maintenance of a food diary, in the age when young females face issues like iron and zinc deficiency, lack of immunity, bone density, anxiety and mental depression and specifically hormonal disorders during the reproductive age.

• A three-day online workshop on "R-software" was organised from 12-14th September 2022. The speaker of the workshop Dr. Ishita Ghoshal commenced with the basics like the components of R software and its functions, and proceeded to explain the other technical aspects like data representation techniques, demonstration of line graphs, histograms, bar chart, central tendencies, types of data, measures of dispersion and the like. The session concluded with a demonstration of a regression run and interpretation of the results.



• A Webinar on Financial Independence Programme in association with Board for Industry Academia Partnership (BIAP) was organised on 19th July 2022, with an aim of creating investor awareness and responsible investors. Mr. Manish Malkani, a Trainer with BIAP shared information on the procedure for opening Demat Accounts, trading in stocks in a safe and secure manner and the various functions of SEBI, as a regulator of securities markets.



• A Lecture Series for final year and post graduate students of Economics was organised on 2nd, 4th and 6th March 2023, on the theme. 'Women in Economics', to celebrate 60



glorious years of the institution. Dr. Manasi Kurtkoti, D.Y.Patil College talked on - 'Role of Women: Managing Household Finances to Economy'. She encouraged students to be financially independent and involve in household financial decision making. Ms. Neeta Agarwal, Centre Manager from LabourNet Sambhav Foundation talked about Women Entrepreneurs and imparted practical tips and skills in the field of Beauty. A demonstration on Makeup Styles was given to the students. Ms. Arundhati Agate deliberated her views on Women Nobel Laureates and their significant contribution in the field of Economics.



• The Annual PostGraduate Seminar was organised on 18th March 2023, on the theme. 'Post-Covid Development Paradigms: A Review of Challenges and Opportunities'. Dr. Bhuma Sundar Raman, Assistant Professor, the speaker on the occasion spoke about the process and challenges of Supply Chain Management in the Post Covid Scenario. This was followed by a session on 'The Research Paper Presentations Competition'. Of the ten research papers presented by the students, Mr. Sameeran Galagali, Ms. Rachel Hansen and Ms. Dionysia Sohkhlet won prizes in the Competition.

Department of Business Economics and Banking

• A Peer Buddy Session was organized for the final year commerce students specializing in Banking and Finance, on the topic "Investment Avenues in Financial Markets" on 14 th October 2022. The objective of the session was to give an exposure to the students relating to different asset classes through peer interaction and encouraging them to create awareness among their family members, friends and social networks about the significance of following a need-based approach while selecting the types of investment classes. This session was ably guided by CFPcm Himanshu Mayne, a CEO of Infinite Financial Academy and co-founder of Infinite Financial Planners, coordinated by CFP Radhika Patel and conducted by two CFP students – Mr. Satish Kokane and Dhwani Chhadva. The session covered various types of investment avenues and the importance of savings,



- investments, financial goals and asset classes to be selected based on ones age, need, dependents, inflation, etc. were brought to the fore.
- A Workshop on Mutual Funds and Personal Financial Planning was organised from 23-25th January 2023 for the final year Commerce students specializing in Banking and Finance.
- A Guest Lecture on Careers in Global Financial Markets was organised for the students across all streams to introduce them to the various careers like Stock Markets, Mutual Funds, Life Insurance, Certified Financial Planning and BFSI sectors at the global level. The speaker of the session CFPcm Himanshu Mayne addressed the students about varied career options in the Indian and global financial markets, basically the NISM Certifications. This session aimed at introducing students specifically to the NISM Certifications as a prelude to launching a Pre-examination training session for NISM Mutual Fund Distributors Examination.
- The Department introduced its NISM Certification Training in March 2023, which will be followed by participants appearing for the NISM Mutual Funds Certification Examination.

 Department of Business Studies
- On 8th August 2022, Dr. Rama Venkatachalam organized a session on **Business Model Canvas** by Dr. Aparna Rao (Associate Professor, NMIMS, Mumbai). The session aimed at helping students understand the relevance and need of Business Model Canvas and the different types of business models for entrepreneurs.
- On 13th September 2022, a guest lecture was organized by Mrs. Jyoti Chintan on 'Effective ways of writing Business Reports' for the second year Commerce students. An alumnus, Ms. Anoushka Sachdev, a technical coordinator for Northern Trust spoke about business report writing.
- On 2nd September 2022, Ms. Prof. Rajni Singh conducted a session titled "Believe You Can and You're Halfway There" A Business Planning Workshop" for final year Commerce students, with an intent to introduce the participants to the strategic approach towards business plan and provide them hands-on-experience through exercises and discussion on the same. The session covered different aspects of a business plan like product planning, market analysis, and the like.



 Ms. Shanthi Fernandes in collaboration with the Centre for Entrepreneurship organised an Online Workshop on 'Angel Investment Opportunities for Early Age Start-ups' for



final year Commerce students on 19th August, 2022. The resource person, Ms. Divya Sampath, a mentor, investor and digital skill activist, provided practical inputs on Angel Investing and their varied ways of aiding Start-ups through consultancy and financing.

Department of Accountancy

• A Workshop on IPR and IP Management in StartUps was organised on 5th August 2022 for Commerce students.



 A Guest lecture on "Literature Review for research paper writing" was conducted on 12th October 2022



• Future of Finance and Courses offered by CIMA was organised on 8th October 2022 for UG students Ms. Tasneem Kapasi, representative of CIMA.

Department of BBA and BBA(CA)

• On 29th August 2022, Ms. Vishika Jain and Ms. Jasneet Kaur Khanuja, students of the TYBBA, under the guidance of their teacher Mrs. Abhradita Nahvi, conducted a peer buddy session for the SYBBA students. The event aimed at sharing knowledge regarding the different aspects to be considered while drafting an HR report based on a field visit.



 A Workshop on Image Management and Grooming was organized on 13th October 2022, which aimed at enhancing self-confidence through image management and development of communication skills.

Department of Physical Education

• A guest lecture on "Correct Posture Through Yoga Poses" was organized on 10th January, 2023, which was conducted by Dr. Manali Deo (Gharpure) (Founder Director, Mind and Body Yoga Institute Pune and International Level Yoga Coach, Player and Referee). The speaker explained postural deformites and importance of yoga practice by demonstrating different asanas essential for women's health.



Department of Hindi

- On 6th August 2021, the department organized a guest lecture on "Hindi Natya Sahitya ki Vikasyatra", by Asst. Prof. Dr. Asir Mulani, Modern College.
- On 9th August 2021, the department organized a guest lecture on "Hindi Sahitya me Adivasi Janjeevan ka Yathartha" under the Ek Bharat Shreshtha Bharat programme, by Dr. Gangadhar Sheshrao Chate, Asst. Prof. Ambikabai Jadhav College, Thane.

Department of Marathi

• A Guest Lecture on "Jaahiraat Lekhan" was organized on 7th October 2022. The session was conducted by Dr. Prabhakar Ghodke, HoD, Department of Marathi HV Desai College.





 On the occasion of Marathi Bhasha Samwardhan Pandhrawada organized on 17th January 2023 various activities like one-act play, group discussion, etc were conducted by the Department.

Department of History

- On 13th August, 2022, on the occasion of 75 Years of India's Independence, the Azadi ka Amrit Mahotsav, a webinar on India's Freedom Struggle by Miss Shraddha Chauhan, PGT Teacher of History, Kendriya Vidyalaya, Dehu Road was organized. The speaker highlighted the significant contributions of the freedom fighters. This webinar was attended by 24 participants.
- A guest lecture was organized in 31st January 2023 on 'History of Hindustani Classical Music' by Dr. Vaishali Joshi, Dept. of Sociology, of the College.

Department of Education

On 14th October 2022, workshop on Graphic Organizer was organised for SYBA Education students. The session was conducted by Dr. Gargee Mitra. She introduced the concepts under graphic organizer and gave hands on experiences to use it effectively in day to day life.

VI. Vibrant Campus Life

• Teklogica

An Intercollegiate Annual Event-Teklogica was organized by the Computer Science Department on 17th February 2023. It witnessed participation from more than 100 students from different colleges across Pune. The event covered competitions in the subjects Computer Science (Code Sprint in HTML, JAVA, Python, and C Programming) Mathematics (MindMeld-Maths Aptitude), Electronics (Project and Poster Competition) and Statistics (PPT Presentation). The Electronics Project and Poster Competitions were judged by Dr. Shamal Chinke from the Department of Electronics, Savitribai Phule Pune University. Computer Science Project Competition was judged by the inhouse judge Mrs. Rekha Kankariya, while Statistics PPT presentation competition was judged by the inhouse judges Mrs. Amrita Basu and Mrs. Deepali Agarwal.

• Marathi Day Celebrations:



It was celebrated on 09th February 2023 by the Department of Marathi. 83 students participated in various activities like, different dance forms of Maharashtra, speech on

importance of Marathi Day, one-act play, etc.



VII. General Knowledge Test

The Annual General Knowledge Quiz was conducted on 21st January 2023 by the faculties-Dr. Meenal Sumant and Ms. Manjita Kulkarni. This test was conducted in both English and Marathi in which a total of 43 students from all streams participated. Four students scoring highest marks in the first round were selected for the second and final round of the test, consisting of questions on simple mathematical shapes and formulae, identifying renowned personalities, famous monuments and places, Bollywood-related questions, current happenings in India and abroad, forms of dances, paintings and art, etc.

The result of the GK test is as follows:

Ist Prize - Ms. Bhavya Golani IInd Prize - Ms. Hetal Gidwani IIIrd Prize - Ms. Uffra Dhotekar





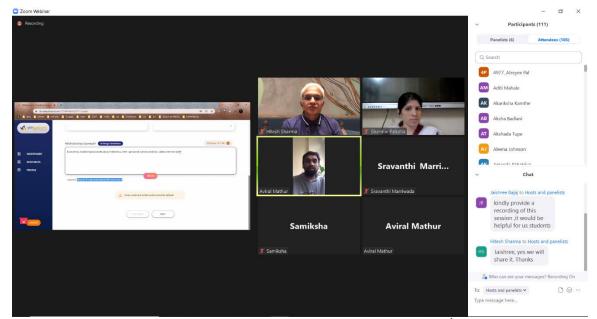
VIII. Career Counselling and Placement Cell:

Placement Orientation Sessions were conducted for final year postgraduate and under graduate students, which saw participation from 190 students. These sessions aimed at orienting about the Cell functionalities, information on Cell coordinators and student representatives, types of placement opportunities available through placement drives conducted by the Cell.



The Cell organized a Soft skill session on Resume Crafting, hosted by VIPApplicant on 19th September, 2022. A total of 102 final year students participated in the event, which was facilitated by Mr. Hitesh Sharma, CEO, VIPApplicant, who demonstrated the AI enabled software and gave insights into the future of the work world, PPP model of cracking interviews and a hands-on demo to craft an AI enabled resume.





The College signed a one year LOU with IBM Skills Build on 5th December 2022, to enhance employment opportunities for students through soft skills development and industry-relevant training. A session to orient the students about the activities was conducted by Ms. Anjali Verma, Digital skill creator for IBM skill build CSR BOX on 20th January 2023.

A Soft-skills session, on 'Interview skills and GD' was organized jointly by the Cell and Life Skills Committee of the College in association with IBM skill build, for Final Year Students to groom them for placement drive. A total of 191 students participated in this session conducted by Prof. Roohi Najiya, on 22 August 2022.

IX. Alumni Meet:

The Association commenced its activities through registration of final year outgoing students as members of the Association, followed by a fund raising drive by its members to be utilised for the Association's activities.

On 14th June 2022, the Association collaborated with VARTEMIS for a talk on exploring a career in Human Resource for the final year students of the College. The session was presided over by Ms. Sophia T, an Alumna of the 2009 batch, currently employed with Vartemis as a Senior Recruiter. The speaker oriented the students about the corporate life, its requirements and benefits associated with it. Around 30 students participated and expressed their interest. The Placement Cell also joined the session.

The Association also conducted a session for the first year students during the Student Induction Programme on 21st July, 2022. The session commenced with an introduction of the Alumni Association, its members, importance of alumni, activities of the Association and procedure for joining. The Alumnae-Ms. Rushali Belapurkar (M. Sc. 2020), currently a Process Trainer, Mphasis and Ms. Mihika Bhanot (BBA, 2018), currently an Image Consultant, Founder, interacted with the students and played management games with them.

The Association organised the first of the series of events-a Dance Drama Production by Kalaayan, titled: "Mahabharatee" on 8th October, 2022 in the College Auditorium, to mark the completion of 60 glorious years of St. Mira's College for Girls, Pune. The event was organised in collaboration with Artsphere. The Dance Drama was preceded by a Fundraiser



for Student Aid. The collections from this performance in the form of sponsorships, donations and ticket sale money are channelised towards Student Aid- to meet the educational requirements of deserving students of the College. The Chief Guest of the event was an alumna-Dr. Kavita Rao, a Global Indian citizen, a Banker by profession, a Gold Medallist in Economics and a contributor towards a social cause. She opined that her education at the College stood her in good stead and laid the foundation of her journey towards success. The programme was a resounding success and well attended by donors, sponsors, dignitaries from the Sadhu Vaswani Mission, artistes, representatives from Artsphere, alumni, current and superannuated teachers and students of the College. The dance drama executed by Kalaayan artistes portrayed five major female characters from the Mahabharat, which added a feminist perspective to the Bhagwad Gita- an important part of the epic Mahabharat. This enactment was an excellent tribute to our visionary Founder, Sadhu T.L. Vaswani and to our spiritual mentor and guiding light, Dada J.P.

Vaswani-the true torch bearers of women empowerment.

The Association conducted an orientation session on opportunities in the HR field for the students of college on 4th January 2023. Ms Sofiya from Vartemis enlightened the students for different career options they could choose after their graduation.

X. The Student Council

The college has an active Student Council comprising 16 members, constituted as per the Savitribai Phule Pune University norms representing students across all streams. This year the team includes:Manisha Rajpurohit, Nivedita Sahoo, Ashmira Shaikh, Tejal Gore, Yasmeen Pathan, Pooja Kotambe, Lavina Waghlekar, Rinita Adhikary, Sherin Ann George, Shalini Gautam, Tasneem Karachiwala, Maheb Shaikh, Kesar Pherwani, Ummesalama Karu, Neha Pathak and Shweta Survase.





The Council aids in organising different events in the College like Ganesh festival, Teachers day, Meatless Day activities, etc..

PROFESSIONAL DEVELOPMENT/ ADMINISTRATIVE TRAINING PROGRAMMES

23rd July 2022 As part of a quality initiative Father Frazer, retired principal of St Xavier's College, Mumbai spoke to the entire faculty on excellence in education and the role of the teacher in nation building. He covered topics like the importance of provoking critical thinking and creativity, the all round formation of the student and values conveyed through education. Education, according to him, must inspire, provoke creativity and commitment which in turn will lead to nation building. He then explained concepts like Blooms Taxonomy, Blended Learning and Flipped Classrooms. He shared the structured processes developed by his colleague Dr Vivien Amonkar, also a retired professor from St Xavier's College, in the form of evaluation charts, rubrics and the importance of collaboration.

15th October 2022 As part of a staff welfare initiative St Mira's College in collaboration with Prashanti organized a Breast Cancer Awareness Camp. All the non-teaching staff and faculty who were interested attended a presentation on the signs and treatment of breast cancer. This was followed by a free breast examination to check in case there were any symptoms or lumps.



TEACHERS UNDERGOING ONLINE/ FACE TO FACE FACULTY DEVELOPMENT PROGRAMMES

2022-23								
Sr. No	Name of the Faculty	Type of Program (Professional Development Programmes, Orientation/Inductio n Programmes, Refresher Course, Short Term Course)	Duration (in No. of days)	Start Date and End Date (from-to) (DD- MM-YYYY)	Name of the Organising Institution			
1	Meenal Sumant	Advanced Pedagogical Techniques	7 Days	25-06-2022 - 01-07-2022	TLC, Ramanujan College, Delhi			
2	Swatee Sarwate	FDP-Soft skill and personality development	60 Days	01-07-2022 - 01-09-2022	IIT Kanpur			
3 4	Shanthi Fernandes	Refresher Course in Commerce and Management	14 Days	01-12-2022 - 14-12-2022	TLC, Ramanujan College, Delhi TLC,			
	Veena Kenchi	Refresher Course in Political Science	15 Days	26-12-2022 - 09-01-2023	Ramanujan College, Delhi			
<mark>5</mark>	Kajal Jaisinghani	PhD- Course Work in Commerce and Management	108 Days	13-02-2023 - 31-05-2023	Savitribai Phule Pune University			
<mark>6</mark>	Snober Sataravala	Short Term Course FDP- Literature and Coping Skills	56 Days	20-02-2023 - 14-04-2023	NPTEL- AICTE			
<mark>7</mark>	Hasina Shaikh	National Education Policy: Professional Development Programme	30 Days	16-05-2023 - 15-06-2023	IGNOU			
8	Deepa Krishnamurthi	Essentials of Data Science	50 Days	01-07-2023 - 20-08-2023	School of Computation al Sciences, COEP Technologica I University, Pune			



FACULTY RESEARCH PROJECTS AND PUBLICATIONS OF BOOKS, RESEARCH PAPERS AND ARTICLES

January -December 2022

Title of paper	Name of the author/s	Department of the teacher	Name of journal	Year of publication	ISSN numb er
Utilization of Light Pipes for Industrial Lighting as a means of	Anita Menon	Computer Science	GIS Science Journal	2022	1869- 9391
Energy Saving using Sky Windows to Augment the Artificial Lights to Maintain Required Illuminance	Anita Menon	Computer Science	International Journal of Scientific Development and Research (IJSDR)	2022	2455- 2631
A Study of an Impact of Inflation on a Layman: A Comparative overview of 2014 and 2022	Arwah Madan	Business Economics	Purana	2022	0555- 7860
Dance Movement Therapy for the Elderly: A Holistic Approach	Jaya Rajagopalan	Psychology	Indian Journal of Gerontology	2022	0971- 4189
A Qualitative Inquiry of the Behavioural Attributes of Effective Leaders in IT and ITES Sectors	Jaya Rajagopalan	Psychology	IAHRW International Journal of Social Sciences Review	2022	2347- 3797
Rapunzel, Rapnzel, Has Finally let Down Her Hair! The Feminist Evolution of "Rapunzel" from the Nineteenth Century to the Twenty-First Century	Komal Tujare	English	Bookbird: A Journal of International Children's Literature	2022	1918- 6983
A Zero-Sum Game? Looking at the Economic Development of Pune City	Manisha Pimpalkhare	Economics	Educreator Research Journal	2022	2455- 0515
a Study of Customers Perception and Satisfaction with Virtual Queuing and Servicing in Customer Care Services Offered by Businesses in Pune City	Rajni Singh	Business Studies	Purana	2022	0555- 7860
The Effects of Yoga and Meditation on the Stress Levels of Indian Loco Pilots: With Reference to Pune Divisional Railways	Rama Venkatachal am	Business Studies	Shodhsamhita	2022	2277- 7067
Food Security Through Food Processing: Study of Food Security Initiatives	Rama Venkatachal am	Business Studies	Shodhsamhita	2022	2277- 7067



undertaken by Purandar Laxmi Mahita Shetkari Producer Company Ltd, Pune District					
A Study of Sustainability of Traditional Building into Green Building	Rama Venkatachal am	Business Studies	Shodhsamhita	2022	2277- 7067
A Qualitative Inquiry of the Behavioural Attributes of Effective Leaders inIT and ITES Sectors	Sharmin Palsetia	Psychology	IAHRW International Journal of Social Sciences Review	2022	2347- 3797
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