

MCOM (Business Administration/ Accountancy)

Programme Outcomes

- Advance the knowledge of business and the techniques of managing the business with special focus on Business Administration and Advanced Accounting and Taxation
- After completing the two years Masters Programme in Commerce (M. Com), learners would acquire qualifications toward higher level specialist positions as Consulting, Finance, Accounting, Marketing, Human Resource Management, Business Administration, Information systems, Auditing Taxation, International business and more
- Ability to present one's candidature for wide range of opportunities in education, research and employment.
- Impart higher level knowledge and understanding of contemporary trends in commerce
- Equip with relevant skills to make them Industry ready and employable.
- Train the learners on teamwork, lifelong learning and continuous professional development
- Inculcating a sense of civic responsibility, corporate social citizenship, moral accountability and dignity of labour leading to a holistic development
- Develop competencies like problem solving skills, communication skills like listening, writing concisely, analytical skills and presentation skills to derive logical conclusions
- Provide guidance to plan and undertake independent application-oriented research in the chosen specialisation.

Programme Specific Outcomes

- **Academic Competence**
 - a) Comprehensive knowledge on diverse facets of Commerce and a strong conceptual foundation in their area of specialization i.e. Business Administration or Advanced Accounting and Taxation
 - b) Basic professional skills pertaining to communication, problem- solving, leadership, administrative skills, etc. to be industry ready and employable
 - c) Demonstrate the critical thinking mindset and the ability to identify and formulate research problems, research literature, design tools, analyse and interpret data, and synthesize the information to provide valid conclusions and contextual approaches across a variety of subjects
 - d) Appreciating the importance of research in distinct areas of Business Administration (management, human resource, corporate governance, capital markets, production and operations management) Advanced Accounting and Taxation (accounting, auditing, taxation and finance)
 - e) Understanding the significance of auditing with reference to various specialized institutions
 - f) Understanding the process of blending theory with practice with the help of projects
 - g) Ability to use e-resources and cope with technological challenges through awareness about online tools for research and information, artificial intelligence and robotics and knowledge sharing tools
 - h) Articulation of ideas and processing it for effective communication.
 - i) Appraise and appreciate strategic implications of local and global changes /developments in the subject area

- **Personal, Behavioural and Skill based Competence**

- a) Self-development skills- interpersonal, self- confidence, adaptability, integrity, decision making, work- ethics etc.
- b) Developing positive attributes such as empathy, compassion, social participation, and accountability.
- c) Developing cultural and historical sensibility particularly indigenous traditions, socio- cultural context and diversity.
- d) Build conversational competence- communication and effective interaction along with observational skills.
- e) Appreciating different perspectives.
- f) Ability to work both independently as well as in group; learn the art of negotiation and deal effectively with all stakeholders.
- g) Develop ability to use e -resources for academic and research purposes
- h) Enhance skills and characteristics as professionals like a forensic accountant- analytical characteristics and investigative skills.

- **Ethical, Moral and Social Competence and Sensibilities**

- a) Collaboration, cooperation and realizing the power of groups and community
- b) Analyse social problems and social dynamics through awareness about cross cultural perspective on ethics, work force diversity, impact of business practices like advertising, accounting disclosures, artificial intelligence and robotics, ethical and legal issues related to knowledge management teams, waste management and significance of environmental and energy audit to achieve the objective of Corporate Sustainability
- c) Gender sensitization through creation of awareness about gender challenges at workplace
- d) Social and ecological responsibility including acknowledging the dignity and presence of others, awareness of social order, learning of values and social concern reflected through activation of social participates
- e) Moral and ethical awareness and reasoning, avoid unethical behaviours such as data fabrication and plagiarism, observe code of conduct, respect intellectual property rights and be aware of the implications. Create awareness, responsibility and accountability as good citizens by paying taxes. Inculcate the habit of ethical decision making as a professional.
- f) Commitment to health and wellbeing at different levels (e.g. individual, organization, community, society).
