



SADHU VASWANI MISSION'S  
**ST. MIRA'S COLLEGE FOR GIRLS**

[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]

Ph. / Fax : 26124846 E-mail : mira\_college@yahoo.co.in

KINDLE THE LIGHT

**Dr. G. H. GIDWANI**  
Principal

PU/PN/AC/015/(1962)  
College Code No. : 013

Ref. No. E/2010-11/2

DATE: 18.11.2010

To,

**Miss Shanti Fernandes,**  
A-4 202 Sitadel Enclave,  
B.T. Kawade Road,  
Mundwa, PO  
Pune-36

Sub: Appointment to the post of Full-time Lecturer  
In Commerce in Degree College.

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of Rs.15600-39100-6000 with effect from 19.11.2010. Your appointment is subject to the following terms and conditions:-

3. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
4. (a) You are appointed in clear vacancy as full-time lecturer on probation for a period of two years from the date of joining.  
(b) Your appointment is purely temporary for a period from \_\_\_\_\_ to \_\_\_\_\_.  
(c) Your appointment is in leave vacancy for the period from \_\_\_\_\_ to \_\_\_\_\_.  
(d) The post is reserved for \_\_\_\_\_. since you belong to the said category, you are appointed on full-time basis on probation for a period of \_\_\_\_\_ year(s) from the date of joining.  
(e) The post is reserved for \_\_\_\_\_. since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period. You shall not have any claim on the said post in future.  
(f) This temporary vacancy is caused by \_\_\_\_\_. Hence you are appointed full time on purely temporary basis for a period of \_\_\_\_\_.  
(g) Your appointment is on part-time/clock hour basis only.





SADHU VASWANI MISSION'S  
**ST. MIRA'S COLLEGE FOR GIRLS**

[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]

Ph. / Fax : 26124846 E-mail : mira\_college@yahoo.co.in

KINDLE THE LIGHT

**Dr. G. H. GIDWANI**  
Principal

PU/PN/AC/015/(1962)  
College Code No. : 013

...2....

3. (a) You will be paid consolidated pay of Rs. \_\_\_\_\_ per month in the scale as indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(b) You will be paid remuneration at the rate of Rs. \_\_\_\_\_ per lecture/per hour.

(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification \_\_\_\_\_ (M.Phil/Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt or the Central Councils concerned within the \_\_\_\_\_ period.

✓ 5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

- Two passport size photographs,
- Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
- Discharge certificate from previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious. Disease and that you are physically fit for employment on the staff of the College.





SADHU VASWANI MISSION'S  
**ST. MIRA'S COLLEGE FOR GIRLS**

[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]

Ph. / Fax : 26124846 E-mail : mira\_college@yahoo.co.in

**Dr. G. H. GIDWANI**  
Principal

PU/PN/AC/015/(1962)  
College Code No. : 013

.....3.....

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions /coaching classes.

12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other college/institution run by the Management.

14. Your appointment may be terminated, at any time, by either side/party, by giving one month's working notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.

16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*G. H. Gidwani*  
Dr. G. H. GIDWANI  
Principal

To:-

- Ms. Fernandes Shanti Mark
- The Chairperson, St. Mira's College Board
- The Secretary, St. Mira's College Board
- Accounts Section.





# University of Pune

Telephone Nos. :

020- 25691233

25601258

25601259



ACADEMIC SECTION  
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Web site : www.unipune.ernet.in

e-mail : dyacademic@unipune.ernet.in

Ref. No. : CCO/1578

Date : 28/01/2011

To,  
The Principal,  
St. Mira's College for Girls,  
Arts, Commerce & Sciences,  
6, Korgaon Road, Pune- 411 001.

## Subject: Approval to the Appointment of teachers.

Sir,

With reference to your letter No. U-3/ 2010-11, Dated:22/11/2010 regarding the proposal for approval to the appointment of teachers appointed at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

| Sr No | Name of the teachers   | Post                            | Subject   | Date and period of approval                                      |
|-------|------------------------|---------------------------------|-----------|--|
| 1.    | Smt. Shanthi Fernandes | Assistant Professor (Full Time) | Commerce  | W.e.f. 19/11/2010  |
| 2.    | Smt. Rajni Singh       | Assistant Professor (Full Time) | Commerce  | W.e.f. 08/10/2010  |
| 3.    | Smt. Sangeeta Deshmukh | Assistant Professor (Full Time) | Marathi   | W.e.f. 15/06/2010  |
| 4.    | Smt. Hasina Shaikh     | Assistant Professor (Full Time) | Education | W.e.f. 15/06/2010 (Subject to the condition of NET Verification) |

Yours Faithfully,

For Director

B.C.U.D.

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007

\\Sandip\\administrator\\My Documents\\phansalkar\\Teacher Approval.docxTeacher Approval

