

ST. MIRA'S COLLEGE FOR GIRLS, PUNE
(Autonomous – Affiliated to Savitribai Phule Pune University)

FY NEP 2023-24

1.3 Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability and other value framework enshrined in Sustainable Development Goals and National Education Policy -2020 into the Curriculum

			Professional Ethics - PE	Gender - G	Human Values - HV	Environment and Sustainability - E&S	Value framework enshrined in Sustainable Development Goals	National Education Policy -2020	
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ARTS

Sr No.	Course Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-2020	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	AMAJPSY123106	Sem 1 Unit 2	Y	N	N	N	N	N	The students gain insight into the ethical practices that are to be considered by the researcher.
2	OE2-12301	Sem 1 All	N	Y	Y	N	Y	N	The course deals with positive cognitions and emotional states and gender that contribute to the well-being
3	AMAJPSY223107	Sem 2 All	N	N	Y	N	N	N	The course helps the learner to clarify the nature of social change and its effects on personal growth and decision making affecting ones well-being
4	AMINPSY22304	Sem 2 All	N	N	Y	N	Y	Y	The course helps the learner to understand the influence of the society on overall development of the individual. It also helps them to understand human values in Indian context as per the requirement of NEP-2020
5	ACBVECUI2301	All	N	Y	Y	N	Y	Y	The course deals with issues like gender, caste, and class based inequalities and values such as empathy, inclusivity, and ethical behaviour.
6	AMINEDU22307	Sem 2 All	Y	N	Y	N	N	Y	The course focus on the functions of Educational Management, Life skill education and value based education





7	OE2-12303	sem 1All	N	N	Y	N	N	Y	The course creates an awareness among the students about individual differences and how to take care of all the individuals in the society. It also teaches about equal opportunities and helping the special children.
8	OE2-22303	sem 2 All	N	N	Y	N	N	Y	The course helps the students for justifiable use of technology and foster self-discipline and curiosity.
9	AVSCPD12304	Sem 1 & 2	Y	N	Y	N	N	Y	Personality Development Education, Human right Skills, Time Management, Life Management
10	AMAJSOC123104	Sem 1, Unit 2,3,4	Y	Y	Y	N	N	Y	The course develops understanding of various forms of social inequality, respect pluralism, orients in employment ethics and develops a strong sense of ethical standards.
11	AMAJSOC223104	Sem II All	N	Y	Y	N	N	Y	The course develops understanding of various forms of social inequality, respect pluralism and develops a strong sense of ethical standards.
12	AMAJSOC123105	Sem I, Unit 2	N	Y	Y	N	N	Y	The course develops sensibilities towards social constructs used in sanctioning inequalities.
13	AMAJSOC223105	Sem II, All	N	Y	Y	N	N	Y	The course develops multicultural and plural sensibilities and understanding of bases of global inequalities.
14	AIKS12301	Sem 1 - Unit 1	N	N	Y	N	N	Y	This course helps in Developing human values through study and understanding of our mythological tales and the morals applicable through every situation of life and also the contribution of our ancestors is known by the students.
15	OE1-12302	Sem 1 - Unit 2	N	Y	Y	N	N	Y	This course creates awareness on role of women in Indian cinema, gender in cinema and values like nationalism and socialism as depicted in cinema for reaching the masses.
16	OE1-22302	Sem 2 - Unit 1, 2	N	N	Y	N	N	Y	Through this course students will understand the important human values of preservation and conservation of any city's heritage and culture and its contribution to human identity.
17	AMINSOC22303	Sem 2 All	N	Y	Y	N	N	Y	This course develops a sense of moral and ethical standards in social behaviour and develops an ability to interact within societal parameters by using critical , analytical and reflexive thinking.
18	OE1 - 12301	Sem I - Unit 2	Y	N	Y	N	N	Y	The topics like income tax, grievance redressal, financial scams create awareness and a sense of moral, ethical and social values and responsibility; besides professional ethics.



19	OE1 - 22301	Sem II - Units 1 and 2	Y	N	N	N	N	Y	The topics like opening savings account, fulfilling KYC, do's and Dont's of digital payments, borrowings, EMI, NPAs develop the sense of professional ethics.
20	AMAJECO223101	Sem II - Units 1 and 2	N	Y	N	N	Y	Y	The concepts of Poverty, Inequality contribute in developing human values and SDGs.
21	AMAJECO123100	Sem I Unit 2 and Unit 3	Y	N	N	Y	Y	Y	Topics like Rural Entrepreneurship, Role of Public Sectors deal with Ethical practices, Sustainable Agriculture and Food Security focus on environmental sustainability
22	AMAJECO223100	All Units	Y	Y	Y	Y	Y	N	Sex Composition and Demographic Dividend discuss the gender dynamics, Foreign Trade, Labour migration and MNCs highlights the SDG 8 and 9, Digital economy-promotes ethics, Poverty and employment focuses on human values, Environmental degradation and protection addresses the environmental sustainability and SDG 13
23	AMINECO22301	All Units	Y	Y	Y	Y	Y	Y	Topics like Indian Multinationals can start a discussion on ethical business and corporate responsibility, NEP 2020 - address gender equality in access of education, discussion of poverty, unemployment and inequality emphasis human rights, Sustainable development aligns with SDG goal 13, 14 and 15
24	AMINPOL22306	Sem 2- All Units	Y	Y	Y	N	Y	Y	The topics related to Preamble, Fundamental Rights, Fundamental Duties, Collective Responsibility, PIL reinforce the values mentioned herein
25	OE2-12302	Sem 1- All Units	Y	Y	Y	Y	Y	Y	The paper focuses on the aspect of nation- building in Asia reiterating the ideas of ethics, values and development.
26	OE2-22302	Sem 2- All Units	Y	Y	Y	Y	Y	Y	The paper deals with politics of water focusing on water governance, movements for water, equalit, justice and sustainable development goals discussing case studies related to gender issues
27	ACBVECDE2301	Sem 2- All Units	Y	Y	Y	Y	Y	Y	The paper discusses Indian Parliamentary system, its challenges and safeguards along with focus on elections, party system and role of citizens in a democracy. all this fits the values mentioned herein
28	OE1-12303	Sem 1-All Units	N	Y	Y	N	N	N	The course deals with relationships, values like kindness and respect.
29	OE1-22303	Sem2- All Units	N	Y	Y	N	Y	Y	The course addresses different forms of discrimination -body size, gender and race

30	AMAJENG123103	Sem 1-All Units	N	Y	Y	N	Y	Y	The Play Romeo and Juliet deals with gender and conflict
31	AMAJENG223103	Sem 2- All Units	N	N	Y	Y	Y	Y	The Play Equus deals with mental health, education, class and social conflict
32	AMAJENG123102	Sem 1-All Units	N	Y	Y	Y	Y	Y	The selected novels, short stories and poems expound varying ideas of integrity, ethical behaviour and commitment. The text feature human values such as respect, acceptance, empathy and love. Gender and environmental also find representation.
33	AMAJENG223102	Sem 2- All Units	N	Y	Y	Y	Y	Y	The selected plays, short stories and poems expound varying ideas of integrity, ethical behaviour and commitment. The text feature human values such as respect, acceptance, empathy and love. Gender and environmental also find representation.
34	ACUAECENG12301	Sem I - All units	Y	N	N	N	N	Y	The course focuses on the ethical and factual considerations while researching for a newspaper article and upholds the NEP 2020 values of enhancing abilities of students to make them employable.
35	ACUAECENG22301	Sem II- All units	N	N	N	N	N	Y	This course focuses on the ability enhancement component of NEP 2020 by equipping students with the ability to communicate well in the written as well as verbal manners.
36	ACBBVSCENG12302	SEM I - All units	N	N	N	N	N	Y	This course is part of the vocational skills component of NEP 2020 and helps equip students with basic skills necessary for careers in social media and digital marketing
37	ACBBVSCENG22302	Sem II- All units	N	N	N	N	N	Y	This course aligns with the vocational skills component of NEP 2020 by equipping students with skills necessary for careers in creative content writing and using english in professional spaces.
38	AMINENG22302	SEM II - All units	N	Y	Y	Y	Y	Y	This course introduces students to the world of anime, manga and Asian graphic fiction in an attempt to expose them to the themes of gender equality, environmental concerns, poverty and identity. The course also encourages students to take on roles of leadership and organisation through the prescribed activities and tasks.

COMMERCE

Sr No.	Course Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-2020	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
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1	CMAJBA123111	1- All units	Y	N	N	Y	Y	N	The courses highlights on the Social Responsibilities, National Guildelines for Responsible Business Conduct, Social Audit, Environmental Sustainability and introduction to 17 SDGs
2	CMAJBA223111	2 - All uits	Y	N	N	N	N	N	The course contains Ethical Concerns in Moon Lighting
3	OE1-12305	1- All units	Y	N	N	Y	N	N	The Course gains insights into Social and Environmental Responsibilities
4	OE1-22305	1- All units	Y	N	N	Y	Y	N	The Course highlights the significance of Values and Ethics as an component of Internal Business Environment, Environmental Sustainability and introduces 17 SDGs
5	CMAJMAR123112	1, Unit 1	Y	N	N	Y	Y	N	The course contains Marketing Management philosophies indicating professional ethics. The topic on sustainable marketing, and growing influence of millenials relates to environment and sustainability
6	OE2-12307	1, All units	N	Y	Y	N	Y	N	This course introduces the learners to various Laws available for protection of Women, gender parity and social protection at workplace.
7	MAJMAR223112	1- All untis	Y	N	N	Y	N	N	The course contains Attributes of Salespeople, functions of salesmen,and sales manager, Ethics in Selling indicating profession ethics. Different Types of Sales Environments, , Omni-channel Selling, Social Selling and Social Listening indicating sustainability
8	OE2-12304	2- All units	Y	N	Y	N	N	N	Personality Development and Skills, Language and Cultural Ethics, Career of Marathi Language
9	OE1-12304	Sem 1- Units 2,3,4	Y	Y	Y	N	N	N	Language Ethics, Gender equality with human values.
10	CMAJCWA123114	SEM 1-Unit 1,3,4	Y	N	N	N	N	N	Course contains professional ethics in Cost Accounting through appropriate accounting of Labour as an element of Cost
11	CMAJCWA223114	SEM2-Unit 1,2,3,4	Y	N	N	N	N	N	Course contains professional ethics in Cost Accounting through appropriate accounting of Material as an element of Cost
12	CMAJBE123110	1- All units	Y	Y	N	Y	Y	N	The course contains support system to entrepreneurship and types of entrepreneurs
13	CMAJBE223110	2- All units	Y	N	N	Y	Y	N	The course contains need and types of social enterprises, ideal intrapreneurs and setting up a franchise system
14	CMAJBF123113	1	N	N	N	N	Y	N	The course emphasizes on financial inclusion through differentiated banking

15	CMAJBF223113	Sem 2- Unit 4	Y	N	N	N	Y	N	The course highlights ethical considerations and practices in bank technology through fraud detection and prevention and fostering digital ethics. Sustainable banking through paperless/digital banking.
16	OE-2-12305	1.2	Y	N	N	Y	Y	N	The course contains features, theories, entrepreneurship today and types of entrepreneurs
17	OE-2-22305	1.2	Y	N	N	Y	Y	N	The course contains social, corporate, women entrepreneurs and trends in entrepreneurship
BBA									
Sr No.	Course Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-2020	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	BBMAJHRM123130	SEM-I, UNIT 1-4	Y	N	Y	Y	Y	N	The course develops ethical leadership, respect for diversity, and sustainable strategies, integrating SDGs and value-based, practical learning.
2	BBMAJHRM123131	SEM-I, UNIT 1-2	Y	N	Y	Y	Y	N	The course reinforces professional ethics, and teamwork through hands-on activities, incorporating sustainability and experiential learning approach.
3	BBMINHRM22301	SEM-II, UNIT 1-2	Y	N	Y	Y	Y	N	The course instills ethical practices, equality, and collaboration, focusing on sustainable approaches aligned with SDGs.
4	BBVSCBO12303	SEM I, Uni1, Unit 2	Y	N	Y	Y	Y	N	The course explores various types of business entities, their functions, roles, and legal frameworks, providing a foundation for understanding organizational dynamics in the corporate world.
5	BSECCS12301	SEM I, Uni1, Unit 2	Y	N	Y	Y	Y	N	The course focuses on enhancing verbal, non-verbal, and written communication, fostering confidence, clarity, and interpersonal skills essential for business success.
6	OE2-12403	Sem 2, Unit 1, Unit 2	Y	N	Y	N	Y	N	It introduces students to the core concepts and strategies of marketing, including market research, consumer behavior, product development, pricing, promotion, and distribution.
7	BBMAJHRM223130	SEM II, Unit1-Unit4	Y	Y	Y	Y	Y	N	The course covers key HR functions such as recruitment, training, performance management, and employee relations, emphasizing strategies to align human capital with organizational goals.



8	BBMAJHRM223131	SEM II, Unit1-unit3	Y	Y	Y	Y	Y	N	The course emphasizes real-world applications of recruitment, training, performance appraisal, and employee engagement strategies to foster organizational growth and productivity.
9	BBVSCMAR22304	SEM II, Uni1, Unit 2	Y	N	Y	N	Y	N	It introduces students to the core concepts and strategies of marketing, including market research, consumer behavior, product development, pricing, promotion, and distribution.
10	OE2-12310	SEM I, Uni1, Unit 2	N	Y	N	N	Y	N	The student will understand the concept of Demography and the various attributes of Population along with related socio-economic issues. This will help them comprehend and relate government policies better.
11	ACBVECUI2301	SEM I, Uni1, Unit 2	N	Y	Y	N	N	N	The course will give students an insight into the complexities of gender, class, culture and history in the Indian context through selected literary texts of Indian origin.
12	BIKS12301	SEM I, Uni1, Unit 2	N	N	Y	N	N	N	The course inculcates the knowledge of the rich heritage of our contry India. It manifests the strength of India's holistic education and dominance of good governance.
13	BBSECBE22301	SEM II, Uni1, Unit 2	Y	N	Y	Y	Y	N	Introduction to internal and external factors of environment and learning about the various dimensions of environment.

BBA-CA

Sr No.	Course Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-2020	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	OE1-12308	SEM-I, UNIT 1-2	Y	N	Y	Y	Y	N	The course emphasizes ethical decision-making, and human values while promoting sustainable management aligned with SDGs
2	OE2-12311	SEM-I, UNIT 1-2	Y	Y	Y	Y	Y	N	The course promotes ethical HR practices, gender inclusivity, and values-driven decision-making, aligning with sustainability, SDGs.
3	OE2-22311	SEM-II, UNIT 1-2	Y	Y	Y	Y	Y	N	The course fosters ethical behavior, respect for diversity, and human values while addressing sustainability challenges, integrating SDGs.
4	BBVSCCA22303	SEM-II, UNIT 1-2	Y	N	Y	N	Y	N	The course promotes ethical technology use, and digital literacy while addressing sustainability through skill-based learning.



5	OE2-12310	SEM I, Uni1, Unit 2	N	Y	N	N	Y	N	The student will understand the concept of Demography and the various attributes of Population along with related socio-economic issues. This will help them comprehend and relate government policies better.
6	ACBVECU12301	SEM I, Uni1, Unit 2	N	Y	Y	N	N	N	The course will give students an insight into the complexities of gender, class, culture and history in the Indian context through selected literary texts of Indian origin.
7	BIKS12301	SEM I, Unit 1, Unit 2	N	N	Y	N	N	N	The course inculcates the knowledge of the rich heritage of our contry India. It manifests the strength of India's holistic education and dominance of good governance.
CC- Co-Curricular Courses									
Sr No.	Course Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-2020	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	ACUCCSPO12301	Sem 1 Unit 2	Y	Y	Y	N	N	Y	Through Physical Fitness and self defence techniques students will learn values that guide behavior and conduct, maintaining fairness,integrity, responsibility, and respect, develops leadership qualities and teamsprit. The NEP promotes a holistic approach to education, Physical and mental, social, emotinal well-being.
2	ACUCCSPO22301	Sem 2 Unit 2	Y	Y	Y	N	N	Y	Through Yoga students develops cultivate values like compassion, kindness, and tolerance. Being honest is a fundamental ethic in yoga teaching. The NEP-2020 includes yoga as part of its educational framework.
			45	34	53	30	43	35	



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SY and TY 2023-24

1.3 Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability and other value framework enshrined in Sustainable Development Goals and National Education Policy -2020 into the Curriculum

				Professional Ethics - PE	Gender - G	Human Values - HV	Environment and Sustainability - E&S	Value framework enshrined in Sustainable Development Goals	National Education Policy -2020	
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ARTS

Sr No.	Subject and Paper Title	Subject Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-2020	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	S2 -Sociology of popular culture	A32113	III - 2	N	Y	Y	N	N	Y	Reading popular culture through gender lens. It also involves globalisation and its impact on popular culture and human nature.
2	G2 - Sociology of Ageing	A42111	IV- 3,4	Y	Y	Y	N	N	N	Sentization about ageing population, understanding of gender differences related to ageing population, knowledge to handle ageing population
3	S1 -Sociology of India	A42112	IV - 1,3,4	Y	Y	Y	N	N	Y	The first unit orients in professional ethics which distinguish Indian Sociology, third and fourth unit discuss major social institutions like family and kinship from gender perspective. The forth unit gives inputs in interdisciplinarity.
4	S2- sociology of Gender	A42113	IV - Entire syllabus	N	Y	Y	Y	N	Y	Introduction to basic concepts related to gender and gender inequalities, analysis of gendered nature of social structure, human rights and Eco feminism, feminist environmentalism.
5	G3 - Urban Sociology	A52211	V - 1,3,4	N	Y	Y	Y	Y	N	Discussion of gendered urban space and ecology, urban planning and sustainability



6	S3- Research Methodology	A52212	V - 1	Y	Y	Y	N	N	Y	Role of ethics in social research, feminist research methodology
7	S4- Sociology of Development	A52213	V - 1,3,4	Y	Y	Y	Y	Y	Y	Orientation in concepts of sustainable development, gender and development, implications of modernization and development for environment, professional ethics and NGOs
8	S3 - Cinematic Sociology	A62212	VI - Entire syllabus	Y	Y	Y	N	N	Y	Using film as a text and method to understand ethical issues and structures of social inequality in terms of class, class, race, gender and ethnicity
9	S4 - Sociology of Sports	A62213	VI - 1,3,4	N	Y	Y	N	N	Y	Understanding of organization of modern sport, insight into social barriers and disparities in terms of class, caste, gender, disability and ethical issues involved in global sports
10	G3 - Indian Culture and Heritage	A52206	V - Entire Syllabus	N	N	Y	N	N	Y	Through study of religions, importance of human values is brought out; The entire syllabus focusses on the rich culture of India which aligns with NEP 2020 as it integrates the Indian knowledge systems.
11	G3 - Indian Culture and Heritage	A62206	VI - Entire Syllabus	N	Y	Y	N	N	Y	Women in Indian cinema; Importance of Conservation of Heritage brings out human values required and people's sense of responsibility to the Nation. The entire syllabus focusses on the rich culture of India which aligns with NEP 2020 as it integrates the Indian knowledge systems
12	Psych G2- Social Psychology 1	A32116	III - 2,4	N	Y	Y	N	N	N	Gender stereotypes, looking at positive and negative bias from human values lens.
13	Psych G2- Social Psychology 2	A42116	IV - 2,3	N	Y	Y	N	N	N	Looking at gender from aggression and pro-social behavior. Human values based on influence and pro-social behavior
14	Psych S1- Introduction to Psychopathology	A32117	III - 1,2,3,4	Y	Y	Y	N	Y	N	Ethical issues in assessment, gender perspectives of Psychopathology, alternatives to diagnostic tool, Power threat meaning framework, socio-cultural viewpoints to understand gender correlations in Psychopathology. The syllabus aligns with SDG pertaining to good health and wellbeing
15	Psych S1- Psychological Disorders and Treatment	A42117	IV - 1,2,3,4	Y	Y	N	N	Y	N	Gender as a part of sociocultural viewpoint in Anxiety disorders, trauma, Psychosis and Mood disorders, ethical issues in diagnosis of suicide. The syllabus aligns with SDG pertaining to good health and wellbeing.
16	Psych S2- Developmental Psychology	A32118	III - 1,2,3,4	N	Y	N	N	N	N	Gender as a part of development of personality, social, cultural and moral development



17	Psych S2- Industrial/Organization al Psychology	A42118	IV - Entire syllabus	Y	N	Y	N	N	N	Ethics practised by I/O psychologists, understanding human values through their motivation, leadership, emotional intelligence
18	Psych G3- Adjustment psychology	A52217	V - 1,2,3,4	N	N	Y	N	Y	N	Understanding human values throughout the process of adjustment. A component of syllabus aligns with SDG pertaining to sustaninble cities and communties goals
19	Psych G3- Positive Psychology	A62217	VI - 1,2,3,4	N	Y	Y	N	Y	Y	Perspective related to wellbeing based on human values like life satisfaction, happiness, gratitude, forgiveness. A component of syllabus focusses on the progression of positive psychology emphasizing on Indian context which aligns with NEP 2020 as it integrates the Indian knowledge systems. It also aligns with the goals of good health and wellbeing
20	Psych S3-Research Methodology	A52218	V - Entire Syllabus	Y	N	Y	N	N	Y	Role of ethics in social research, research philosophies taking into consideration the human values. The syllabus integrates approaches to research methodology required for various subjects of social sciences making it interdisciplinary
21	Psych S3- Counseling Psychology	A62218	VI - 1,2,3,4	Y	Y	Y	N	Y	N	Multicultural compencies of counsellor, role of gender in counselling, ethics in counseling, understadning issues through human values, role of sociocultural constructs and becoming a culturally aware counsellor
22	Psych S4- Psychological Experiments	A52219	V - 1,2,3,4	Y	N	N	N	N	N	Conducting experiments and wrting a report in APA format
23	Psych S4- Psychological Testing	A62219	VI - 1,2,3,4	Y	N	N	N	Y	N	Conducting tests and wrting a report in APA format, career profiling. The syllabus aligns with SDG pertaining to good health and wellbeing
24	English S-2 Poetry: Musings and Moods- A32115	A32115	III - 2,3,4	N	Y	Y	Y	Y	Y	Themes like empathy, respect for nature and the envirnment are central to the course through nature poems. However coping with mortality, kindness and faith are also covered
25	English S-2 Poetry: In Other Voices- A42115	A42115	IV - 2,3,4	N	Y	Y	N	Y	Y	Issues like gender, caste, race, mental health and violence towards alternate sexualities
26	English G-2 Myth as World View- AC32102	AC32119	III - 2,3,4	N	Y	Y	Y	Y	Y	The use of myths to understand and cope with difference, war and the environment
27	English G-2 A Woman's World- AC42102	AC42119	IV - 2,3,4	N	Y	Y	N	Y	Y	Deals with the struggles women go through a writers, class discrimination and as an entrepreneur



28	English G-3 Dealing With Strife- A52214	A52214	V - 2,3,4	Y	Y	Y	Y	Y	Y	Poems like Nutting deal with the environment, partition literature deals with communal harmony and White Tiger apart from economics problems addresses professional ethics as well
29	English G-3 Against Discrimination- A62214	A62214	VI- 2,3,4	N	Y	Y	N	Y	Y	The course revolves around the themes of discrimination based on religion, gender and class.
30	S1 Drama across Time, Space and Medium	A32114	III -1,2,3	Y	Y	Y	N	Y	Y	The selected plays, varying expound ideas of integrity, ethical behaviour and commitment. Gender empowerment also find representation. Most of the text selected dwell on human values such as respect, acceptance, empathy and love towards other human beings.
31	S1 Drama across Time, Space and Medium	A42114	IV - 1,2,4	Y	Y	Y	N	Y	Y	Same as above.
32	CENG - Heartsong: Love, Life and Literature	A52201	V - 1,2,3	Y	Y	Y	Y	Y	Y	The selected novels, plays, short stories and poems varying expound ideas of integrity, ethical behaviour and commitment. Gender empowerment and environmental concerns also find representation. Most of the text selected dwell on human values such as respect, acceptance, empathy and love towards other human beings.
33	CENG - Heartsong: Love, Life and Literature	A62201	VI- 1,2,4	Y	Y	Y	Y	Y	Y	Same as above.
34	Eco S2- Macroeconomics	A32110	III -1	Y	N	N	N	N	Y	NI- inclusion and exclusion of items; Problem Solving
35	Eco S2- Macroeconomics	A42110	IV - 2	N	N	Y	N	N	Y	Effects of inflation; Critical Thinking on Economic problems like inflation, trade cycles
36	Eco S4- Economics of Growth & Development	A52210	V - 1	N	Y	Y	N	Y	Y	HDI, GDI, GEM; Vicious cycle of poverty; Theories develop critical thinking; Issues on Human Development, Impact of Covid on humanity- critical thinking
37	Eco S4- Economics of Growth & Development	A62210	VI- 2, 3	N	N	Y	Y	Y	Y	Human Poverty Index, poverty & Inequality; Environment sustainability; Issues related to Poverty and Inequality develop critical thinking. SDGs and MDGs as full unit
38	English S4 : Literary Theory	A61716	VI - 3	N	Y	Y	N	Y	Y	Gender and Human Values in terms of modern theory surrounding feminism, gender equality, rights of the marginalised, class based inequalities and post-colonial marginalisation



39	SYBA Compulsory English	A32101	III - 2, 3, 4	Y	Y	Y	Y	Y	Y	Nature Conservation, Gender Equality, Empathy and Social Engagement
40	SYBA Compulsory English	A42101	IV - 1, 2, 3, 4	Y	Y	Y	Y	Y	Y	Nature Conservation, Gender Equality, Empathy and Social Engagement
41	Politics G2- International Relations	A32106	III- 1, 2, 3	N	Y	Y	Y	Y	Y	Feminist Theory of International Relations, Global Environment Concern, Nuclear Warfare, changing nature of security
42	Politics G2- Introduction of South Asian Politics	A42106	IV- 2, 4	N	N	Y	N	Y	N	Issues of Religion, ethnicity, maritime issues, development and future of South Asia, India's role in development of South Asia
43	Politics G3- Public Administration and Public Policy	A52205	V- 1, 3, 4	Y	Y	Y	N	Y	N	New Public Administration, New Public Management, Corporate Governance, Development Governance, Good Governance, Issues of ethics in Governance.
44	Politics G3- Indian Political Thought	A62205	VI- 1, 2, 3, 4	N	Y	Y	Y	Y	Y	Political Thoughts of Kautilya, Gandhi, Raja Ram Mohan Roy, Pandita Ramabai, Nehru and Lohia
45	CENG (MM)- Literature for Life	A52202	V- 1, 2, 3	N	Y	Y	Y	Y	N	Issues like gender inequality, environmental concerns, climate change, and values empowerment, identity, resilience are discussed through various texts.
46	CENG (MM)- Literature for Life	A62202	VI- 1, 2, 3	N	Y	Y	N	Y	Y	Values like justice, empathy towards people from minority communities, discussions about freedom, equality, justice, and ethics are carried out through various texts.
47	CENG (MM) - English for Enrichment	A32102	III- 1, 2, 3	N	Y	Y	Y	Y	N	Texts centred around minority communities, refugees, nature and wildlife, gender inequalities.
48	CENG (MM)- English for Enrichment	A42102	IV- 1, 2, 3	N	Y	Y	N	Y	N	Texts centred around women empowerment, contemporary issues like war, refugees, and human values like empathy, kindness, honesty.
49	ECO S1 - Microeconomics	A32109	III- 1,2,3,4	N	N	N	N	N	Y	economic theories and laws develop critical thinking
50	ECO S1 - Microeconomics	A42109	IV- 1,2,3,4	N	N	Y	N	N	Y	economic theories and laws develop critical thinking
51	ECO G2- Demography	A32108	III- 1,2,3,4	N	Y	Y	N	Y	Y	Population studies, theories and policies related to population develop critical thinking abilities. Women Empowerment; Gender Equality - Unit 1
52	ECO G 2- Labour Economics	A42108	IV- 1,2,3,4	Y	Y	Y	N	Y	Y	Theories and practices of Labour Economics including Trade Unions and Unorganised workers develop critical thinking abilities and sensitises students to the realities of the world of work ; Labour Standards are discussed



53	ECO G 3- Public Finance	A52208	V- 1,2,3,4	N	Y	N	N	N	Y	Gender Budgeting ; Critical Thinking on Issues of Public Finance and Public Policy
COMMERCE										
Sr No.	Subject and Paper Title	Subject Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-202	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	Corporate Accounting	C321111	III -1,2,3,4	Y	N	N	N	N	Y	Preparation of Financial Statements as per accounting Principles
2	Corporate Accounting	C42111	IV - 1,2,3,4	Y	N	N	N	N	Y	Preparation of Financial Statements as per accounting Principles
3	Basics of Cost Accounting	C32102	III - 1,2,3,4	Y	N	N	N	N	Y	Preparation of Cost Statements as per Cost accounting Principles
4	Basics of Cost Accounting	C42102	IV - 1,2,3,4	Y	N	N	N	N	Y	Preparation of Cost Statements as per Cost accounting Principles
5	Corporate Law	C32105	III -1,2,3,4	Y	Y	N	N	N	Y	Compliance as per legislations, Protection of Minority shareholders interest
6	Corporate Law	C42105	IV - 1,2,3,4	Y	N	Y	Y	Y	Y	, Effective management through good governance, discussion on CSR and pillars of corporate sustainability
7	Mercantile law	C52201	V - 1,2,3,4	Y	Y	Y	N	N	Y	Discussion on legislations related to business, equal remuneration and women at workplace
8	Mercantile Law	C62201	VI - 1,2,3,4	Y	Y	Y	N	N	Y	Discussion on legislations related to business, security of women at workplace
9	Advanced Accounting	C52202	V - 1,2,3,4	Y	N	Y	N	N	Y	Preparation of Financial Statements as per accounting Principles and standards
10	Advanced Accounting	C62202	VI - 1,2,3,4	Y	N	Y	N	N	Y	Preparation and analysis of Financial Statements as per accounting Principles and standards
11	Auditing and Taxation	C52203	V - 1,2,3,4	Y	N	Y	N	N	Y	Discussion on role of audit professionals
12	Auditing and Taxation	C62203	VI - 1,2,3,4	Y	N	Y	N	N	Y	Accountability as individual tax payers - disclosure and compliance
13	Costing	C52208	V - 1,2,3,4	Y	N	Y	N	N	Y	Cost Accounting of Overheads and reconciliation of cost and financial books
14	Costing	C52209	VI - 1,2,3,4	Y	N	Y	N	N	Y	Preparation of Cost Statements for various types of concerns based on cost accounting techniques and principles
15	Business Administration 1- Human Resource Function	C32108	III -1, 4	Y	Y	N	N	Y	Y	Managing Ethical Issues in HRM, Managing Inclusivity, Changing Role of Women in the Workforce





16	Business Administration 1- Organisational Behaviour	C42108	IV - 1, 3	Y	Y	Y	N	Y	Y	Effective Diversity Programmes, Spirituality and Organisational Culture, Ethical Dimensions of Culture, Linking Individual's Personality & Values to the Workplace, Global Implication of Personality and Values
17	Business Administration 2- Financial Management	C52210	V - 1, 3	Y	N	N	Y	Y	Y	Ethical Responsibilities of Finance Executives, Green Finance, Need for Regulation of Block-Chain Technology & Cryptocurrency, Circuit Breakers
18	Business Administration 2- Production Management	C62210	VI - 1, 4	Y	N	N	Y	Y	Y	Ethical Responsibilities of Production Managers, Green Manufacturing, ISO 14000: Global Environment Management Standards
19	Management of Retail Marketing	C52215	V - 1,2,3	Y	Y	N	Y	Y	Y	Menaisance , Challenges in Human Resource Management in retailing(includes gender challenges), Green Sourcing, Ethical Performance & Relationships in Retailing
20	Macroeconomic Theory & Policy	C32103/C421	III, IV - 1, 2	Y	Y	Y	N	Y	Y	Macroeconomic Objectives, National Income and Economic Policy; Inflation-effects, Business Cycles-Effects, Public Finance-Civic Responsibilities
21	Banking and Finance I	C42107	IV - 3, 4	Y	Y	Y	N	Y	Y	Bank Mergers, Financial Inclusion, Micro Finance, Customer Grievances, Redressal Mechanism,
22	Banking and Finance III	C52207	V - 1,3,4	Y	N	Y	N	N	Y	Negotiable Instruments, Banker Relationships, Blockchain Technology
23	Banking and Finance III	C62207	VI - 1, 2, 3	Y	N	Y	N	N	Y	Willful Defaulters, Economic Fugitive Offenders, IBC, Money Laundering, Foreign Exchange and Offences
24	Banking and Finance II	C52206	V - Entire syllabus	Y	N	Y	N	N	Y	All types of financial markets
25	Banking and Finance II	C62206	VI - Entire Syllabus	Y	N	Y	N	N	Y	Insurance, Mutual Funds, Credit Rating, Personal Financial Planning
26	Indian & Global Economic Development	C52204	V - 2	N	Y	N	N	N	Y	Missing Women; Sex ratio;
27	Indian & Global Economic Development	C62204	VI - 1	N	N	N	Y	Y	Y	Environment and Economic Development; Growth v/s environment; Global Agenda for Environment Protection; SDGs - the entire unit
28	International Economics	C52205	V - 1,2	N	N	N	Y	Y	Y	Unit 1-Globalisation & Environment Sustainability; Unit 2-North-South Trade & the Global Environment
29	International Economics	C62205	VI - 5	N	N	N	Y	Y	Y	UNCTAD & SDGs (2016-2030)

30	Business	C52209	V - 1	Y	N	N	Y	Y	Y	students will learn the major elements of the marketing mix --
31	Business Administration –III, Entrepreneurship III & Marketing III - Research Methodology For Business	C62216	VI - 1, 2, 3, 4	Y	N	N	N	N	Y	Research scholars would examine and be practically exposed to the main components of a research framework i.e., problem definition, research design, data collection, ethical issues in research, report writing, and presentation. The module aims to enable students to conduct disciplined research
32	Marketing - II -Services Marketing: Fundamentals and New Perspectives	C52212	V - 2	Y	N	Y	N	N	Y	Reimagining marketing in the next normal- Changing Consumer Behaviour and Marketers' Adaptation. The module will examine management of the service process, management of service encounters, customer behaviour in service settings, approaches to the design and creation of effective service delivery systems, and the positioning, communication and pricing of services. Attention will also be given to service quality issues (including the Gaps Model) and complaint handling and service recovery.
33	Marketing - II	C62212	VI - 4	Y	N	Y	N	N	Y	Transformative Services Research and Social Marketing,
34	Marketing -I	C32110	III - 1, 4	Y	N	Y	N	N	Y	imparting knowledge and skills in advertising principles, copywriting and layout, media campaigns, and media economics. Learners will also hone their writing, presentation, and problem-solving skills. It is majorly skill-based subject hence topic inclusion focuses on imparting skills for creating the attention-grabbing concepts, devising advertising objectives and research, developing visually powerful, innovative ads and messages that appeal to consumers
35	Marketing -I	C42110	IV - 1,2,3,4	Y	N	Y	N	N	Y	helps learners to brainstorm ideas for campaigns, sharpen persuasive writing skills and learn the art of visual communication, from design and layout to color and typography; and create broadcast, digital and print ads. Through case studies, discussion and assignments learners will study how marketing and advertising executives and research specialists use qualitative methods like focus groups, ethnography and in-depth interviews to investigate and uncover consumer insights





36	Business Administration –III	C52209	V - 1	N	N	Y	Y	Y	Y	Holistic Marketing, The New Marketing Realities---Social Responsibility, "students will learn the major elements of the marketing mix -- product policy, channels of distribution, communication, and pricing -- and see how they fit within different analytical frameworks that are useful to managers. This will enhance their understanding of how marketing works in the business world. .It focuses on bringing insight to innovation, strategic marketing planning and execution, while delivering a return on investment for all the marketing activities The New Marketing Realities- Social Responsibility, Strategic Market Creation: A New Outlook on Marketing and Innovation-Management" Introduction to Ethics, Business Ethics and Ethical Decision Making, Corporate Social Responsibility and Marketing Ethics
37	Business Economics_Macro	C52104	V- entire syllabus	N	N	N	N	N	Y	economic theories develop critical thinking
38	Business Economics_Macro	C62104	VI- entire syllabus	N	N	N	N	N	Y	economic theories develop critical thinking

BBA

Sr No.	Subject and Paper Title	Subject Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-202	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	Business Ethics	BB52203	V - 1,2,3,4	Y	Y	Y	Y	Y	Y	Introduction to Ethics, Business Ethics and Ethical Decision Making, Corporate Social Responsibility and Marketing Ethics ,Environmentatl ethics, Corporate Social Responsibility and Marketing Ethics
2	Management Accounting	BB32105B	III - 1,2,3,4	Y	N	N	N	N	N	Techniques of Analysis and Interpretation of Financial Statements, preparation of Budget for the organization
3	Analysis of Financial Statements	BB52205B	V - 1,2,3,4	Y	N	N	N	N	Y	Techniques of Analysis and Interpretation of Financial Statements, preparation of Cash Flow Statement as per Accounting Standards
4	Legal Aspects of Finance & Security Laws+ Project & Viva	BB52206B	V - 4	Y	N	N	N	N	Y	The Companies Act and GST Act
5	Global Competencies & Personality Development	BB32103	III - 1,2,3,4	Y	N	Y	Y	N	Y	Identify and recognise factors affecting development of an individual and also learn about self-esteem and self-confidence.

6	Principles of Human Resource Management	BB32101	III - 1,2,3,4	Y	Y	Y	Y	N	Y	Give an indepth understanding of various functions of the Human Resource Management in the organisational set-up.
7	Legal Aspects of HR	BB32106C	III-1,2,3	Y	N	Y	Y	N	Y	Help students understand and identify the legal issues related to HR in the Organisation.
8	Supply Chain Management	BB32102	III - 1	N	N	N	Y	Y	N	Understand the impact and importance of Green Supply Chain Management. Develop and evaluate distribution network design for supply chain of different types of business.
9	Business Taxation	BB42105B	IV - 1,2,3,4	Y	N	Y	N	N	Y	Accountability as individual tax payers - disclosure and compliance
10	Business Economics-Macro	BB32104	III - 1,2,3,4	Y	N	N	N	N	N	Calculation of Macroeconomic Aggregates, Learning about Inflation, Business Cycle
11	Decision Making and Risk Management	BB42103	IV - 1,2,3,4	Y	N	N	N	N	N	Market Analysis, Calculated Risk Taking
12	International Business	BB42104	IV - 1,2,3,4	Y	N	N	N	N	Y	International Equilibrium, Regional Grouping, Gains from Trade
13	Research Methodology	BB52201	V - 1,2,3,4	Y	N	N	N	N	Y	Write a Research Paper, Application of Statistical Measure
14	Management Information System	BB62202	VI -1,2,3,4	Y	N	N	N	N	N	Various Tools and Models applied by Companies, Increasing Efficiency
15	Business Project Management	BB62203	VI -1,2,3,4	Y	N	N	N	N	Y	PERT, CPM Analysis and other Theoretical matter

BBA(CA)

Sr No.	Subject and Paper Title	Subject Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-202	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	Project	BC52205	V -Entire Paper	Y	N	N	N	N	N	Developing application based on organizational requirement
2	Project	BC62205	VI -Entire Paper	Y	N	N	N	N	N	Developing application based on organizational requirement
3	Software Engineering	BC32103	III - Entire Paper	Y	N	N	N	N	N	Analysis, Various models used by companies to develop application

BSC(CS)

Sr No.	Subject and Paper Title	Subject Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-202	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	ELECTRONICS PRACTICAL	BSP 32110 an	III and IV sem	Y	N	N	N	N	N	Scientific writing skills, team working , use of modern tools and techniques ,logical skills are developed



2	Data Structures & Algorithms-I	BS32101	III-UNIT-1,2,3,4,5	Y	N	N	N	N	N	Different techniques used for storing data using different data structures.Solve real life problem using appropriate data structuresa and algorithms
3	Computer Science Practical	BSP32108 AN	III and IV sem UNIT-1,2	Y	N	N	N	N	N	Implementation of Programming skills
4	Data Structures & Algorithms-II	BS42101	IV-UNIT-1,2,3,4,5	Y	N	N	N	N	N	Different techniques used for storing data using different data structures.Solve real life problem using appropriate data structuresa and algorithms
5	computer science practical III	BSP52209	V	Y	N	N	N	N	N	Using Java Programming tools to enhance object oriented programming skills and learning techniques of better GUI programming.
6	computer science practical III	BSP62209	V	Y	N	N	N	N	N	Using Java Programming tools to enhance object oriented programming skills and learning techniques of web development and networking.
7	Computer Networks-II	BS52202	V UNIT-1,2,3,4	Y	N	N	N	N	N	Understand different functionality of application layer and illustrate different protocols to provide security over the internet
8	Software Testing	BS62202	VI UNIT-1,2,3,4	Y	N	N	N	N	N	Explore different software testing strategies and identify defects in the software
9	Project	BS62210	VI	Y	N	N	N	N	N	Development of software based on different technique studied in the programme
10	Software Testing	BS32101	III	Y	N	N	N	N	N	Understand basic SW engineering methods and practices, and their appropriate application
				80	52	72	29	48	83	



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(Autonomous – Affiliated to Savitribai Phule Pune University)

PG NEP 2023-24

1.3 Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability and other value framework enshrined in Sustainable Development Goals and National Education Policy -2020 into the Curriculum

				Professional Ethics - PE	Gender - G	Human Values - HV	Environment and Sustainability - E&S	Value framework enshrined in Sustainable	National Education Policy -2020	
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ARTS

Sr No.	Course Type and Course Title	Course Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-2020	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	Major- English Lit from 1798-2000	AMAJCENG123507	I- Units 3 and 4	N	Y	N	N	N	Y	The course contains texts by female writers, therefore facilitating critical discussions about gender and female representation in literature.
2	Major- English Lit from 1798-2000	AMAJCENG223507	II- All	N	N	Y	N	Y	Y	The course contains texts that invite discussions on ethical responsibilities of societies, exploitation and its dehumanising effects, various inequalities in society, and the importance of nature and culture.
3	Major - Classical Sociological Tradition	AMAJCSOC123512	Sem I, Unit 1	N	Y	Y	N	N	Y	The course develops critical thinking to interpret social reality and enables to grasp how knowledge operates as an arena of power and exclusion in terms of race and gender.
4	Major - Sociology in India	AMAJCSOC123513	Sem I, Unit 3 and 4	N	Y	Y	N	N	Y	The course helps students to comprehend continuities and contradictions in Indian society in terms of gender, caste, class and ethnicity.
5	Major - Sociology of Education	AMAJCSOC123514	Sem I, Unit 3 and 4	N	Y	Y	N	N	Y	The course helps in grasping educational disparities caused by inequality of gender, class, caste and tribe. The course also suggests strategies of inclusion and affirmative action.
6	Major - Sociology of Maharashtra - Culture and Society	AMAJCSOC123516	Sem I, Unit 3 and 4	N	Y	Y	N	N	Y	The course develops understanding of how regional and local contexts are shaped by gender and caste politics.



7	Research Methodology	ARMSOC123517		Y	N	Y	N	N	Y	The course familiarizes students with ethical standards of social research.
8	Major +2 - Sociology of popular culture	AMAJCSOC123515	All	N	Y	Y	N	N	Y	The course helps students to recognize gender and ethical issues in media communication
9	Major- Sociology of Media	AMAJESOC223516	Sem 2 All	N	Y	Y	N	N	Y	The course develops connection between various forms of media and nation,gender,community.Students will be able to understand media and their responsibility towards it to understand community.
10	Major -Sociology of Labour	AMAJCSOC223512	Sem 2 All	N	Y	Y	N	N	Y	This course will help students to understand the structure of work force and labour, students can comprehend the nature of work and connect it with global economy, students will be able to recognize gender and other inequalities of labour market.
11	Major- Introduction to Sociological Theories	AMAJCSOC223513	Sem 2 All	N	N	Y	N	N	Y	This course will help students to compare various perspectives and understand the differences worldwide,student can able to apply theoretical knowledge to the analyse current social reality
12	Sociology of Gender	AMAJCSOC223514	Sem 2 all	N	Y	Y	N	N	Y	This Course will help students to understand gender inequality, to analyse the gendered nature of major institutions,and they will be able to evaluate current situation in terms of gender inequality.
13	Major Elective - Industrial Economics	AMAJEECO123504	Sem I - units 3 and 4	N	Y	Y	N	N	Y	Labour issue; women workforce; exit policy; labour migration; gig economy challenges; globalisation and labour
14	Major Elective - Indian Industrial Environment	AMAJEECO223504	Sem II - units 2, 3 and 4	Y	N	Y	Y	Y	Y	Policies for industrial labour; ease of doing business; CSR; Trade Unions; Industrial sickness and sustainability
15	Major Mandatory +2 - Indian Economy - Sectoral Perspectives and Challenges	AMAJCECO123503	Sem I - units 1 and 2	N	N	Y	Y	Y	Y	Agricultural issues; Environmental challenges; Reforms in labour markets
16	Major Mandatory - International Finance	AMAJCECO223502	Sem II - unit 3	Y	Y	N	N	N	Y	International finance structure; FDI and related issues; Evaluative study of international financial instruments
17	Major Mandatory - Public Economics I	AMAJCECO123501	SEM 1 Unit 1,2,3,4	N	N	Y	N	Y	Y	Welfare economics and market failure; Equity- efficiency; social security; social cost benefit analysis
18	Major Mandatory - Public Economics II	AMAJCECO223501	SEM II	Y	Y	Y	N	Y	Y	Taxation; Fiscal consolidation and inclusive growth; Fiscal Responsibility; Gender Budgeting;



19	Research Methodology	ARM ECO123505	SEM I unit 1	Y	N	Y	N	N	Y	ethics in research
20	Microeconomic Analysis I	AMAJCECO123500	SEM I Unit 1, 4	N	N	Y	N	N	Y	private costs and social costs; collective bargaining
21	Microeconomic Analysis II	AMAJCECO223500	SEM II unit 1,2	Y	N	Y	N	N	Y	monopoly price discrimination; Game theory of economic decision making involving professional ethics; welfare economics; conditions of optimality
22	Major- English Lit from 1550-1798	AMAJENG123103	SEM 1- All	N	Y	Y	Y	Y	Y	The course covers canonical poems and plays from this period dealing with issues like gender, concern for nature and other important human values
23	Major- English Lit from 1550-1798	AMAJENG223103	SEM II- All	N	Y	Y	Y	Y	Y	The course covers canonical poems and plays from this period dealing with issues like gender, concern for nature and other important human values
24	Research Methodology	ARMENG123511	SEM I - All	Y	N	Y	N	Y	Y	This course covers types of research, research ethics
25	Fundamental Studies in English Language	AMAJEENG123510	Sem I, All Units	N	N	N	N	N	Y	This course covers ethics in linguistics as a science and in research - plagiarism
26	Fundamental Studies in Eng	AMAJEENG223510	Sem I, All Units	N	Y	Y	Y	Y	Y	This course covers language and gender, environment, sustainability and ethical use of language

COMMERCE

Sr No.	Course Type and Course Title	Course Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-2020	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	Corporate Social Responsibility	CMAJCCSR223529	Unit 2	Y	N	N	Y	N	N	The course contains CSR Trends , opportunities and strategies to have a sustainable business development
2	Production And operations Management	CMAJCPOM123528	Unit 1,2,4	N	N	N	Y	Y	N	The recent trends emphasise on waste reduction, avoiding various hazards and zero wastage . It also highlights the boon of technology in managing resources and waste efficiently, which will help in achieving SDG9, SDG 11 amd SDG 12
3	Business Ethics and Professional Values	CMAJCBEPV223528	All	Y	Y	Y	N	N	N	The course imparts knowledge of the ethics and values to be followed at workplace , it also focuses on gender equality and corpoarte governance.
4	Strategic Management	CMAJCSM123527	Unit 3 and 4	N	Y	Y	N	N	N	The course contains diversity at workplace and human resource strategy .
5	Elements of Knowledge Mangement	CMAJEEKM223530	Unit 2 and Unit 4	Y	N	Y	N	N	N	The course provides exposure to Ethical issues related to knowledge management teams



6	E-Commerce	CMAJCEC123529	Unit 1,2	Y	N	Y	Y	Y	N	The course contains business models of e-commerce, online retailing and online marketing processes which help in SDG
				11	17	27	8	11	26	

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PG PART II 2023-24

1.3 Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability and other value framework enshrined in Sustainable Development Goals and National Education Policy -2020 into the Curriculum

				Professional Ethics - PE	Gender - G	Human Values - HV	Environment and Sustainability - E&S	Value framework enshrined in Sustainable Development Goals	National Education Policy -2020	
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ARTS

Sr No.	Subject and Paper Title	Subject Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-2020	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
1	Growth & Development I	MEC32002	III - 1,2,3,4,5	Y	N	N	N	Y	Y	Various Theories of Growth and their Application, Agri-Ind Nexus
2	Development: Sociological perspectives	MSL32001	III - 1,4	N	Y	Y	Y	Y	Y	Sustainable development goals, gendering development, crisis of development and implications for environment
3	Application of research skills	MSL32002	III - 1,4	Y	N	N	N	N	Y	Importance of following ethical code in designing and doing social research
4	Sociology of Gender	MSL 32004	III - Entire syllabus	N	Y	Y	N	N	Y	theoretical bases of feminism, understanding gendered nature of everyday practices and social patterns, looking at social institutions like media, health, family from gender perspective
5	Sociology of Culture and Cultural Studies	MSL 32003	III - Entire syllabus	N	Y	Y	N	N	Y	Understanding of the construction of our everyday life and culture as governed by structures of power and hierarchy,
6	Indian Writing in English	MEG 32001	III - Entire Syllabus	N	Y	Y	N	Y	Y	mental health, gender
7	British Poetry	MEG 32002	III - Entire Syllabus	Y	Y	Y	N	Y	Y	gender, urbanisation, alienation, art of writing
8	World Drama	MEG 32003	III - Entire Syllabus	N	Y	Y	N	Y	Y	power, revenge, responsibility

9	American Literature	MEG 32004	III - Entire Syllabus	N	Y	Y	N	Y	Y	gender, morality
10	Macroeconomic Analysis I	MEC32001	III - entire Syllabus	N	N	N	N	N	Y	Macroeconomic Theories develop critical thinking
11	Research Methodology	MEC32003	III - entire Syllabus	Y	N	N	N	N	Y	The course develops critical thinking, analytical thinking skills with respect to economic research including Research Ethics
12	Contemporary social theories	MSL 42002	IV - 1	Y	N	Y	N	N	Y	Orientation in the ethics and values that distinguish sociology as an academic discipline and as a profession
13	Growth & Development II	MEC42002	IV - 1,2,3,4,5	Y	N	N	N	Y	Y	Indian Growth Analysis
14	Sociology of Culture and Art	MSL 42003	IV - 1,4	Y	Y	Y	N	N	Y	Orientation in the ethics and values that distinguished sociology from art history, looking at art as hierarchy, contesting hierarchy in terms of caste and gender
15	Macroeconomic Analysis II	MEC 42001	IV - 3,4	Y	N	Y	N	N	Y	Central Bank autonomy includes professional ethics and Inflation includes values like human welfare.
16	Globalization: Sociological Perspectives	MSL 42001	IV - 4	N	Y	Y	Y	N	Y	Diverse responses to globalization from environmental and social movements. Critical understanding of global-local interface, role of information technology in creating global society.
17	Ethnicity in India	MSL 42004	IV - Entire	N	N	Y	N	N	Y	Discussion of foundation of Indian
18	Indian Writing in English	MEG 42001	IV - Entire Syllabus	N	Y	Y	N	Y	Y	caste, gender, post-colonial,
19	International Voices	MEG 42002	IV - Entire Syllabus	N	Y	Y	N	Y	Y	gender, race, protest
20	World Drama	MEG 42003	IV - Entire Syllabus	N	Y	Y	N	Y	Y	gender, the art of writing
21	American Literature	MEG 42004	IV - Entire Syllabus	N	Y	Y	N	Y	Y	racial, gender, and economic inequalities.
22	Research Project	MEC42003	IV - entire Syllabus	Y	N	N	N	N	Y	The project work develops critical thinking, analytical thinking skills with respect to economic research including Research Ethics

COMMERCE

Sr No.	Subject and Paper Title	Subject Code	Semester and Unit of Syllabi	PE	G	HV	E&S	SDGs	NEP-2020	Description of Course Details relevant to each of the fields marked in Columns E to J in 2 lines each (20-30 words)
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1	Introduction to Behavioural Finance	MCM32004	III - 4	Y	N	N	N	N	N	Role of Managerial training and regulation in controlling the irrational Market Behaviour, Demographics and Dynamics in Financial Decision Making
2	RESEARCH	MCM32002	III - 4	Y	N	Y	N	Y	Y	Plagiarism, Intellectual Property Rights
3	Introduction to Behavioural Finance	MCM32004	III - 4	Y	N	N	N	N	N	Role of Managerial training and regulation in controlling the irrational Market Behaviour, Demographics and Dynamics in Financial Decision Making
4	RESEARCH	MCM32002	III - 4	Y	N	Y	N	Y	Y	Plagiarism, Intellectual Property Rights
5	Business Finance	MCM31601	III - Entire Syllabus	Y	N	N	N	N	Y	Role of a Finance manager in devising a financial plan for effective utilisation of resources to avoid wastage of resources and keeping a check over the end use of funds
6	Advanced Auditing	MCM31805	III - Entire Syllabus	Y	N	Y	N	N	Y	Discussion on role of audit professionals
7	Specialised Areas in Auditing	MCM31806	III - Entire Syllabus	Y	N	Y	N	N	Y	Discussion on role of audit professionals in the context of different organisations
8	Business Finance	MCM31601	III - Entire Syllabus	Y	N	N	N	N	Y	Role of a Finance manager in devising a financial plan for effective utilisation of resources to avoid wastage of resources and keeping a check over the end use of funds
9	Advanced Auditing	MCM31805	III - Entire Syllabus	Y	N	Y	N	N	Y	Discussion on role of audit professionals
10	Specialised Areas in Auditing	MCM31806	III - Entire Syllabus	Y	N	Y	N	N	Y	Discussion on role of audit professionals in the context of different organisations
11	Industrial Economics	MCM22002	III - unit-3, 4, 5	Y	Y	Y	N	Y	N	Productivity, Globalization of Labour Markets, Exit Policy, Women Workforce, Casual Labour, Child Labour
12	Industrial Economics	MCM22002	III - unit-3, 4, 5	Y	Y	Y	N	Y	N	Productivity, Globalization of Labour Markets, Exit Policy, Women Workforce, Casual Labour, Child Labour

13	Machine Learning	MS32002	III-All Units	Y	N	N	N	N	N	DEVELOPMENT OF SKILLS TO DESIGN A PREDICTIVE MODEL USING MACHINE LEARNING TECHNIQUES
14	Machine Learning	MS32002	III-All Units	Y	N	N	N	N	N	DEVELOPMENT OF SKILLS TO DESIGN A PREDICTIVE MODEL USING MACHINE LEARNING TECHNIQUES
15	Indian Economic Environment	MCM42002	IV - 1 2, 4, 5	Y	Y	Y	Y	Y	N	Effects of LPG, PPP, Environmental Performance, Corporate Sustainability Reporting, Public Policy,
16	Indian Economic Environment	MCM42002	IV - 1 2, 4, 5	Y	Y	Y	Y	Y	N	Effects of LPG, PPP, Environmental Performance, Corporate Sustainability Reporting, Public Policy,
17	Capital Markets & Financial Services	MCM42001	IV - 2, 3, & 4	Y	N	N	N	N	N	Regulatory Framework RBI- Regulation of Banks, NBFCs, Foreign Funds, SEBI-Protection of Small Investors, Rights of Investors- Brokers' Role and Obligations, Need for Regulation of Crowd Funding, Circuit Breakers, IRDAI- regulation of Insurance services, PFRDA - Regulation of Pension Funds
18	Capital Markets & Financial Services	MCM42001	IV - 2, 3, & 4	Y	N	N	N	N	N	Regulatory Framework RBI- Regulation of Banks, NBFCs, Foreign Funds, SEBI-Protection of Small Investors, Rights of Investors- Brokers' Role and Obligations, Need for Regulation of Crowd Funding, Circuit Breakers, IRDAI- regulation of Insurance services, PFRDA - Regulation of Pension Funds
19	RECENT ADVANCES IN	MCM42003	IV - 4	N	N	N	Y	Y	Y	Enterprise Sustainability Management
20	RECENT ADVANCES IN	MCM42003	IV - 4	N	N	N	Y	Y	Y	Enterprise Sustainability Management
21	Goods and Services Tax	MCM41805	IV - Entire Syllabus	Y	N	Y	N	N	Y	Inculcating ethical values in computation and payment of business taxes
22	Project work	MCM41806	IV - Entire Syllabus	Y	Y	Y	Y	Y	Y	Inculcating through research bent of mind in comprehending the economic, social, political issues

23	Goods and Services Tax	MCM41805	IV - Entire Syllabus	Y	N	Y	N	N	Y	Inculcating ethical values in computation and payment of business taxes
24	Project work	MCM41806	IV - Entire Syllabus	Y	Y	Y	Y	Y	Y	Inculcating through research bent of mind in comprehending the economic, social, political issues
				31	19	30	8	21	36	