

ST. Mira's College for Girls, Pune
Autonomous – Affiliated to Savitribai Phule Pune University

*2.4.3 Average teaching experience of full time teachers in the same institution
(Data for the latest completed academic year in number of years)*

Documents Attached :

- The list of teachers according to the data template of 2.4.3
- Appointment and Approval Letters of Teachers
 - ❖ B.A. and B.Com.
 - ❖ B.SC. Computer Science
 - ❖ B.B.A. and B.B.A.(C.A.)



J. J. Jaisaravala
Criterion 2 Coordinator

ST. Mira's College for Girls, Pune
Autonomous - Affiliated to Savitribai Phule Pune University

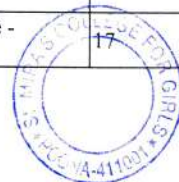
2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years (15) & 2.4.3 Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years) (15) **(2020-21)**

Name of the Full-time teacher	PAN	Designation	Year of appointment	of	Name of the Department	of	teacher still
Dr. Gulshan Hashmatrai Gidwani	ABAPG8002B	Principal	1.7.1978	Permanent	Commerce	43	Yes
Dr. Shalini Natraj Iyer	AABPI5132Q	Associate Professor	20.7.1988	Permanent	Commerce - Economics	33	Yes
Dr. Soniya Ganpat Chavan	AANPC8364N	Associate Professor	5.12.1994	Permanent	Economics Department	27	Yes
Dr. Rama Venkatachalam	AALPV3759J	Associate Professor	20.12.1995	Permanent	Commerce-Bus.Mgm	26	Yes
Dr. Arwah Arjun Madan	AEGPM9691F	Associate Professor	15.9.1995	Permanent	Economics Department	26	Yes
Dr. Vaishali Diwaker	ANKPD5202E	Associate Professor	15.6.1999	Permanent	Sociology Department	22	Yes
Dr. Jaya Rajagopalan	AEOPR0206H	Associate Professor	15.6.1999	Permanent	Psychology Department	22	Yes
Mrs. Jyoti Chintan	ADIPV5853D	Assistant Professor	16.9.2000	Permanent	Commerce-Marketing	21	Yes
Dr. Vaishali Joshi	AFCPJ1508F	Associate Professor	28.6.2001	Permanent	Sociology Department	20	Yes
Dr. Meenakshi Wagh	AAPPW0435Q	Associate Professor	6.8.2000	Permanent	Commerce-Banking	21	Yes
Ms. Elizabeth Kanade	ANYPK7364A	Assistant Professor	21.6.2002	Permanent	Commerce-Accountancy	19	Yes
Dr. Dimple Vinayak Buche	AJBPB2975M	Assistant Professor	19.6.2004	Permanent	Commerce-Account/Costing	17	Yes
Mrs. Devinder Kaur	ANGPK5105K	Librarian	2.5.2006	Permanent	Librarian	15	Yes
Dr. Manisha Viraj Pimpalkhare	ABMPV2282J	Assistant Professor	15.6.2007	Permanent	Economics Department	14	Yes
Dr. Meenal Aprajeet Sumant	BLSPS4329A	Assistant Professor	22.6.2009	Permanent	Economics Department	12	Yes
Dr. Sangeeta Vishwas Deshmukh	AIHPD2101N	Assistant Professor	15.6.2010	Permanent	Marathi Department	11	Yes



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Mrs. Hasina Shaikh	AMFPS8266H	Assistant Professor	15.6.2010	Permanent	Education Department	11	Yes
Mrs. Rajni Singh	CKEPS0059P	Assistant Professor	8.10.2010	Permanent	Commerce-Marketing	11	Yes
Mrs. Shanthi Mark Fernandes	AAFPF8548P	Assistant Professor	19.11.2010	Permanent	Commerce-Bus.Adm	11	Yes
Dr. Snobar Jehan Sataravala	ACHPS9625A	Assistant Professor	24.1.2011	Permanent	English Department	10	Yes
Ms. Veena Harish Kenchi	BNLPS8094P	Assistant Professor	10.2.2015	Permanent	Politics Department	6	Yes
Dr. Sandhya Sharad Pandit	ANIPP2059B	Assistant Professor	16.2.2015	Permanent	History Department	6	Yes
Ms. Manjita Shrikant Kulkarni	BVHPK4351F	Assistant Professor	15.6.2015	Permanent	Sociology Department	6	Yes
Ms. Deepa Krishnamurthi	BHFPK7504Q	Assistant Professor	20.11.2015	Permanent	Commcerce-Maths	6	Yes
Dr. Suhaile Azavedo	AAHPA9292R	Assistant Professor	15.4.2016	Permanent	English Department	5	Yes
Ms. Komal Vinayak Tujare	APHPT7464F	Assistant Professor	15.6.2017	Permanent	English Department	4	Yes
Ms. Ekta Ashok Jadhav	ALVPJ4368E	Director of Physical Education	19.6.2017	Permanent	Physical Education	4	Yes
Mrs. Deepanjali Mazumdar	AJSPK5473G	Assistant Professor	22.11.2010	Permanent	Commerce	11	Yes
Mrs. Shital Jadhav	AQLPJ1978M	Assistant Professor	15.6.2018	Temporary	Hindi	3	Yes
Mrs. Sharmin Palsetia	CJOPP2941L	Assistant Professor	24.6.2016	Permanent	Psychology Department	5	Yes
Mrs. Pooja Jain	APXPJ5201J	Assistant Professor	1.7.2019	Temporary	Psychology Department	2	Yes
Ms. Elizabeth Varkey	APDPV6201Q	Assistant Professor	31.8.2019	Temporary	English Department	2	Yes
Mrs.Anjali Kale	AQYPK5715G	Assistant Professor	1.7.2004	Permanent	B.Sc. Comp Science - Statistics	17	Yes
Mrs.Swatee Sarwate	BGZPS1031H	Assistant Professor	1.7.2004	Permanent	B.Sc. Comp Science - Electronics	17	Yes



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Mrs. Gitanjali Phadnis	ALMPD2446A	Assistant Professor	1.7.2004	Temporary	B.Sc. Comp Science - Mathematics	17	Yes
Mrs. Anitha Vinod	BGAPM0256R	Assistant Professor	11.7.2005	Permanent	B.Sc. Comp Science - Electronics	16	Yes
Mrs. Vrushali Paranjpe	AUWPP0538N	Assistant Professor	1.7.2005	Temporary	B.Sc. Comp Science - Mathematics	16	Yes
Mrs. Ashwini Kulkarni	CDVPK5868C	Assistant Professor	7.7.2005	Temporary	B.Sc. Comp Science- Comp. Sci	16	Yes
Mrs. Smita Borkar	AOKPB8770Q	Assistant Professor	12.12.2006	Temporary	B.Sc. Comp Science- Comp. Sci	15	Yes
Mrs. Shubhangi Jagtap	BQYPS1581B	Assistant Professor	18.7.2006	Temporary	B.Sc. Comp Science- Comp. Sci	15	Yes
Mrs. Swati Pulate	AQTPP9265D	Assistant Professor	27.6.2008	Temporary	B.Sc. Comp Science- Comp. Sci	13	Yes
Mrs. Alka Kalhapure	BEXPK1354K	Assistant Professor	28.6.2008	Temporary	B.Sc. Comp Science- Comp. Sci	13	Yes
Mrs. Rekha Kankariya	AFMPK0577M	Assistant Professor	15.6.2009	Permanent	BBA	12	Yes
Mrs. Amrita Basu	ARQPB4555N	Assistant Professor	10.7.2011	Permanent	BBA	10	Yes
Mrs. Abhradita Nahvi	ADCPN1048C	Assistant Professor	6.1.2015	Temporary	BBA	6	Yes
Mrs. Kajal Jaisinghani	AGZPJ6934D	Assistant Professor	15.6.2017	Temporary	BBA	4	Yes
Mrs. Deepali Agarwal	ATJPA6712F	Assistant Professor	1.7.2009	Temporary	BBA(CA)	12	Yes
Mrs. Jyoti Amate	DZHPS6291G	Assistant Professor	16.9.2020	Temporary	BBA(CA)	1	Yes
Mrs. Monika Rajguru	AUYPR3856P	Assistant Professor	18.11.2010	Temporary	BBA(CA)	11	Yes



G.H. Gidwan
Dr. G.H. Gidwani

University of Pune



Ganeshkhind,
PUNE - 411 007.

ex - 020

Ref No.: CCO/

Date: 11th. December,

ST. MIRA'S

1999.

To,

The Secretary,
Sadhu Vaswani Mission's
St. Mira's College for Girls
(Arts and Commerce)
6, Koregaon Road,
Pune - 411 001.

Subject :- Regarding approval to the post of
Principal.

Reference :- Your letter No. ASCTS/203/20 dated
10-12-1999.

Sir,

With reference to the above mentioned letter, I am
directed to inform you that the appointment of Dr. Miss. Gulshan
Hashmatrai Gidwani as the Principal of Sadhu Vaswani Mission's
St. Mira's College for Girls (Arts and Commerce), Pune-411001,
is hereby approved w.e.f. 1-7-1999.

Yours faithfully,


for Registrar.

Copy f.w.cs. for information to :

- 1) The Principal, St. Mira's College for Girls
(ARTS AND COMMERCE), Pune - 411 001.
- 2) Dr. Miss. Gulshan Hashmatrai Gidwani,
- 3) The Deputy Registrar (Reservation Cell),
University of Pune, Pune - 411 007.
- 4) The Deputy Registrar (Examination Section),
University of Pune, Pune - 411 007.
- 5) The Section Officer, (Election Unit),
University of Pune, Pune - 411 007.

Ref. No. BUT/B.4/C.65 15264

Dated: 11/9/80

To

The Principal,
St. Mira's College for Girls,
10, Sadhu Vaswani Path,
Pune-411001.

ST. MIRA'S COLLEGE FOR	
TO: PRINCIPAL	
FROM: R.W.	PRIN
DATE: 11-9-80	
SUBJECT: 17830	
16-9-80	
11-9-80	
TO: CH. CHIEF	
WITH BY: SH P	
Supd.	

xxx Madam,

I am directed to inform you that the University Authorities have been pleased to approve the following appointments made by the Authorities of your College :-

Name	Designation
1. Smt. Gulshan Gidwani	Lecturer in Commerce
2. Smt. Smita Gupta	Lecturer(P.T.) in History
3. Shri. D.V.Sathe	Lecturer in Commerce

1979-80
(Please note that the appointment of Sr.1 has been approved temporarily for the academic year 1978-79 only and Sr. No.2 & 3 have been approved for the year 1979-80 only. The appointments if continued without following selection procedure will not be considered in ~~xxx~~ this year)

For information
file
S/W

Yours faithfully,

Asstt. Registrar,
(Academic).

Telephone: 26125679, 26123847
40064447, 40064448
Fax: 91-20-26127474
E-mail: svm.admin@sadhuvaswani.org

SADHU VASWANI MISSION

[Founded by Sadhu T. L. Vaswani]

(Regd. under Indian Societies Act XXI of 1860 and Bombay Public Trusts Act 1950)
10, Sadhu Vaswani Path, Pune 411 001 INDIA

SMCG/Appointment/2012

27th August, 1999

To,
Dr. (Ms.) G.H. Gidwani,

Subject: Confirmation of Appointment to the post of Principal, St. Mira's College for Girls,
Pune.

Dear Madam,

Further to This Mission's letter No SVM/Accts/203/14, Dt. 19/06/99, I am pleased to inform you that the Management has confirmed your services as Principal, St. Mira's College for Girls, Pune, with effect from 01/07/2001.

All other terms and conditions will be the same as stipulated in this Mission's letter quoted above.



Mrs. R. A. Vaswani

Chairperson

Sadhu Vaswani Mission, Pune

To,

1. Dr. G.H.Gidwani, Principal, St. Mira's College for Girls
2. The Secretary, College Board



**SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS**

[ARTS & COMMERCE]
[Founder : Sadhu T. L. Vaswani]

Tel. : Off. 667846
Resi. 667162

MRS. R. A. VASWANI
Principal

**6, KOREGAON ROAD,
PUNE-411 001, [INDIA].**

No. E-3(g)/2/2

Date: 30.6.1978

To,
Ms. Gulshan Gidwani,

Sub : Appointment to the post of Full Time Teacher
In Commerce

Ms. Gulshan Gidwani, M.Com, is requested to note that the Executive Committee of St. Mira's College for Girls, Poona, have been pleased to appoint her as a Full - time lecturer in Junior College of Commerce w.e.f.1.7.78 in the scale of 300-25-600 plus usual allowances admissible to the post.

The appointment is subject to the approval of the University and the Director of Education, Pune.

Either party desiring to terminate service before the expiry of the said period, will give a month's notice or one month's salary in lieu of the notice.

Ms. Gulshan Gidwani is requested kindly to give her acceptance in writing.

R. A. Vaswani
Mrs. R.A. Vaswani
Principal

Ms. Gulshan Gidwani

Copy forwarded w.e. to the Secretary,
Executive Committee, St. Mira's College
For Girls, for information

Copy to Accounts Section.

E-3(g)/2/11

30.6.1980

OFFICE ORDER

The Executive Committee of St. Mira's College for Girls, Poona, is pleased to confirm Miss Gulshan Gidwani, Lectuer, in her existing post w.e.f. 1.7.1980 subject to the approval of the University and Director of Education.

She will be admitted to the benefits of Provident Fund w.e.f. the date of her confirmation.

RAY
Mrs. R.A. VASWANI
Principal

To,

Miss Gulshan Gidwani

Copy forwarded w.cs. to the Secretary,
Executive Committee, St. Mira's College for Girls,
Poona.

Copy to Accounts Section.

Dated: 27 NOV 1978

To

The Principal,
St. Mira's College for Girls,
Poona - 41.1

ST. MIRA'S COLLEGE FOR	
Principal	Principal
Vice Principal	Vice Principal
Pro.	Pro.
Inward No.	3528
Date:	27-11-78
File No.	11-3
To be done	ST
With by	R.P.D.
	Supd.

Sir,

I am directed to inform you that the University Authorities have been pleased to approve the following appointments made by the Authorities of your College :-

Name	Designation
Left x1. Smt. Amita Raynikar	Lecturer (P.T.) in History
Left x2. Smt. G.H. Gidwani	Lecturer in Commerce (Org. of Com. Bus. Corrsp. Comp. Law & Sec. Practice)
3. M.P. Smt. M. Paranjape X	Lecturer in Hindi
4. Smt. A.A. Jethwani X	Lecturer in Economics (S-2- Bus. Econ. Ind. Econ.)

(Please note that the temporary appointments have been approved for the academic year 1978-79 only)

Shown to the Teachers
concerned. Can this be
filed?

Yes Mr.
B.F. 16.7.79

Yours faithfully,

Asstt. Registrar,
(Academic).

Date: 19.06.99

5

for necessary action
Gulshan
21/6/99

To,

~~XXXXXXXX~~ DR. Miss Gulshan .H.Gidwani M.COM.,PH.D

Sub. : Appointment to the post of Principal
in St.Mira's College For Girls Pune (Subject)

Sir/Madam,

In response to our advertisement dated you had applied
for the post of

You were interviewed for the above post by the Selection Committee appointed by the
Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post
~~xxx~~ as Principal

St.Mira's College ~~XXXXXXXX~~ For Girls, Pune

in the scale of Rs. 4500-150-5700-200-6300

with effect from 01.07.99 Your appointment is subject to the
following terms and conditions :

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes,
Code of Conduct, Ordinances and rules and regulations laid down by the
University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/~~part-time~~ basis on probation
for a period of Two year(s) from the date of joining. i.e.w.e.f 01.07.99
- (b) Your appointment is purely temporary for a period of
i.e. from to
- (c) Your appointment is on the leave vacancy for the period from
to
- (d) The post is reserved for
Since you belong to the said category, you are appointed on full-time
basis on probation for a period of year(s)
from the date of joining.
- (e) The post is reserved for
Since you do not belong to the said category, you are appointed full-time
on temporary basis against the reserved post for a period of
..... You shall not have any claim on the said post in future.
- (b) St.Mira's College has been granted Minority Status in
terms of S-439 vide University Of Poona letter CA/1239
dated 24.08.1992 exempting from application of Statute
413 (B) as regards the appointment of Principal is concerned..

And this appointment has been made accordingly.

- (f) This is temporary vacancy caused by
Hence you are appointed full-time on purely temporary basis for a period of
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 4950/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education & Research/Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications
(M. Phil./Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of—
- Two Passport size Photographs,
 - Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post/Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving ~~three~~ ^{three} ~~one~~ month's notice or ~~one~~ month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/XXXXXXXXXXXX within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

R. N. Vaswani
Chairperson

XXXXXXXXXXXXXXXXXXXX
Secretary
Sadhu Vaswani Mission,
Pune-1-

[UN/PUNE Mg.C.R. No. M-248/195, dt. 18-4-95]

P.U.P.—500-7-95 (816) (m-3) dip

Copy to:-

The Secretary, ✓
St. Mira's College For Girls Board
Pune

} Together with a copy
of the Resolution of
the managing committee dated
24.12.94

अकृषि विद्यापीठे व संलग्नित
महाविद्यालयातील प्राचार्यांचे नियत
वयोमानानुसार सेवानिवृत्तीचे वय ६२ वर्षावरून
६५ वर्षे करण्याबाबत.....

विभागीय सहसंचालक पुणे, विभाग
पुणे

महाराष्ट्र शासन
उच्च व तंत्र शिक्षण विभाग
शासन आदेश क्रमांक संकीर्ण २०१८/प्र.क्र.६६/२०१८/विशि-१
मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,
मंत्रालय, मुंबई ४०० ०३२,
दिनांक: २९ मे, २०१८.

वाचा: १) शासन निर्णय क्रमांक संकीर्ण २०१०/(५०३/१०)-विशि-१, दिनांक ५ मार्च, २०११.
२) शासन निर्णय क्रमांक संकीर्ण २०११/(३९६/११)-विशि-१, दिनांक २३ नोव्हेंबर, २०११.
३) शासन शुध्दीपत्रक क्रमांक संकीर्ण २०११/(३९६/११)-विशि-१, दिनांक २३ फेब्रुवारी, २०१२.
४) शासन निर्णय क्रमांक संकीर्ण २०१५/प्र.क्र.४८४/१५/विशि-१, दिनांक १२ जुलै, २०१६.
५) संचालक, उच्च शिक्षण, महाराष्ट्र राज्य, पुणे यांचे पत्र क्रमांक युएनआय/२०१८/
साफुपुवि/म.वि. ६२-६५/गिडवाणी/विशि-१/२२२६, दिनांक १५ फेब्रुवारी, २०१८.

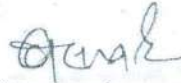
आदेश

अकृषि विद्यापीठे व संलग्नित महाविद्यालयातील प्राचार्यांचे नियत वयोमानानुसार सेवानिवृत्तीचे वय ६२ वर्षावरून ६५ वर्षे करण्याचा निर्णय शासनाने संदर्भाधीन शासन निर्णयान्वये घेतला आहे. सदर शासन निर्णयामध्ये प्राचार्यांच्या ६२ वर्षांच्या सेवेनंतर त्यांच्या कामकाजाचा आढावा घेऊन पुढे त्यांच्या सेवानिवृत्तीच्या नियत वयोमानात वाढ करण्याचा निर्णय घेण्यासाठी आढावा समिती नियुक्त करण्यात आलेली आहे.

२. सदर समितीची बैठक विद्यापीठ स्तरावर झाली असून या बैठकीमध्ये उक्त शासन निर्णयातील तरतूदी विचारात घेऊन विभागीय सहसंचालक, उच्च शिक्षण, पुणे विभाग, पुणे यांच्या अधिनस्त असलेल्या खालील महाविद्यालयातील प्राचार्यांच्या सेवानिवृत्तीच्या नियत वयोमानात तीन वर्ष वाढ करण्याचा निर्णय घेण्यात आला. त्यास शासन मान्यता देण्यात येत आहे.

अ.क्र.	प्राचार्यांचे नांव	महाविद्यालय/विद्यापीठाचे नांव	सेवानिवृत्तीचा दिनांक	मुदतवाढीचा कालावधी
१.	डॉ. गुलशन गिडवाणी.	साधु वासवाणी मिशनचे सेंट मिराज, महाविद्यालय फोर गल्स, पुणे	दि.३०.०४.२०१८	दि.०१.०५.२०१८ ते दि.३०.०४.२०२१

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,



(विजय साबळे)

अवर सचिव, महाराष्ट्र शासन

प्रति.

१. संचालक, उच्च शिक्षण, महाराष्ट्र राज्य, पुणे.
२. विभागीय सह संचालक, उच्च शिक्षण, पुणे विभाग, पुणे,
३. महालेखापाल, (लेखा व अनुज्ञेयता), महाराष्ट्र-१, मुंबई,
४. अधिदान व लेखा अधिकारी, मुंबई,
५. कुलसचिव, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे,
६. प्राचार्य, साधु वासवाणी मिशनचे सेंट मिराज, महाविद्यालय फोर गल्स, पुणे,
७. निवड नस्ती (वि.शि.-१).



(2)

Tel. : Off. 65073
Resi 67162

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS & COMMERCE]
[Founder : Sadhu T. L. VASWANI]

6, KOREGAON ROAD,
PUNE-411 001, [INDIA]

M.F-3 (2000)/2

Dated : 16.7.88

APPOINTMENT ORDER

With reference to her/his application dated 25.4.88 Smt/~~Smt~~ Lalwani ~~Shalini Jotsingh~~ is requested to note that the Executive Committee of St. Mira's College for Girls, Poona, have been pleased to appoint her/his as a temporary Full-time Lecturer of Economics wef 20.7.88 (or from the date of joining) on Rs 700/- p.m. in the scale of 700-40-1100-50-1390-Ass-50-1600 plus allowances as sanctioned by the Government from time to time.

In terms of Government Resolution, Education & Employment Department No. USG 5079/151912-UNI-3 dated 30 Mar 81 read with Vice-Chancellor's Order dated 15 May 81, the appointment is made on a purely temporary basis initially for a period of 12 months as a stop-gap arrangement since the vacancy pertains to reserved category. (i.e. to end of the current academic year 1988 - 1989). Either party desiring to terminate services, will give a month's notice or a month's salary in lieu of the notice.

The appointment is subject to the approval of the University of Poona and Dy. Director of Education, Maharashtra State, Poona.

Further it is subject to good conduct and satisfactory work, failing which it may be terminated without notice and without assigning any reason even earlier.

No T.A. or any allowance will be paid to you for joining the appointment.

Smt/~~Smt~~ Lalwani Shalini Jotsingh is requested kindly to give her/his acceptance in writing.

Mrs. R.A. VASWANI
Principal and Secretary of
the Executive Committee of St. Mira's College
for Girls, Poona

To : Smt/~~Smt~~ Lalwani Shalini Jotsingh

Copy forwarded w.c.s. to the Secretary, Executive Committee of St. Mira's College for Girls, Poona - for information.

Accounts Section

SILVER JUBILEE YEAR : 1986-87

He truly serves who serves for the love of God !

cut
for
for

side

No. S-3(aaa)/26

30.6.90

air
2OFFICE ORDER

The Executive Committee of St. Mira's College for girls, is pleased to confirm Miss Shalini Lalwani, in her existing post w.e.f. 20.7.90, subject to the approval of the University of Poona and Director of Education.

She will be admitted to the benefits of Provident Fund.

Q.P.V.
Mrs. R.A. VASWANI
Principal

Miss Shalini Lalwani

Copy forwarded w.c.s. to: The Secretary,
Executive Committee of St. Mira's
College for Girls, Poona.

Accounts Section.

Shalini Lalwani
18/6/90

RG A

Ganeshkhind,
PUNE-411 007.

Date : 6-1-1989

The Principal
St. Mira's College for Girls,
6, Koregaon Road
Pune - 411001

Professor/Lecturer in the subject Economics

I am directed to inform you that the appointment of
Shri/Smt. Lalwani Shalini Jaisingh

(a) is hereby approved. 100 e - 7 - 29/7/1988

(b) is hereby approved, subject to the condition that the teacher will be required to acquire the M.Phil./M.E. qualification within 3 years from the date of his/her appointment failing which he/she shall not be allowed to earn any future increments. The teacher may be informed accordingly.

(c) is hereby approved for the period from
to only. The college is
required to follow the requisite procedure for selection and
appointment of a duly qualified teacher as early as possible.

(d) is not approved since the teacher does not possess the minimum qualifications laid down in this behalf.

Copy to _____ ST MARYS COLLEGE FOR _____ Yours Faithfully.

Pink

1624
8/1/89
G-3
SP

for Registrar.

File
6-872
Register

APPOINTMENT ORDER

With reference to her application dated 3.12.94, Miss Sonia Chavan, M.A. M.Phil, is requested to note that St. Mira's College Board Pune, has been pleased to appoint her as a full-time lecturer of Economics w.e.f. 5.12.94 (or from the date of joining) on Rs.2,275/- in the scale of 2200-75-2800-100-4000 plus allowances as sanctioned by the Government from time to time.

Your appointment is on probation for a period of one year. Please note that during this period of your probation your services may be terminated at any time by giving notice of one month or one month's pay in lieu of such notice without assigning any reason. Similarly, you may also, if you so desire, resign during the period of your probation by giving notice of one month or pay in lieu of such notice.

Your attention is specifically invited to Statute 417 according to which you will have to submit six monthly assessment reports during the period of your probation through proper channel.

Your services will be governed by the Poona University Act 1974, and Statutes, Ordinances, Regulations, Rules made thereunder for the time being in force and as may be amended or modified from time to time and orders issued by the competent authority from time to time.

The ~~appointed~~ appointment is subject to the approval of the University of Poona and Joint Director, H.E.G., Pune Region, Pune 1.

You shall have to undergo a medical examination within three months from the date of joining the post. Your appointment shall be conditional pending the receipt of physical fitness certificate from the doctor.

No T.A. or any allowances will be paid for joining the appointment.

Miss Chavan Sonia is requested to kindly ~~for~~ give her acceptance in writing.

Rox
Mrs. R.A. VASWANI
Principal

To: Miss Sonia Chavan

The Secretary, St. Mira's College
Board, Pune.

Accounts Section.

** An advance increment for
having done M.Phil*

to

made by using the rating

H.E-3(P)/25

14.2.97

OFFICE ORDER

St. Mira's College for Girls, Board, Pune is pleased to confirm the services of Miss Soniya Chavan, Lecturer, in her existing post w.e.f. 5.12.96, subject to the approval of the Joint Director, Higher Education, Pune Region, Pune 1, and University of Poona.

She will be entitled and admitted to the benefits of the General Provident Fund.

*Resolved in College Board
Meeting dated 23-1-97*

A. Jethwani
Mrs. ARUNA JETHWANI
Principal

- 1) Miss Soniya Chavan.
- 2) The Secretary, St. Mira's College for Girls, Board.
- 3) The Chairperson, St. Mira's College Board, Pune.
- 4) Accounts Section.

A. Jethwani
Signature of Head Master.
Chief Executive Officer.
President.

UNIVERSITY OF POONA

Nos.

336061, 336062, 336063



Telegram : UNIPUNA

Ganeshkhind,

PUNE-411 007.

Ref. No. : CCO/ 741

Date: 9/3/1995

To

The Principal / Secretary,
St. Mira's College for Girls
Arts & Commerce,
6 Koregaon Road, Pune-411001.

Subject : Approval to the appointment of College
Lecturer in the subject : Economics

Sir / Madam,

I am directed to inform you that the appointment of
Shri./Smt. Chavan Soniya Ganpatrao

(a) is hereby approved w.e. from 5.12.1994

(b) is hereby approved for the period

from to only.

college is required to follow the requisite
procedure for selection and appointment of a duly
qualified teacher as early as possible.

(c) is not approved since the teacher does not
possess the minimum qualifications laid down
in the behalf.

Copy to:

(1) The Principal

(2) Smt. Chavan S.G.

(3) The Deputy Registrar,
Reservation Cell,

University of Poona, Pune-7.

Yours faithfully,

for Registrar.



SADHDU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS & COMMERCE]

[FOUNDER : SADHU T. L. VASWANI]

Off : 62484
Resi. : 68039

6, Koregaon Road
Pune - 411 001. [INDIA]

Mrs. A. A. JETHWANI
Principal

No.E-1(U)/29

11.12.97

OFFICE ORDER

St. Mira's College for Girls Board, Pune, is pleased to confirm the services of Mrs. Rama Venkatachalam, Lecturer, in her existing post w.e.f. 20.12.97, subject to the approval of the Joint Director, Higher Education, Pune Region, Pune 1, and University of Pune.

She will be entitled and admitted to the benefits of the General Provident Fund.

Aruna Jethwani
Mrs. ARUNA JETHWANI
Principal

- To: 1) Mrs. R. Venkatachalam.
2) The Secretary, St. Mira's College for Girls Board.
3) The Chairperson, St. Mira's College Board, Pune.
4) Accounts Section.

UNIVERSITY OF PUNE

Telephone Nos. : 356061

350060, 350065

351063, 350066

356064, 350067

Telegraph : 'UNIPUNA'

Telex : 0145 7719 UNIP IN

Fax : 0212 353899

Ganeshkhind,
PUNE-411007.



Ref. No.: CC/1036

Date: 15/3/1996

28

To

The Secretary / Principal,

St. Mira's College for Girls

6, Koregaon Road,

Pune-411001.

Sub. : Approval to the appointment of Lecturer

Ref. : Your letter No. 15 Dated 29.1.1996

Sir / Madam,

With reference to the subject mentioned above, I am directed to inform you that the appointment of Shri./Smt./Dr. Rama Venkatachalam as Lecturer

for the subject Commerce is hereby

(a) approved with effect from 20.12.1995

(b) approved for a period of

i. e. from to only.

The College / Institute is required to follow the requisite procedure for selection and appointment of a duly qualified teacher immediately.

Thanking You,

Yours faithfully

for Registrar

Copy to :

(1) The Principal,

(2) Shri. / Smt. / Dr. Rama Venkatachalam

St. Mira's College for Girls

6, Koregaon Road,

Pune-411001.

(3) The Deputy Registrar



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS & COMMERCE]
[Founder : Sadhu T. L. Vaswani]

Tel. : Off. 66 5073
Resi. 66 71 82

MRS. R. A. VASWANI
Principal

6, KOREGAON ROAD,
PUNE 411 001, [INDIA]

FORM FOR APPOINTMENT OF A TEACHER

No: E-3 (am)/2

Date : 14.9.95.

To,
Shri/Sat **Rupa Kaset**
1178, Jadhav Wada, Shedge Lane
Sadashiv Peth, PUNE 411 030.

Sub: Appointment to the post of Lecturer
in Economics (Subject)

Sir/Madam,

In response to our advertisement dated _____ you had applied for the post of Lecturer in Economics. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 15 of the University of Pune. ~~Constituted by the Management.~~

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune - 1, in the scale of Rs. 2200-75-2800-100-4000 with effect from 15.9.95. Your appointment is subject to the following terms and conditions :-

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time.

2. (a) You are appointed in clear vacancy on full time basis on probation for a period of two (year(s)) from the date of joining. **subject to her clearing SET/NET by 31.3.96.**

(b) Your appointment is purely temporary for a period of _____ i.e. from _____ to _____.

(c) Your appointment is on the leave vacancy for the period of from _____ to _____.

(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This temporary vacancy is caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS & COMMERCE]
[Founder : Sadhu T. L. Vaswani]

Tel. : 01
Resi.

3

MRS. R. A. VASWANI
Principal

6, KOREGAON ROAD,
PUNE 411 001, [INDIA]

- 2 -

3. (i) You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Medical Education & Research/ Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications (M.Phil/Ph.D., M.A./M.S., M.D.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :-
 - (i) Two passport size photographs,
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/institution.

**SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS**

[ARTS & COMMERCE]

[Founder : Sadhu T. L. Vaswani]

Tel. : Off. 66 50 73

Resi. 66 71 62

MRS. R. A. VASWANI
Principal

**6, KOREGAON ROAD,
PUNE 411 001, [INDIA]**

- 3 -

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transfereable to any other college/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

[Signature]
Secretary/Principal.

- To: 1. ~~Miss. Bina Kamat~~
2. The Secretary, St. Mira's College for Girls Board, Pune - 411 001.
 3. Accounts Section.

49
No. 3 (am)/49
32

12.1.98

OFFICE ORDER




St. Mira's College for Girls, Board, Pune, is pleased to confirm the services of Miss Rupa Kemat, Lecturer, in her existing post w.e.f. 15.9.97, subject to the approval of the Joint Director, Higher Education, Pune Region, Pune 1, and University of Pune.

She will be entitled and admitted to the benefits of the General Provident Fund.


Mrs. ANU A. JETHANI
Principal

Copy to:

- 1) Miss Rupa Kemat.
- 2) The Secretary, St. Mira's College for Girls, Board.
- 3) The Chairperson, St. Mira's College Board, Pune.
- 4) Accounts Section.




Passed in college Board meeting dated 10.12.97.

Telegaph : 'UNIPUNA'
Telex : 0145 7719 UNIP IN
Fax : 0212 353899



Ref. No.:
Ref.No.CCO/F-7/4257

Date : 16/10/96

To,

St.Mira's College
For Girls,
S, Koregaon Road,
Pune-411001.

783
30/10/96

U-3

for file

Subject :- Approval to the appointment of
College Teachers.

Sir,

With reference to your letter No.21 dated 29/4/96 regarding the proposal for approval to the appointment of teachers of your college. I am directed to inform you that the appointments of the followings teachers are hereby approved as indicated below.

Sr. No.	Name of the Teacher	Post	Subject	Date & period of approval
1	2	3	4	5
1.	Smt.Kamat Rupa Narayan	Lecturer (Full-Time)	Economics	1.4.96 to the end of academic year 95-96 only & 15.6.96 to the end of academic year 96-97 only. (For NET/SET Exam w.e.f. 3/9/96 to 30/10/96)
2.	Smt.Jagtap Manisha Shivaji	Lecturer (Full-Time)	Economics	(Leave Vacancy) 15/6/96 to end of academic year 96-97 only. (Leave vacancy) 5/8/96 to 5/10/96.
3.	Smt.Waghmare Meenakshi Shrirang	Lecturer (Full-Time)	Commerce	(Leave vacancy) 15/6/96 to the end of the academic year 95-97 only. (For NET/SET)
4.	Smt.Damle Jasmine Y.	Lecturer (Full-Time)	Sociology	(Leave vacancy) 15/6/96 to the end of the academic year 95-97 only. (For NET/SET)
5.	Smt.Jugadar Manju Arun	Director	Physical Education	(Leave vacancy) 15/6/96 to the end of the academic year 95-97 only. (For NET/SET)

Yours faithfully,

for Registrar.

Copy forwarded with compliments to :-

- 1) Smt.Kamat Rupa N.
- 2) Smt.Jagtap Manisha S.
- 3) Smt.Waghmare Meenakshi S.
- 4) Smt.Damle Jasmine Y.



Telegraph : 'UNIPUNA'
Telex : 0145 7719 UNIP IN
Fax : 0212 353899

Ref. No. : COO/F-7 / 625

Date : 6-3-1997.....

To

The ~~Secretary~~ / Principal,
St. Mira's College for Girls
6, Koregaon Road,
Pune-411001.

Sub. : Approval to the appointment of **Lecturer (Full-Time)**
Ref. : Your letter No. U-3/96-97... Dated 16-12-96.....

Sir / Madam,

With reference to the subject mentioned above. I am directed to inform you that the appointment of ~~Sri~~/Smt./~~Dr~~ **Kamat. Rupa**....
Narayan..... as **Lecturer (Full-Time)**
for the subject **Economics**..... is hereby

(a) approved with effect from **July 1996**.....

(b) approved for a period of

i. e. from to only.

The College / Institute is required to follow the requisite procedure for selection and appointment of a duly qualified teacher immediately.

Thanking You,

Yours faithfully,

1300
14/3/97
U-3
M

for Registrar

Copy to :

(1) The Principal,

(2) ~~Smt.~~/Smt./~~Dr~~ **Kamat. Rupa. Narayan**.....
St. Mira's College for Girls
6, Koregaon Road,
Pune-411001.

(3) The Deputy Registrar, Reservation Cell,
University of Pune, Pune-411007.

Designation of the
post in which the teacher is to be fixed as on
1.1.1996.

Lecturer

12

Date of Option

1.1.1996.

S.NO.

ITEM

SUBSTANTIVE

- | | | |
|----|---|--------------------------|
| 1. | Existing scale/scales of the post (where there is more than one scale and the scales are merged in the single revised scale. The particular scale in which the employee was drawing pay should be specified). | 2200-75-2800-100
4000 |
| 2. | Existing emoluments as on 1.1.1996 | Rs. 2200/- |
| | A) Basic pay (vide Rule 7 -2(1)(A) | - |
| | B) Special pay (Where the special pay is merged in the revised scale) vide Rule 5 -2(1)(B) | - |
| | C) Dearness Allowance, appropriate to basic pay/basic pay plus special pay (where special pay is merged in the revised scale) admissible as on 1.1.1996. | Rs. 3256/- |
| | D) Amount of First Interim Relief | Rs. 100/- |
| | E) Amount of Second Interim Relief | Rs. 220/- |
| 3. | Total existing emoluments (A) to (E) | Rs. 5776/- |
| 4. | Fitment weightage 40% of the Basic Pay | Rs. 880/- |
| 5. | Total of Items No.3 and 4. | Rs. 6656/- |
| 6. | Revised scale corresponding to existing scale/scales shown against Item No.1 above. | 8000-275-13500 |
| 7. | (1) Revised pay as fixed under Rule 5 -2(1)(A)(ii) at the stage in the revised scale next above the amount against No.5. | Rs. 8000/- |
| | (2) Number of increments due on account of bunching (Note below sub rule 1 of rule 5) | - |
| | (3) Stage in the revised scale of pay at which pay is to be fixed including the benefit on account of bunching. | Rs. 8000/- |

so as to ensure at least one increment in the revised scale for every three increments in the pre-revised scale (Note 4 below sub Rule 1 of 5)

8. Pay fixed in the applicable revised scale of pay (stage of pay at 5, No. 7(3) or (4) whichever is higher)

Rs. 8000/-

Rs. 8000/-

9. Amount of special pay (A) sub rule 1 of Rule 5.

10. Pay as per Rule 5, Sub Rule 2, (2) under third provision of rule.

11. Revised emoluments to be shown as

Rs. 8000/-

- 1) Revised pay
- 2) Special pay (vide Rule 5 (2) (C), unrevised rate may be shown.
- 3) Personal pay (vide Rule 5, (2) 1 (A).

12. Date of next increment under Rule 5 (2) sub rule 1(A) Note 2.

1-9-1996

Date of Increment	Pay after Increment
1.1.1996	8000/-
1.9.1996	8275/-
1.9.1997	8550/-
1.9.1998	8825/-
1.9.1999	9100/-
2000	

Any other relevant information

1.1.1996

8000/-

1.9.1996

8275/-

Increment released from 25.10.96 i.e. date on which SET was cleared (vide G.R. NGC/1794 dated 22.12.95)

1.9.1997

8550/-

1.9.1998

8825/-

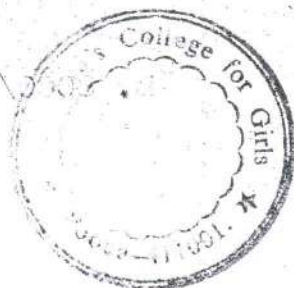
1.9.1999

9100/-

2000

DR. G.H. GIDWANI
PRINCIPAL

ST. MIRA'S COLLEGE FOR GIRLS, PUNE.



As per Govt. Resol. No. 4319/UNI-4 dated 11-12-1995

Designation Lect.

Rs. 8000

Arjun Madan

1.9.1996

8000-13500

increment is 1.9.96

Administrative

Joint Director

PROFORMA FOR FIXATION OF PAY

[For Assistant professors and Equivalent Posts & Readers/ Lecturer (SG) / equivalent posts not completed 3/5 years as on 01.01.2006]

Name of the College / Institution : **St. Mira's College for Girls**

Name of the Teacher : **Shri / Smt. Arwah Madan**

(14)
(12)

Sr.No.	Description	Relevant Information
1	Designation of the post in which pay is to be fixed as on 01.01.2005	Asstt. Porfessor
2	Status (Substantive / Officiating)	Substantive
3	Pre-revised Designation and Pay Scale	Lecturer (SS) 10000-15200
	Existing emolument as on 01.01.2006	
	a) Basic Pay (including stagnation increment, if any)	11,625
	b) Dearness Pay	5,975
	c) Dearness Allowance	3,764
	d) Total [(a) to (c)]	21,364
5	Revised Pay Band & AGP/GP corresponding to the pre-revised scale at Sr.No. 4 above	15600-39100 AGP - 7000
6	Pay in the revised Pay Band with reference to the prerevised basic shown at Sr.No. 4(a)	21,630
7	Academic Grade pay (AGP) applicable	7,000
8	Stepped up pay with reference to the revised pay of junior, if applicable (Name & pay of the junior also to be indicated distinctly)	-----
9	Revised pay with reference to the sbustantive pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post, if applicable.	-----
10	Personal pay, if any	-----
11	Revised emoluments after fixation of pay	
	a) Pay in the revised Pay Brand (as per Sr.No. 7 or 9 or 10 above wihchever is applicable)	21,630
	b) Academic Grade Pay (Sr.No. 8)	7,000
	c) Special Pay, if admissible	-----
	d) Personal Pay, if admissible	-----

12 Date of next increment and pay after increment

Sr.No.	Date of increment	Pay after increment		
		Pay in Pay Band	AGP/GP	Basic Pay
1	1 st July 2006	22490	7000	29490
2	1 st July 2007	23380	7000	30380

13 Any other relevant information :

Date

Place - Pune

G.H. Gidwan
Signature & seal of Principal/Director
Principal
St. Mira's College For Girls

Attached herewith : 1 Form of option

2. Service Agreement

3. Undertaking

तपासले

कुलसचिव

पुणे विद्यापीठ, पुणे-७

As Per Govt. Resolution No.

NGC 2009/(243/09)- UNI-1, dated

12th August, 2009 the pay ofShri/Smt. *Arwah Madan*Designation *Asstt Professor*Fixed as on 1.1.2006 Rs. *21630*In the pay band *15600 - 39100*And Grade Pay Rs. *7000*

And his / her date of next increment

Is 1st July *2008*

Verified

[Signature]
Accounts Officer,
(Higher Education Grants)
Pune Region, Pune

[Signature]
Joint Director
(Higher Education)
Pune Regional Office
Pune-411 001

PROFORMA FOR FIXATION OF PAY

for Assistant Professors and Equivalent Posts & Readers/ Lecturer (SG) / equivalent posts not completed 8/5 years as on 01.01.2006]

Name of the College / Institution : St. Mira's College for Girls

Name of the Teacher : Shri / Smt. Arwah Madani

Sr.No.	Description	Relevant Information
1	Designation of the post in which pay is to be fixed as on 25.10.2007	Asst. Professor
2	Status (Substantive / Officiating)	Substantive
3	Pre-revised Designation and Pay Scale	Lecturer (SG) 12000-18300
4	Existing emolument as on 25.10.2007	
	a) Basic Pay (including stagnation increment, if any)	12,420
	b) Dearness Pay	6,210
	c) Dearness Allowance	8,818
	d) Total ['(a) to '(c)]	27,448
5	Revised Pay Band & AGP/GP corresponding to the pre-revised scale at Sr.No. 4 above	15600-39100 AGP - 8000
6	Pay in the revised Pay Band with reference to the prerevised basic shown at Sr.No. 4(a)	23380 23,110
7	Academic Grade pay (AGP) applicable	8,000
8	Stepped up pay with reference to the revised pay of junior, if applicable (Name & pay of the junior also to be indicated distinctly)	----
9	Revised pay with reference to the substantive pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post, if applicable.	----
10	Personal pay, if any	----
11	Revised emoluments after fixation of pay	
	a) Pay in the revised Pay Band (as per Sr.No. 7 or 9 or 10 above whichever is applicable)	23380 23,110
	b) Academic Grade Pay (Sr.No. 8)	8,000
	c) Special Pay, if admissible	----
	d) Personal Pay, if admissible	----

} N.A

12 Date of next increment and pay after increment

Sr.No.	Date of increment	Pay after increment		
		Pay in Pay Band	AGP/GP	Basic Pay
1	1 st July 2008	24338 24050	8000	32330 (32050)
2	1 st July 2009 25300	25020	8000	33300 (33020)

13 Any other relevant information :

Completed 5 years in SS on 25.10.2007.

Grade pay changes hence separate sheet attached.

Date

Place - Pune

St. Mira's College For Girls, Poona

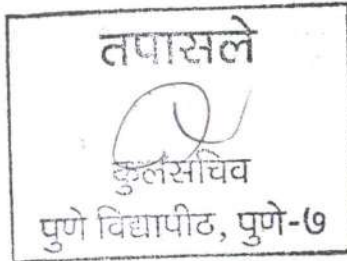
Signature & seal of Principal /Director

g.h. Gidwan
Principal

Attached herewith : 1 Form of option

2. Service Agreement

3. Undertaking



As Per Govt. Resolution No.

NGC 2009/(243/09)- UNI-1, dated

12th August, 2009 the pay of

Shri/Smt. Arwah Madani

Designation Assst Professor

Fixed as on 25-10-07 23380

In the pay band 15600 - 39100

And Grade Pay Rs 8000

And his / her date of next increment

Is 1st July 2008Joint Director
(Higher Education)
Pune Regional Office
Pune-411 001

Verified

Accounts Officer,
(Higher Education Grants)
Pune Region, Pune

FORM OF PAY FIXATION

AS PER THE GOVERNMENT RESOLUTION NO NGC/1200/73396/(15)/2000 6.8.09

VISHI - 4 DT. 12 JUNE 2000

- 1) Name of the Teacher : Mrs. Arwah Madan
- 2) Existing pay scale : 8000-275-13500
- 3) Pay in the Existing scale : Rs. 9650/- 9925
as on - 15.9.2001
15-9-2002 ✓
- 4) Date of placement : 15.9.2001* 15-9-2002
- 5) Pay scale after the placement : 10000-325-15200
- 6) Pay in the scale of : Rs. 10000/-
Rs.10000-325-15200
- 7) Date of next increment : 1.9.2002
- 8) Pay after the increment : Rs. 10325/-

*As per U.G.C.No.F-1/2002/PS/exemp dt. 31.7.2002

Place Pune

Date

G.H. Gidwani
Signature of the Principal

PAY APPROVED AS UNDER

Rs. 10000/- - 25.10.2001 25-10-2002
Rs. 10325/- - (5.9.2001) 15-9-2002
(1.9.2002) 1-10-2003
1-10-2002

hmb
31/10/03
Administrative Officer

to Joint
Pune Region



Am
Joint Director
(Higher Education)
Pune Regional Office
PUNE-411 001

Verified
Am
Accounts Officer,
(Higher Education Grants)
Pune Region, Pune

ASSESSMENT COMMITTEE REPORT

REPORT OF THE SELECTION COMMITTEE APPOINTED TO IMPLEMENT THE PROCESS OF SELECTION FOR PROMOTION OF A TEACHER TO THE SELECTION GRADE

Name of the College : ST. MIRA'S COLLEGE FOR GIRLS; PUNE 1

Name of the Teacher : Dr. Arwah A. Madan

Subject : Economics

A meeting of the Selection Committee appointed to consider and evaluate the performance of the teacher as related in the Self Appraisal Form for promotion to the Selection Grade of Rs. 12000-420-18300 was held at Ness Wadia College of Commerce, Pune-1 on 24-3-2007. The following members were present: -

1. Mrs. R. A. Vaswani Chairman of the Governing Body/his Nominee.
2. Dr. G. H. Gidhwanji Principal of the College.
3. Mrs. Shalini Jyee Head of the Department of the College in the concerned subject.
4. A. B. Gosavi Vice Chancellor's Nominee
5. Dr. Pastane Santosh Vice Chancellor's Nominee-Subject Expert
6. Dr. Shirsode Subject Expert
7. Dr. Mrs. Kavay Yajama Subject Expert
8. Dr. R. R. Deshpande Government Nominee

The Committee carefully considered and scrutinized the Self Appraisal Form of Prof. Dr. Arwah A. Madan alongwith the supporting documents attached to the Self Appraisal Form in the light of the conditions laid down by the Government in this behalf vide GR No. NGC-1298 (4619) UNI-4 dt. 11.12.1999.

After taking into consideration the information given by the teacher in his Self Appraisal Form regarding his academic qualifications and other achievements, the Committee unanimously recommends as under :-

That Prof. Dr. Arwah A. Madan fulfils all the conditions laid down by the Government vide GR No. NGC-1298 (4619) UNI-4 dt. 11.12.1999 for the scale of Rs. 12000-420-18300 and therefore be placed in the Selection Grade.

Contd....2/-

The Committee further recommends that Prof. Dr. Arwah Madan placed in the scale of Rs. 12000-420-18300 with effect from 15-9-2006 subject to completion of one refresher course before 30.06.2007.

(Undertaking attached)

Dr. A. Vaswani

1. (Chairman of the Governing Body / His Nominee)



G. H. Gidwani

2. (Principal of the College)

St. Mira's College For Girls

Malini eger
3. (Head of the Department of the College in the Concerned subject)

AS Gorin
4. (Vice-Chancellor's Nominee)

S. D. Sarla
5. (Vice-Chancellor's Nominee-Subject-Expert)

Shri
6. (Subject Expert)

Dr. K. S. G. G. G.
7. (Subject Expert)

G. S. G.
GOVERNMENT NOMINEE

Date : 24.2.2007

Place: Pune.

FORM OF PAY FIXATION (FOR SELECTION GRADE)
ACCOMPANIMENT OF GOVERNMENT NOTIFICATION
HIGHER & TECHNICAL EDUCATION, DEPARTMENT
MANTRALAYA : MUMBAI
PROFORMA OF PLACEMENT
VISHI - 4 DT .12 JUNE 2000

1	Name of the Teacher	Dr.Arwah Madan
2	Existing Post	Assistant Prof
3	Existing Pay Scale and pay Band	15600 - 39100 AGP 8000
4	Selection grade sanction on 25.10.2007	Rs. 23380+AGP 8000
5	Date of Placement As Associate Prof	25.10.2010
6	Pay Scale after the Placement	37400 - 67000 + AGP 9000
7	Pay admissible as on 25.10.2010 in the pay band/scale for serial no 7	37400 + AGP 9000
8	Date of Next Increment	1.7.2011
9	Pay after next increment	38800 + AGP 9000



G.H. Gidwani
DR. G.H. GIDWANI
PRINCIPAL
Principal
G. H. Gidwani College for Girls, Pune

R. S. Chaudhary
Administrative Officer
Joint Director Higher Education
Pune Region, Pune-411 001.

S. H. J.
Joint Director
(Higher Education)
Pune Regional Office
Pune 411 001

UNIVERSITY OF PUNE

Telephone Nos. : 356061

350060, 350065

351063, 350066

356064, 350067

Telegraph : 'UNIPUNA'

Telex : 0145 7719 UNIP IN

Fax : 0212 353899



Ganeshkhind,

PUNE-411007.

Ref. No.: CCO/2723

Date : 16.10.1995.....

9

To

The Secretary / Principal,

~~XXXX~~
St. Mira's College for Girls,
6, Koregaon Road, Pune-411001.

Sub. : Approval to the appointment of **Lecturer in Economics**

Ref. : Your letter No. **U-3/95-96/2** Dated ... **23.9.1995**

Sir / Madam,

With reference to the subject mentioned above, I am directed to inform you that the appointment of ~~XXXX~~ **Miss. Kamat Rupa Narayan** as **Lecturer**

for the subject **Economics** is hereby

(a) approved with effect from

(b) approved for a period of

i. e. from **15.9.1995** to **31.3.1996** only.

The College / Institute is required to follow the requisite procedure for selection and appointment of a duly qualified teacher immediately.

Thanking You,

Yours faithfully

for Registrar

UNIVERSITY OF PUNE

Telephone Nos. :

356061

350062

350060

Telegraph : 'UNIPUNA'

Telex : 0145 7719 UNIP IN

Fax : 0212 353899



Ganeshkhind,

PUNE-411007.

Ref. No. :
Ref.No.CCO/ F-7/4257

Date : 16/10/96

To,

St.Mira's College
For Girls,
5, Koregaon Road,
Pune-411001.

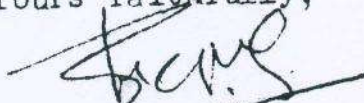
Subject :- Approval to the appointment of
College Teachers.

Sir,

With reference to your letter No.21 dated 29/4/96 regarding the proposal for approval to the appointment of teachers of your college. I am directed to inform you that the appointments of the followings teachers are hereby approved as indicated below.

Sr. No.	Name of the Teacher	Post	Subject	Date & period of approval
1	2	3	4	5
1.	Smt.Kamat Rupa Narayan	Lecturer (Full-Time)	Economics	1.4.96 to the end of academic year 95-96 only & 15.6.96 to the end of academic year 96-97 only. (For NET/SET Exam) w.e.f. 3/9/96 to 30/10/96
2.	Smt.Jagtap Manisha Shivaji	Lecturer (Full-Time)	Economics	(Leave Vacancy) 15/6/96 to end of academic year 96-97 only. (Leave vacancy) 5/8/96 to 5/10/96.
3.	Smt.Waghmare Meenakshi Shrirang	Lecturer (Full-Time)	Commerce	(Leave vacancy) 15/6/96 to the end of the academic year 95-97 only. (For NET/SET)
4.	Smt.Damle Jasmine Y.	Lecturer (Full-Time)	Sociology	(Leave vacancy) 15/6/96 to the end of the academic year 95-97 only. (For NET/SET)
5.	Smt.Jugadar Manju Arun	Director	Physical Education	

Yours faithfully,


for Registrar.

UNIVERSITY OF PUNE

Telephone Nos. : 356061
350060, 350065
351063, 350066
356064, 350067

Telegraph : 'UNIPUNA'

Telex : 0145 7719 UNIP IN

Fax : 0212 353899



Ganeshkhind,
PUNE-411007.

Ref. No. : CCO/F-7/ 625

Date : 6-3-1997.....

To

The ~~Secretary~~ / Principal,
St. Mira's College for Girls
6, Koregaon Road,.....
Pune-411001.....

Sub. : Approval to the appointment of ... **Lecturer (Full-Time)**

Ref. : Your letter No. V-3/96-97... Dated . 16-12-96.....

~~Sir~~ / Madam,

With reference to the subject mentioned above. I am directed to inform you that the appointment of ~~Sri~~./Smt./~~Dxx~~.. **Kamat. Rupa**....
.. **Narayan**..... as **Lecturer (Full-Time)**
for the subject ... **Economics**..... is hereby

(a) approved with effect from ... **July 1996**.....

(b) approved for a period of

i. e. from to only.

The College / Institute is required to follow the requisite procedure for selection and appointment of a duly qualified teacher immediately.

Thanking You,

Yours faithfully,

for Registrar



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS & COMMERCE]
[Founder : Sadhu T.L. Vaswani]

Mrs. A. A. JETHWANI
Principal

6, Koregaon Road,
Pune - 411 001. [INDIA]

Off. : 624846
Resi. : 680392

FORM FOR APPOINTMENT OF A TEACHER

REF.NO.E-3/ees/11

Date : 8.6.99

To,
Shri/Smt Vaishali Diwakar,
Flat No.18,Punet Angan,
Pune - 7.

Sub: Appointment to the post of Lecturer
in Sociology (Subject)

Sir/Madam,

In response to our advertisement dated 2.5.99 you had applied for the post of Lecturer in Sociology. You were interviewed for the above post by the Selection Committee constituted by the Management.

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune - 1, in the scale of Rs. 2200-75-2800-100-4000 with effect from 15.6.99. Your appointment is subject to the following terms and conditions :-

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on Full-time basis on probation for a period of two year(s) from the date of joining.
(*) Your appointment is purely temporary for a period of 10 i.e. from 15.6.99 to 15.6.00.
(c) Your appointment is on the leave vacancy for the period of from 15.6.99 to 15.6.00.
(d) The post is reserved for SC/ST. Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
(e) The post is reserved for SC/ST. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of 10. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by resignation. Hence you are appointed full-time on purely temporary basis for a period of 10.
(g) Your appointment is on part-time/clock hour basis only.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS & COMMERCE]

[Founder : Sadhu T.L. Vaswani]

Off. : 624846
Resl. : 680392

Mrs. A. A. JETHWANI = 2 =

3. (i) You will be paid basic pay of Rs. 2275/- per month in the 6th pay band of the 001 [INDIA] scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.I.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Medical Education & Research/ Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications (M.Phil/Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :-
- (i) Two passport size photographs,
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/institution.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS & COMMERCE]
[Founder : Sadhu T.L. Vaswani]

Mrs. A. A. JETHWANI
Principal

6, Koregaon Road,
Pune - 411 001. [INDIA]

Off. : 624846
Resl. : 680392

- 3 -

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Mrs. A. A. Jethwani
Secretary/Principal.

To: 1. Mrs. Vaishali Divakar

2. The Secretary, St. Mira's College
for Girls Board, Pune - 411 001.

3. Accounts Section.

4. The Chairperson, Sadhu Vaswani
Mission, Pune - 1.

BKK/-

University of Pune

Telephone Nos.:

5656061
5656062
5656060

Telegraph: 'U. PUNJ'

Telex: 0145 1119 UNIP IN

Fax: 020 351499

Ref. No.: OCO/88

Ganeshkhind,

PUNE - 411 007.



Date: 7-12-1999.

To,

The Principal

St. Mira's College for Girls
Koregaon Road
Pune - 411 001.

Subject - Approval to the appointment of College Teachers.

Sir,

With reference to your letter No.U-3/99/2000/4 dated 11-10-1999 regarding the proposal for approval to the appointment of teachers of your college. I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :

Sr.No.	Name of the Teachers	Post	Subject	Date & Period of approval
1)	Smt.Karur Anila Thomas	Lecturer (F.T.)	Commerce	5-8-1999
2)	Smt. Suryanarayan Hema	---	---	15-6-1999 to 14-6-2001 (Leave Vacancy)
3)	Smt. Wadhwani Bharati	---	---	16-7-1999 to 30-10-1999 (Leave Vacancy)
4)	Smt. Thadani Milan	---	English	21-6-1999 to 14-6-2001 (Leave Vacancy)
5)	Smt. Rajgopalan Jaya	---	Psychology	15-6-1999
6)	Smt. Kulkarni Sadhana	---	Politics	15-6-1999
7)	Smt. Diwakar Vaishali	---	Sociology	15-6-1999
8)	Smt. Mohanty Suchismita	---	Economics	20-9-1999 to 10-12-1999 (Leave Vacancy)

Yours faithfully,

For Registrar

Copy f.w.cs. to:-

University of Pune

12



Ganeshkhind,
PUNE - 411 007.

nos.:
061
06062
56060
graph: UNIPUNA
lex: 0145 719 UNIP IN
fax: 020 353899

Ref. No.: CCO/22

Date: 7-12-1999.

To,

The Principal
St.Mira's College for Girls
6, Kopergaon Road
Pune - 411 001.

Subject - Approval to the appointment of College Teachers.

Sir,

With reference to your letter No.U-3/99/2000/4 dated 11-10-1999 regarding the proposal for approval to the appointment of teachers of your college. I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :

Sr.No.	Name of the Teachers	Post	Subject	Date & Period of approval
1)	Smt.Karur Anila Thomas	Lecturer (F.T.)	Commerce	5-8-1999 <i>Anila Thomas</i>
2) ✓	Smt. Suryanarayan Hema	--"--	--"--	15-6-1999 to 14-6-2001 <i>S.H.</i> (Leave Vacancy)
3) ✓	Smt. Wadhwani Bharati	--"--	--"--	16-7-1999 to 30-10-1999 (Leave Vacancy)
4) ✓	Smt. Thadani Milan	--"--	English	22-6-1999 to 14-6-2001 <i>M. Thadani</i> (Leave Vacancy) 9/12/99
5) ✓	Smt. Rajgopalan Jaya	--"--	Psychology	15-6-1999 <i>J. Rajgopalan</i>
6) ✓	Smt. Kulkarni Sadhana	--"--	Politics	15-6-1999 <i>S. Kulkarni</i>
7) ✓	Smt. Diwakar Vaishali	--"--	Sociology	15-6-1999 <i>V. Diwakar</i>
8) ✓	Smt. Mohanty Suchismita	--"--	Economics	20-9-1999 to 10-12-1999 <i>S. Mohanty</i> (Leave Vacancy)

Yours faithfully,

Copy i.w.cs. to:-

1. All concerned teachers

For Registrar



SADHDU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS & COMMERCE]

[FOUNDER : SADHU T. L. VASWANI]

Off : 624846
Resi. : 680392
College Code No. : 013

Mrs. A. A. JETHWANI

Principal

6, Koregaon Road
Pune - 411 001. [INDIA]

FORM FOR APPOINTMENT OF A TEACHER

REF. NO. E-3/(h)/2

Date : 14.6.99

To,
Shri/Smt **Jaya Rajagopalan,**
A/2, Kshitija Society,
Yerwada, Pune 411 006.

Sub: Appointment to the post of LECTURER
in PSYCHOLOGY (Subject)

Sir/Madam,

In response to our advertisement dated 2.5.99 you had applied for the post of Lecturer in Psychology. You were interviewed for the above post by the Selection Committee Constituted by the Management.

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune - 1, in the scale of Rs. 2200-75-2800-100-4000 with effect from 15.6.1999. Your appointment is subject to the following terms and conditions :-

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time.

2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from date of joining.

☒ (b) Your appointment is purely temporary for a period of _____ i.e. from _____ to _____.

☒ (c) Your appointment is on the leave vacancy for the period of from _____ to _____.

☒ (d) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

☒ (e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.

☒ (f) This temporary vacancy is caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

☒ (g) Your appointment is on part-time/clock hour basis of _____.



(C) Real. 1000

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS & COMMERCE]

[Founder : Sadhu T.L. Vaswani]

Mrs. A. A. JETHIWANI = 2 =

6, Koregaon Road,

Pune - 411 001 [INDIA]

3. (i) You will be paid ^{Principal} basic pay of Rs. 2,200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.I.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Medical Education & Research/Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :-
- (i) Two passport size photographs,
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/institution.



Off. : 624846
Resi. : 680392

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS & COMMERCE]
[Founder : Sadhu T.L. Vaswani]

Mrs. A. A. JETHWANI
Principal

6, Koregaon Road,
Pune - 411 001. [INDIA]

- 3 -

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service; without the permission of the competent authority/Management.
13. Your services are transfereable to any other college/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of: notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management Institution within seven days from the date of receipt Order of Appointment, failing which your appointment will be cancelled.

Yours

Secretary

To: 1. Ms. Jaya Rajagoplan

2. The Secretary, St. Mira's College
for Girls Board, Pune - 411 001.

3. Accounts Section.

4. The Chairperson, Sadhu Vaswani
Mission, Pune 411 001.

SKK/-

Ph. / Fax : 6124846
College Code No. : 013

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS & COMMERCE]
[FOUNDER : SADHU T. L. VASWANI]

6, Koregaon Road
Pune - 411 001. [INDIA]

THE LIGHT

Dr. G. H. GIDWANI
Principal

No.E-3(h)/39

1/6/01

OFFICE ORDER

St. Mira's College for Girls Board, Pune, is pleased to confirm the services of
Miss Jaya Rajagopalan, Full-time, Lecturer, in her existing post w.e.f. 15-6-2001, subject to
the approval of the Joint Director, Higher Education, Pune Region, Pune 1,
and University of Pune.

She will be entitled and admitted to the benefits of the General Provident Fund
w.e.f. 15.6.1999.

G. H. Gidwani
Dr. G.H. Gidwani
Principal

- 1) Miss Jaya Rajagopalan
- 2) The Secretary, St. Mira's College for Girls Board.
- 3) The Chairperson, St. Mira's College Board Pune.
- 4) Accounts Section.



G.H. Gadwani appointed in place of Dr. Vaswani

177/10
178
177
215(11)

Ph. / Fax : 624846
College Code No. : 013

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS & COMMERCE]
[FOUNDER : SADHU T. L. VASWANI]

Dr. G.H. GIDWANI
Principal

6, Koregaon Road,
Pune - 411 001. [INDIA]

FORM FOR APPOINTMENT OF A TEACHER

REF. NO. **E-1(bbb)/II/178**

DATE: **15.9.2000**

To,
Shri/Smt. **Jyothy Vardappa**
XXXXX

Sub: Appointment to the post of Lecturer
in Commerce (Subject)

Sir/Madam,

In response to our advertisement dated 28.8.2000 you had applied for the post of Lecturer in Commerce. You were interviewed for the above post by the Selection Committee Constituted by the Management.

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune 1, in the scale of Rs. 8000-275-13500 with effect from 16.9.2000. Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time.
- 2.a. You are appointed in clear vacancy on full-time basis on probation for a period of 2 year(s) from the date of joining.
- b. Your appointment is purely temporary for a period of _____ i.e. from _____ to _____.
- ✓ c. Your appointment is on the leave vacancy for the period of from 16.9.2000 to 15.9.2002.
- d. The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- e. The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
- f. This temporary vacancy is caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- g. Your appointment is on part-time/clock hour basis only.



11/11/2011 appointed in
Place of Dr. Vaswani

177

Ph. / Fax : 624846
College Code No. : 013

**SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS**

[ARTS & COMMERCE]

[FOUNDER : SADHU T. L. VASWANI]

Dr. (Miss) G.H. GIDWANI

Principal

= 2 =

6, Koregaon Road,
Pune - 411 001. [INDIA]

- (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.D.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Medical Education & Research/ Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications (M.Phil./Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :-
 - (i) Two passport size photographs,
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/institution.



G.H. Gidwan appointed in place of Dr. Vaswani (177)

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS & COMMERCE]

[FOUNDER : SADHU T. L. VASWANI]

Dr. (Miss) G.H. GIDWANI
Principal

Ph. / Fax : 624846
College Code No. : 013

6, Koregaon Road,
Pune - 411 001. [INDIA]

- 3 -

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you,
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your service are transfereable to any other college/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

2. In off. appt. order signed by G.H. Gidwan on 12/12/18 at 15:30

Yours faithfully,

G.H. Gidwan
Secretary/Principal.

To: 1. Miss Jyothy Vardappa.

2. The secretary, St. Mira's College
for Girls Board, Pune 411 001.

3. Accounts Section.

4. The Chairperson, Sadhu Vaswani
Mission Pune 411 001.

OFFICE ORDER

St. Mira's College for Girls Board, Pune, is pleased to confirm the services of Miss Jyoti Vardappa, Full-time, Lecturer in her existing post w.e.f. 16.9.2002 subject to the approval of the Joint Director, Higher Education, Pune Region, Pune-1, and University of Pune.

She will be entitled and admitted to the benefits of the General Provident Fund.

g.H.S
Dr. G.H.GIDWANI
Principal

- 1) Miss Jyoti Vardappa
- 2) The Secretary, St. Mira's College for girls, Board.
- 3) The Chairperson, St. Mira's College Board, Pune.
- 4) Accounts Section

*resolution passed
in board meeting
dated 17/3/03*

g.H.S
Principal

[Signature]
for Registrar

Copy to :

(1) The Principal,

8

University of Pune

AS : 8888881 5696061
 000 8650062 5690062
 1063 8630272 5690060



Ganeshkhind,
 PUNE-411 007.

29

aph : 'UNIPUNE'

020-8633804 5693899.

Ref. No. : COO/230

To

The ~~Secretary~~ / Principal,

Sadhu Vaswani Mission's

St. Mira's College for Girls (Arts and Commerce),

6, Koregaon Road, Pune - 411 001.

1144
 1871103
 U-3
 M

Date : 10-1-2003.

17

Sub. : Approval to the appointment of Lecturer (Full-time)

Ref. : Your letter No. U-3/2000-2001/17 Dated 1-10-2002

Sir / Madam,

With reference to the subject mentioned above, I am directed to inform you that the appointment of ~~Box~~/Smt./~~Box~~ Vardappa Jyothy Narayan as Lecturer (Full-time) for the subject Commerce is hereby

(a) approved with effect from 16-9-2000

(b) approved for a period of -
 i.e. from - to - only.

The College / Institute is required to follow the requisite procedure for selection and appointment of a duly qualified teacher immediately, if required.

Thanking you,

Yours faithfully,

[Signature]
 for Registrar

Copy to :

(1) The Principal, -

(2) ~~Smt.~~/Smt. ~~Box~~ Vardappa Jyothy Narayan

S V Mission's St. Mira's College for



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS & COMMERCE]
[FOUNDER : SADHU T. L. VASWANI]

Dr. G.H.GIDWANI

Principal

6, Koregaon Road,
Pune - 411 001. [INDIA]

FORM FOR APPOINTMENT OF A TEACHER

REF.NO. E-3(c)/2

DATE: 27.6.2001

To,
~~Smt.~~ Smt. Vaishali Joshi,
1, Sayantara Apartments,
63, Mayur Colony Pune 411 029.

Sub: Appointment to the post of Lecturer
in Sociology (Subject)

Sir/Madam,

In response to our advertisement dated 22.6.2001 you had applied for the post of Lecturer in Sociology. You were interviewed for the above post by the Selection Committee Constituted by the Management.

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune 1, in the scale of Rs. 8000-275-13500 with effect from 28.6.2001. Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time.
- 2.a. You are appointed in clear vacancy on **full-time** basis on probation for a period of two year(s) from the date of joining.
- b. Your appointment is purely temporary for a period of _____ i.e. from _____ to _____.
- c. Your appointment is on the leave vacancy for the period of from _____ to _____.
- d. The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- e. The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
- f. This temporary vacancy is caused by _____. Hence you are appointed full-time on purely temporary basis for _____.



ST. MIRA'S COLLEGE FOR GIRLS

(ARTS & COMMERCIAL)

(FOUNDER: SARDU E. L. VARWANI)

6, Kuregam Road

Pune - 411 001 (INDIA)

ADVERSE THE LIGHT

20. 10. 1999/10/20

50000/-

8,000/-

per month in the

3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and P.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increments.

(ii) You will be paid remuneration at the rate of Rs. per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Medical Education & Research/Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications (M.Phil/Ph.D., M.D./M.S., M.B. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste Certificate, change of name certificate (if any, etc. before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of :-

- (i) Two passport size photographs,
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Sanctioned Officer,
- (iii) Discharge Certificate from previous employer (if any).

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS & COMMERCE]

[FOUNDER : SADHU T. L. VASWANI]

Dr. (Miss) G.H. GIDWANI

Principal

6, Koregaon Road,
Pune - 411 001. [INDIA]

- 3 -
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you,
 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 13. Your service are transfereable to any other college/institutions run by the Management.
 14. Your appointment may be terminated, at any time, by either side/ party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
 15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
 16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

G.H. Gidwani
Secretary/Principal.

To: 1. Mrs. Vaishali Joshi

2. The secretary, St. Mira's College
for Girls Board, Pune 411 001.

3. Accounts Section.

4. The Chairperson, Sadhu Vaswani
Mission Pune 411 001.

University of Pune

Telephone Nos. : ~~XXXXXXXX~~ 5696061
~~XXXXXXXX~~ 5690062
~~XXXXXXXX~~ 5690060



Ganeshkhind,
PUNE-411 007.

Telegraph : 'UNIPUNE'

Fax : 020-~~3633300~~

Ref. No. : CCO/6
4-12-2001

Date : 4-12-2001.

To
The ~~Secretary~~ / Principal,
St. Mira's College for Girls
(Arts and Commerce),
6, Koregaon Road, Pune - 411 001.

Sub. : Approval to the appointment of Lecturer (Full-time)

Ref. : Your letter No. U-3/2001- Dated 18-10-2001
2002/5

Sir / Madam,

With reference to the subject mentioned above, I am directed to inform you that the appointment of ~~Sri/Smt.~~ Dr. Joshi Vaishali Shivprasad as Lecturer (Full-time) for the subject Sociology is hereby

- (a) approved with effect from 28-6-2001
(b) approved for a period of -
i.e. from - to - only.

The College / Institute is required to follow the requisite procedure for selection and appointment of a duly qualified teacher immediately, if required.

Thanking you,

Yours faithfully,


for Registrar

Copy to :

(1) The Principal, -



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS & COMMERCE]
[FOUNDER : SADHU T. L. VASWANI]

Ph. / Fax : 6124846
College Code No. : 013

Dr. G. H. GIDWANI
Principal

6, Koregaon Road
Pune - 411 001. [INDIA]

FORM FOR APPOINTMENT OF A TEACHER

REF NO E-11 CV2

DATE 5.8.2002

TO

Shri/Smt

Miss Meenakshi Waghmare.

Sub: Appointment to the post of LECTURER
in ECONOMICS (subject)

Sir/Madam,

In response to our advertisement dated 7.6.2002 you had applied for the post of LECTURER. You were interviewed for the above post by the Selection Committee Constituted by the Management.

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1 in the scale of Rs. 8000-275-13500 with effect from 6.8.2002. Your appointment is subject to the following terms and conditions -

1 Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.

2 (a) You are appointed in clear vacancy on full-time basis on probation for a period of 2 year(s) from the date of joining.

(b) Your appointment is ~~purely temporary~~ for a period of i.e. from to .

(c) Your appointment is ~~on the leave vacancy~~ for the period of from to .

(d) The post is reserved for . Since you belong to the said category, you are appointed on ~~full-time~~ basis on probation for a period of year(s) from the date of joining.

(e) The post is reserved for . Since you belong to the said category, you are appointed ~~full-time~~ on temporary basis against the reserved post for a period of . You shall not have any claim on the said post in future.

(f) This temporary vacancy is ~~caused by~~ . Hence you are appointed full time on purely temporary basis for a period of .

(g) Your appointment is on ~~part-time~~ / clock hour basis only.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS & COMMERCE]
[FOUNDER : SADHU T. L. VASWANI]

Ph. / Fax : 6124846
College Code No. : 013

KINDLE THE LIGHT

Dr. G. H. GIDWANI
Principal

6, Koregaon Road
Pune - 411 001. [INDIA]

2

3. (I) You will be paid basic pay of Rs 8,000/- per month in the scale indicated above. You will also be entitled to Dearness allowance, House Rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
- (II) You will be paid remuneration at the rate of Rs _____ per lecture/per hour
- (III) Your appointment and salary shall be subject to approval by the University of Pune and ~~Director of Technical Education / Director of Medical Education and Research~~ Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test ~~(as the case may be)~~ laid down by the University or the State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualification _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc) as prescribed by the University/ State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge/relieving certificate, last pay certificate, Caste certificate, change of name certificate (if any, etc. before joining your duties).
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :-
(I) Two passport size photographs.
(II) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer
(III) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS & COMMERCE]
[FOUNDER : SADHU T. L. VASWANI]

Ph. / Fax : 6124846
College Code No. : 013

Dr. G. H. GIDWANI
Principal

6, Koregaon Road
Pune - 411 001. [INDIA]

3

- 10 You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11 You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12 You will not engage yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.
- 13 Your services are transferable to any other college/institutions run by the Management.
- 14 Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one months pay in lieu of notice period in case the period spent in service is more than six months.
- 15 If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 16 You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully

G. H. Gidwani

Secretary/Principal

St. Mira's College for Girls, Pune

- To 1. Miss Meenakshi Waghmare
2. The Chairperson, St. Mira's College
for Girls Board, Pune-411001.
3. The Secretary, St. Mira's College
for Girls Board, Pune - 411001.
4. Accounts Section

University of Pune

Telephone Nos. ~~XXXXXXXXXX~~ 56 96 06 1
~~XXXXXXXXXX~~ 56 90 06 2
~~XXXXXXXXXX~~ 56 90 06 0



Ganeshkhind,
PUNE-411 007.

Telegraph 'UNIPUNE'

Fax 020-~~XXXXXX~~ 56 93 89 9

Ref. No. CCO/61

Date 3.1.2003

To

The Secretary / Principal,

St. Mira's College for Girls

Arts & Commerce

6, Koregaon Rd., Pune-1.

Sub. : Approval to the appointment of Lecturer (Full-time)

Ref. : Your letter No. U-3/2002-03/1 Dated 23.9.2002

Sir / Madam,

With reference to the subject mentioned above, I am directed to inform you that the appointment of Smt/V/ Waghmare Minakshi Shrirang as Lecturer for the subject Business Economics is hereby

(a) approved with effect from 6.8.2002

(b) approved for a period of -

i.e. from - to - only

The College / Institute is required to follow the requisite procedure for selection and appointment of a duly qualified teacher immediately, if required.

Thanking you,

Yours faithfully,


for Registrar

Copy to :

(1) The Principal, -

(2) Smt/V/ Waghmare Minakshi Shrirang

Address : St. Mira's College for Girls,

6, Koregaon Rd., Pune-1.

(3) The Deputy Registrar, Reservation Cell, University of Pune, Pune-411007.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]
Ph./ Fax : 6124846 E-mail: mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

College Code No. : 013

FORM FOR APPOINTMENT OF A TEACHER

REF.NO.E-3(K)/15

DATE:1.8.2003

TO,

Miss Elizabeth Kanade,

Sub:Appointment to the post of LECTURER
in MERCANTILE LAW (subject)

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on contract basis @ Rs. 8,000/- p.m. with effect from 23.6.2003, as per Government Resolution no. Sakran/1002/(553/2001) Astha-1 dt. 19.7.03

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.

- 2.(a). You are appointed in clear vacancy as full-time on contract basis on probation for a period of 1 year for the academic year 2003 - 04.
- (b). Your appointment is purely temporary for a period of 1 i.e. from _____ to _____
- (c). Your appointment is on the leave vacancy for the period of from _____ to _____
- (d). The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e). The post is reserved for _____. Since you belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f). This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____
- (g). Your appointment is on part-time/clock hour basis only.



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Dr. G. H. GIDWANI
Principal

College Code No. : 013

2

3. (I) You will be paid basic pay of Rs. _____ per month in the scale indicated above.
You will also be entitled to Dearness allowance, House Rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
- (II) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (III) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education and Research / Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or the State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualification _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/ State Govt. or the Central Councils concerned within the _____ period
5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :-
- (I) Two passport size photographs,
 - (II) Character Certificate from two eminent persons, one should be a Govt. Gazetted Officer.
 - (III) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.

SADHU VASWANI MISSION'S
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[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI
Principal

College Code No. : 013

3

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

This appointment order supercedes order no. E-3(K)/13 dt. 21.6.03

Yours faithfully

G. H. Gidwani
Secretary/Principal
Principal

- To: 1. Miss Elizabeth Kanade.
2. The Chairperson, St. Mira's College Board.
3. The Secretary, St. Mira's College Board.
4. Accounts Section.

St. Mira's College For Girls



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]
Ph. / Fax : 26124846 E-mail: mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

College Code No. : 013

No. E-3(k)/25

12.7.04

OFFICE ORDER

St. Mira's College for Girls Board, Pune, is pleased to confirm the services of Miss Elizabeth Kanade, full-time lecturer, in her existing post w.e.f. 21.6.2004, subject to the approval of the Joint Director, Higher Education, Pune Region, Pune -1, and University of Pune.

She will be entitled and admitted to the benefits of the General Provident Fund.

G.H. Gidwani
Dr. G.H. GIDWANI
Principal

To

- 1) Miss Elizabeth Kanade.
- 2) The Chairperson, St. Mira's College Board.
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.

University of Pune

Telephone Nos :

5696061

5690060

5690062

Telegraph : 'UNIPUNE'

Fax : 020-5693899



Ganeshkhind,
PUNE - 411 007.

Ref No 140/5973

Date 28/10/2004

The Principal,
SVM's St Mira's College for Girls
(Arts, Commerce & Science)
6, Koregaon Road,
Pune-411 001

Subject - Approval to the appointment of college teachers.....

Sir,

With reference to your letter No U-3/2004-05/2 dated 28-9-2004 regarding the proposal for approval to the appointments of teachers of your college, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and period of approval
1	Smt.Kanade Elizabeth Ashok	Lecturer (Full Time)	Mercantile Law	Wef 21-6-2004.
2	Smt.Buche Dimple Vinayak	Lecturer (Full Time)	Commerce	Wef 21-6-2004 to the end of the Academic Year 2004-05 only on contract basis.
3	Smt.Pingle Madhu	Lecturer (Full Time)	Commerce	Wef 21-6-2004 to 20-6-2006 only on leave vacancy.
4	Smt.Masurkar Snehal Anant	Lecturer (Full Time)	Economics	Wef 21-6-2004 to 20-6-2006 only on leave vacancy.
5	Smt.Mirchandani Sujata	Lecturer (Full Time)	Psychology	Wef 5-7-2004 to 31-10-2004 (end of the first term) of the Academic Year 2004-05 only (leave vacancy).
6	Smt.Kedari Anjali Sandeep	Lecturer (Full Time)	Psychology	Wef 21-6-2004

Yours faithfully,

[Signature]
for Director
B.C.U.D.

Copy forwarded with compliments to :-

- 1 All concerned teachers
- 2 The Deputy Registrar, Reservation Cell,
University of Pune. Pune 411 007

E. R. Scoppa
इ. आर. सुप्पन
E. R. SCOPPAN

Elizabeth



SADHU VASWANI MISSION'S
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[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI

Principal

No. E-3 (A)/41

PU/PN/AC/015/(1962)

College Code No. : 013

17.6.06

OFFICE ORDER

Mrs. Dimple Buche is requested to note that since she has completed two years of her full-time service as lecturer, on contract basis, as per Government Resolution No. Sakrani 2003/143 Vishi - 4 dated 23.1.04, her services are continued w.e.f. 19.6.2006, in the scale of 8000-275-13500.

G.H. Gidwani
Dr. G.H. GIDWANI
Principal

Mrs. Dimple Buche

Accounts Section.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI

Principal

No. E-3 (A)/41

PU/PN/AC/015/(1962)

College Code No. : 013

17.6.06

OFFICE ORDER

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G.H. Gidwani
Dr. G.H. GIDWANI
Principal

Mrs. Dimple Buche

Accounts Section.

University of Pune



Ref. Nos. :
20- 25691233
25601101
25601102



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25693899
Website : www.unipune.ernet.in
e-mail :

Ref. No. : CCO/8423

Date : 29/11/06

To,
The Principal,
St. Mira's college for Girls
Arts, Commerce & Science
6, Koregaon Road,
Pune- 411 001.

2543
29/11/06
4.3
Vandana

Pl. file
15/12
Regretful
(can say given to
all Teacher)

Subject :- Approval to the appointment of college teachers.....

Sir/ Madam,

With reference to your letter No.U-3/2006-2007/2 dated 29/09/2006 regarding the proposal for approval to the appointment of teachers of your college, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr No.	Name of the teachers	Post	Subject	Date and period of approval
1.	Smt. Pingle Madhu Nikhil	Lecturer (Full Time)	Commerce	Wef. 21.6.2006.
2.	Smt. Barthwale Ineet Shail	Lecturer (Full Time)	Psychology	Wef. 24.6.2006. to the end of Acd year 2006-2007.
3.	Smt. Buche Dimple Vinayak	Lecturer (Full Time)	Commerce	Wef. 19.6.2006.
4.	Smt. Devinder Kaur	Lecturer (Full Time)	Librarian	Wef. 2.5.2006.
5.	Smt. Pimpalkhare Manisha Viraj	Lecturer (Full Time)	Economics	Wef. 1.7.2006. to the end of Acd year 2006-2007.

University of Pune

Telephone Nos. :

020- 25691233

25601101

25601102



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25693899

Webside : www.unipune.ernet.in

e-mail :

Ref. No. : CC0/8423

Date : 29/11/06

To,
The Principal,
St. Mira's college for Girls
Arts, Commerce & Science
6, Koregaon Road,
Pune- 411 001.

Subject :- Approval to the appointment of college teachers.....

Sir/ Madam,

With reference to your letter No.U-3/2006-2007/2 dated 29/09/2006 regarding the proposal for approval to the appointment of teachers of your college, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr No.	Name of the teachers	Post	Subject	Date and period of approval
1.	Smt. Pingle Madhu Nikhil	Lecturer (Full Time)	Commerce	Wef. 21.6.2006.
2.	Smt. Barthwale Ineet Shail	Lecturer (Full Time)	Psychology	Wef. 24.6.2006. to the end of Acd year 2006-2007.
3.	Smt. Buche Dimple Vinayak	Lecturer (Full Time)	Commerce	Wef. 19.6.2006.
4. ✓	Smt. Devinder Kaur	Lecturer (Full Time)	Librarian	Wef. 2.5.2006.
5.	Smt. Pimpalkhare Manisha Viraj	Lecturer (Full Time)	Economics	Wef. 1.7.2006. to the end of Acd year 2006-2007.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI

Principal
FORM FOR APPOINTMENT OF A TEACHER

PU/PN/AC/015/(1962)
College Code No. : 013

Ref. No. E-3(OO)/4

DATE: 29.4.06

To,

Mrs. Devinder Kaur,

Sub: Appointment to the post of Full-time LIBRARIAN

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of Rs. 8000-275-13500 with effect from 2.5.06. Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full-time librarian on probation for a period of two years from the date of joining.
(b) Your appointment is ~~purely~~ temporary for a period from _____ to _____.
(c) Your appointment is in ~~leave~~ vacancy for the period from _____ to _____.
(d) The post is reserved for _____. Since you ~~belong~~ to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____. Since you do not ~~belong~~ to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is ~~caused~~ by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on ~~part-time~~/clock hour basis only



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[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI
Principal

...2....

PU/PN/AC/015/(1962)
College Code No. : 013

3. (a) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
(b) You will be paid remuneration at the rate of Rs /- per lecture/per hour.
(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the ~~NET/SET~~ or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
(b) You shall have to acquire the qualification (M. Phil /Ph.D., M.D./M.S., M.E. etc as prescribed by the University/state govt or the Central Councils concerned within the period.
5. Your appointment is subject to the minimum number of students and the work- load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs,
 - (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
 - (c) Discharge certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]

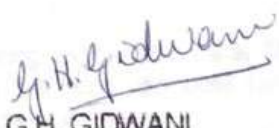
6, Koregaon Road, Pune - 411 001. [INDIA]
Ph. / Fax : 26124846 E-mail: mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

... 3 ...

PU/PN/AC/015/(1962)
College Code No. : 013

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G. H. GIDWANI
Principal

To:-

- 1) Mrs. Devinder Kaur.
- 2) The Chairperson, St. Mira's College Board.
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
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Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. E-3(F)/12

DATE: 15.6.07

To,

Mrs. Manisha Pimpalkhare,

Sub: Appointment to the post of Full-time LECTURER
In ECONOMICS (subject)

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of Rs. 8000-275-13500 with effect from 15.6.07. Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full-time lecturer on probation for a period of two years from the date of joining.
(b) Your appointment is ~~purely temporary~~ for a period from _____ to _____.
(c) Your appointment is in ~~leave vacancy~~ for the period from _____ to _____.
(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____ since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____ Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock hour basis only.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI
Principal

...2....

PU/PN/AC/015/(1962)
College Code No. : 013

3. (a) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
- (b) You will be paid remuneration at the rate of Rs. per lecture/per hour.
- (c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualification (M. Phil /Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the period.
5. Your appointment is subject to the minimum number of students and the work- load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs,
 - (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
 - (c) Discharge certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.



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Dr. G. H. GIDWANI
Principal

.....3.....

PU/PN/AC/015/(1962)

College Code No. : 013

10. You are required to give the correct mailing address as soon as you join and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G.H. Gidwani
Dr. G.H. GIDWANI
Principal

To -

- 1) Mrs. Manisha Pimpalkhare.
- 2) The Chairperson, St. Mira's College Board.
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.



University of Pune

Telephone Nos :

25696061

25690060

25690062

Telegraph : 'UNIPUNE'

Fax No. : 25693899

Ganeshkhind,
PUNE-411 007.

Ref. No. : CCO/App/ 144
Date : 15/10/2007

To,

The Principal,
Sadhu Vaswani Mission's
St. Mira's College for Girls,
Pune-411 001

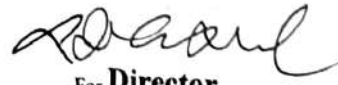
Subject : Approval to the Appointment of College Teachers.

Sir,

With reference to your letter No. U-3/2007-08, dated 13/9/2007 regarding the proposal for approval to the appointment of teachers of your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :

Sr. No.	Name of the Teachers	Post	Subject	Date & period of Approval
1.	Smt. Ujjwala Deshpande	Lecturer (Full Time)	Sociology	Wef. 15/6/2007. (Subject to condition of NET Verification)
2.	Smt. Pimpalkhare Manisha Viraj	Lecturer (Full Time)	Economics	Wef. 15/6/2007.

Yours faithfully,


For **Director**
B.C.U.D.

Copy forwarded with compliments to :

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]

Ph. / Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

FORM FOR APPOINTMENT OF A TEACHER

Ref. No.

DATE: 21.06.09

To,

Miss Meenal Sumant,
189, Kasba Peth, Flat No.3,
Pratibha Vihar,
Mujumdar Lane, Pune - 11.

Sub: Appointment to the post of Full-time Lecturer
In Economics (subject) in Degree College.

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of Rs.8000-275-13500 with effect from 22.06.09. Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full-time lecturer on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is in leave vacancy for the period from _____ to _____.
(d) The post is reserved for _____, since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock hour basis only.



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Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

...2....

3. (a) You will be paid consolidated pay of Rs. _____ per month in the scale as indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
- (b) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualification _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of:-
- (a) Two passport size photographs,
- (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
- (c) Discharge certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.



KINDLE THE LIGHT

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Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

.....3.....

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's working notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G. H. Gidwani
Dr. G. H. GIDWANI
Principal

To:-

- 1) Miss.Meenal Sumant
- 2) The Chairperson, St. Mira's College Board.
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.

University of Pune

Telephone Nos. :
020- 25691233
25601258
25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25698007
Webside : www.unipune.ernet.in
e-mail : dyacademic@unipune.ernet.in

Ref. No. : CCO/1890

Date : 01/03/2011

PN-15

To,
The Principal,
St. Mira's College for Girls,
Arts, Commerce & Sciences,
6, Korgaon Road, Pune- 411 001.

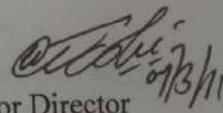
Subject: Approval to the Appointment of teachers.

Sir,

With reference to your letter No.U-3/2010-11, Dated: 22/11/2010 regarding the proposal for approval to the appointment of teachers appointed at your College, I am directed to inform you that the appointments of the following teacher is hereby approved as indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and period of approval
1.	Smt. Meenal Sumant	Assistant Profssor (Full Time)	Economics	W.e.f. 15/07/2010.

Yours Faithfully,


For Director
B.C.U.D.

Copy to:-

1. Smt. Meenal Sumant.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007

\\sandip\Administrator\My Documents\phansalkar\Teaher Approval.docxTeacher Approval



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE & SCIENCE]

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Ph. / Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI

Principal

PU/PN/AC/015/(1962)

College Code No. : 013

APPOINTMENT ORDER OF ASSISTANT PROFESSOR

Ref. No. E-3 (J) 2

DATE : 28-05-2010

To,

Mrs. Sangeeta Deshmukh,
Lotus - 403, Kumar Suraksha,
Off NIBM Road, Kondhwa,
Pune - 411048.

Sub: Appointment to the post of Full Time ASSISTANT PROFESSOR
In MARATHI (subject)

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of PB 15600-39100 + AGP 6000 with effect from 15.06.2010. Your appointment is subject to the approval by the University of Pune and Joint Director and subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full time Assistant Professor on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is in leave vacancy for the period from _____ to _____.
(d) The post is reserved for _____, since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock hour basis only.



KINDLE THE LIGHT

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Dr. G. H. GIDWANI

Principal

PU/PN/AC/015/(1962)

College Code No. : 013

3. (a) You will be paid basic pay of Rs. 15600 + 6000 (21600) per month in the scale indicated above.

You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(b) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M. Phil /Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the work- load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

(a) Two passport size photographs,

(b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer

(c) Discharge certificate from previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.



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Dr. G. H. GIDWANI
Principal

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College Code No. : 013

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's working notice or three month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things Which are subversive to the interests of the Society/University/Institute/College/ Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G.H. Gidwani
Dr. G.H. GIDWANI
Principal

- To:-
- 1) Mrs. Sangeeta Deshmukh.
 - 2) The Chairperson, St. Mira's College Board.
 - 3) The Secretary, St. Mira's College Board.
 - 4) Accounts Section.

University of Pune

Telephone Nos. :

020- 25691233

25601258

25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Webside : www.unipune.ernet.in

e-mail : dyacademic@unipune.ernet.in

Ref. No. : CCO/1578

Date : 28/01/2011

To,
The Principal,
St. Mira's College for Girls,
Arts, Commerce & Sciences,
6, Korgaon Road, Pune- 411 001.

Subject: Approval to the Appointment of teachers.

Sir,

With reference to your letter No. U-3/ 2010-11, Dated:22/11/2010 regarding the proposal for approval to the appointment of teachers appointed at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and period of approval
1.	Smt. Shanthi Fernandes	Assistant Professor (Full Time)	Commerce	W.e.f. 19/11/2010
2.	Smt. Rajni Singh	Assistant Professor (Full Time)	Commerce	W.e.f. 08/10/2010
3.	Smt. Sangeeta Deshmukh	Assistant Professor (Full Time)	Marathi	W.e.f. 15/06/2010
4.	Smt. Hasina Shaikh	Assistant Professor (Full Time)	Education	W.e.f. 15/06/2010 (Subject to the condition of NET Verification)

Yours Faithfully,

For Director

B.C.U.D.

Copy to:-

1. All Concerned Teachers.

2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]
6, Koregaon Road, Pune - 411 001. [INDIA]
Ph. / Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

APPOINTMENT ORDER OF ASSISTANT PROFESSOR

Ref. No. E-2 (b)

DATE : 28-05-2010

To,
Mrs. Hasina Shaikh,
800/52, Bhagwandas Chawl,
Bhawani Peth,
Pune - 411042.

Sub: Appointment to the post of Full Time LECTURER
In EDUCATION (subject)

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of PB 15600-39100 + AGP 6000 with effect from 15.05.2010. Your appointment is subject to the approval by the University of Pune and Joint Director and subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full time Assistant Professor on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is in leave vacancy for the period from _____ to _____.
(d) The post is reserved for _____, since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock hour basis only.



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Dr. G. H. GIDWANI
Principal

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3. (a) You will be paid basic pay of Rs. 15600 + 6000 (21600) per month in the scale indicated above
You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
(b) You will be paid remuneration at the rate of Rs. ____ per lecture/per hour.
(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
(b) You shall have to acquire the qualification ____ (M. Phil /Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the ____ period.
5. Your appointment is subject to the minimum number of students and the work- load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.
9. You will be allowed to join the duties on producing of:-
 - (d) Two passport size photographs,
 - (e) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
 - (f) Discharge certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.



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Dr. G. H. GIDWANI
Principal

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10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's working notice or three month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things Which are subversive to the interests of the Society/University/Institute/College/ Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G. H. Gidwani
Dr. G. H. GIDWANI
Principal

To:-

- 1) Mrs. Hasina Shaikh.
- 2) The Chairperson, St. Mira's College Board.
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.

University of Pune

Telephone Nos. :

020- 25691233

25601258

25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Website : www.unipune.ernet.in

e-mail : dyacademic@unipune.ernet.in

Date : 28/01/2011

Ref. No. : CC01578

To,
The Principal,
St. Mira's College for Girls,
Arts, Commerce & Sciences,
6, Korgaon Road, Pune- 411 001.

Subject: Approval to the Appointment of teachers.

Sir,

With reference to your letter No. U-3/ 2010-11, Dated:22/11/2010 regarding the proposal for approval to the appointment of teachers appointed at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and period of approval
1.	Smt. Shanthi Fernandes	Assistant Professor (Full Time)	Commerce	W.e.f. 19/11/2010
2.	Smt. Rajni Singh	Assistant Professor (Full Time)	Commerce	W.e.f. 08/10/2010
3.	Smt. Sangeeta Deshmukh	Assistant Professor (Full Time)	Marathi	W.e.f. 15/06/2010
4.	Smt. Hasina Shaikh	Assistant Professor (Full Time)	Education	W.e.f. 15/06/2010 (Subject to the condition of NET Verification)

Yours Faithfully,

For Director

B.C.U.D.

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007

\\Sandip\\administrator\\My Documents\\phansalkar\\Teacher Approval.docxTeacher Approval

Ref. No. E-3 (H) (11) / 60

DATE: 4.10.2010

To,

Miss Rajni Singh,
Taruna Singh,
Gref Centre,
Dighi Camp,
Pune 411 015.

Sub: Appointment to the post of Full-time Lecturer
In Commerce in Degree College.

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of Rs.15600-39100-6000 with effect from 8.10.2010. Your appointment is subject to the following terms and conditions:-

3. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
4. (a) You are appointed in clear vacancy as full-time lecturer on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is in leave vacancy for the period from _____ to _____.
(d) The post is reserved for _____. since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____. since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock hour basis only.

16/10/2010



TRUE COPY

Rajni Singh
सौ. रेखा चंद्रकांत दिगरे
सभासद पुणे महानगरपालिका

3. (a) You will be paid consolidated pay of Rs. _____ per month in the scale as indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(b) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

- Two passport size photographs,
- Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
- Discharge certificate from previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious. Disease and that you are physically fit for employment on the staff of the College.

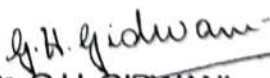


TRUE COPY

[Signature]
सौ. रेखा चंद्रकांत दिगरे
सभासद पुणे महानगरपालिका

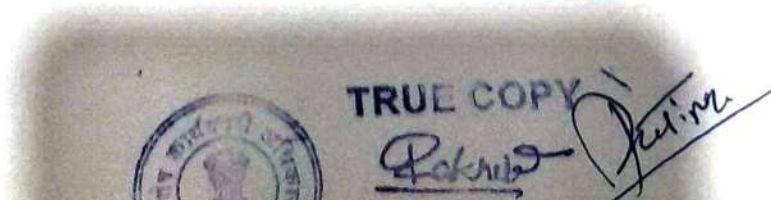
.....3.....

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's working notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G.H. GIDWANI
Principal

To:-

- a. Ms. Rajni Singh Meenal Sumant.
- b. The Chairperson, St. Mira's College Board.
- c. The Secretary, St. Mira's College Board.
- d. Accounts Section.



University of Pune

Telephone Nos. :

020- 25691233

25601258

25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Website : www.unipune.ernet.in

e-mail : dyacademic@unipune.ernet.in

Date : 28/01/2011

Ref. No. : CC01578

To,
The Principal,
St. Mira's College for Girls,
Arts, Commerce & Sciences,
6, Korgaon Road, Pune- 411 001.

Subject: Approval to the Appointment of teachers.

Sir,

With reference to your letter No. U-3/ 2010-11, Dated:22/11/2010 regarding the proposal for approval to the appointment of teachers appointed at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and period of approval
1.	Smt. Shanthi Fernandes	Assistant Professor (Full Time)	Commerce	W.e.f. 19/11/2010
2.	Smt. Rajni Singh	Assistant Professor (Full Time)	Commerce	W.e.f. 08/10/2010
3.	Smt. Sangeeta Deshmukh	Assistant Professor (Full Time)	Marathi	W.e.f. 15/06/2010
4.	Smt. Hasina Shaikh	Assistant Professor (Full Time)	Education	W.e.f. 15/06/2010 (Subject to the condition of NET Verification)

Yours Faithfully,

For Director

B.C.U.D.

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007

\\Sandip\\administrator\\My Documents\\phansalkar\\Teacher Approval.docxTeacher Approval

University of Pune

Telephone Nos.

020- 25691233

25601258

25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Website : www.unipune.ernet.in

e-mail : dyacademic@unipune.ernet.in

Ref. No. : CCO/1578

Date : 28/01/2011

To,
The Principal,
St. Mira's College for Girls,
Arts, Commerce & Sciences,
6, Korgaon Road, Pune- 411 001.

Subject: Approval to the Appointment of teachers.

Sir,

With reference to your letter No. U-3/ 2010-11, Dated:22/11/2010 regarding the proposal for approval to the appointment of teachers appointed at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and period of approval
1.	Smt. Shanthi Fernandes	Assistant Professor (Full Time)	Commerce	W.e.f. 19/11/2010
2.	Smt. Rajni Singh	Assistant Professor (Full Time)	Commerce	W.e.f. 08/10/2010
3.	Smt. Sangeeta Deshmukh	Assistant Professor (Full Time)	Marathi	W.e.f. 15/06/2010
4.	Smt. Hasina Shaikh	Assistant Professor (Full Time)	Education	W.e.f. 15/06/2010 (Subject to the condition of NET Verification)

Yours Faithfully,

For Director

B.C.U.D.

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]

Ph. / Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI

Principal

PU/PN/AC/015/(1962)

College Code No. : 013

Ref. No. E/2010-11/2

DATE: 18.11.2010

To,

Miss Shanti Fernandes,
A-4 202 Sitadel Enclave,
B.T. Kawade Road,
Mundwa, PO
Pune-36

Sub: Appointment to the post of Full-time Lecturer
In Commerce in Degree College.

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of Rs.15600-39100-6000 with effect from 19.11.2010. Your appointment is subject to the following terms and conditions:-

3. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
4. (a) You are appointed in clear vacancy as full-time lecturer on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is in leave vacancy for the period from _____ to _____.
(d) The post is reserved for_____. since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for_____. since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock hour basis only.



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Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

...2....

3. (a) You will be paid consolidated pay of Rs. _____ per month in the scale as indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(b) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt or the Central Councils concerned within the _____ period.

✓ 5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

- Two passport size photographs,
- Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
- Discharge certificate from previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious. Disease and that you are physically fit for employment on the staff of the College.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]

Ph. / Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

.....3.....

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions /coaching classes.

12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other college/institution run by the Management.

14. Your appointment may be terminated, at any time, by either side/party, by giving one month's working notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.

16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G. H. Gidwani
Dr. G. H. GIDWANI
Principal

To:-

- Ms. Fernandes Shanti Mark
- The Chairperson, St. Mira's College Board.
- The Secretary, St. Mira's College Board.
- Accounts Section.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001, [INDIA]

Ph. / Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

Ref. No. E-3/

DATE: 24.1.2011

Ms. Sataravala Snober Jehan,
30/B Forest Castle,
81/1 Mundhwa Road,
Pune 411 036

Sub: Appointment to the post of Full-time Lecturer
In English.

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of PB 15600-39100-AGP 6000 with effect from 24.1.2011 in clear vacancy on probation for 2 years. Your appointment is subject to the approval by the University of Pune and Joint Director and subject to the following terms and conditions: -

Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.

7. (a) You are appointed in clear vacancy as full-time lecturer on Contract basis on probation for a period of two years from the date of joining.
- (b) Your appointment is purely temporary for a period from 1.12.10 till date of formal interviews.
- (c) Your appointment is in leave vacancy for the period from _____ to _____.
- (d) The post is reserved for _____, since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period. You shall not have any claim on the said post in future.
- (f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE & SCIENCE]

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Ph. / Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

...2....

3. (a) You will be paid basic pay of Rs. 15600 + 6000 per month in the scale indicated above

You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(b) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/state govt or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

- j. Two passport size photographs,
- k. Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
- l. Discharge certificate from previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious. Disease and that you are physically fit for employment on the staff of the College.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
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Ph. / Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI

Principal

PU/PN/AC/015/(1962)

College Code No. : 013

.....3.....

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions /coaching classes.

12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other college/institution run by the Management.

14. Your appointment may be terminated, at any time, by either side/party, by giving one month's working notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.

16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G. H. Gidwani
Dr. G. H. GIDWANI
Principal

To:-

- 1 Ms. Satarwala Snober Jehan
- 2 The Chairperson, St. Mira's College Board.
- 3 The Secretary, St. Mira's College Board.
- 4 Accounts Section.

University of Pune

Telephone Nos. :

020- 25691233

25601258

25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Website : www.unipune.ernet.in

e-mail : dyacademic@unipune.ernet.in

Ref. No. : CCQ/1879

Date : 01/03/2011

To,
The Principal,
Sadhu Vaswani Mission's,
St. Mira's College for Girls,
6, Koregaon Road,
Pune - 411 001.

Subject : Approval to the Appointment of teachers.

Sir,

With reference to your letter No.U-3/2010-2011,Dated:04/02/2011 regarding the proposal for approval to the appointment of teachers appointed at your College, I am directed to inform you that the appointment of the following teacher is hereby approved as Indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and period of approval
1.	Mrs. Sataravala Snober Jehan	Lecturer (Full Time)	English	W.e.f. 24/01/2011.

Yours Faithfully,

for Director 26/2-
B.C.U.D.

Copy to:-

1. Mrs. Sataravala Snober Jehan.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[An Autonomous College Affiliated to the Savitribai Phule Pune University]
[ARTS, COMMERCE, SCIENCE, BBA, BCA]
6, Koregaon Road, Pune - 411001.[INDIA]
Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013
9.2.2015

Ref.No.E-3/2014-2015/ 2

To
Ms. Kenchi Veena Harish,
Aqshar No. 46, Vinkar Society,
Padmavati,
Dhankawdi, Pune-43.

Subject: Appointment to the post of Full-time Assistant Professor in Political Science.

Dear Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-I, in the scale of BP 15600-39100-AGP 6000 with effect from 10.2.2015 in clear vacancy on probation for 2 years. Your appointment is subject to the approval by the University of Pune, UGC and Joint Director and subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of 1 year from the date of joining.
(b) ~~Your appointment is purely temporary for a period of i.e. from _____ to _____.~~
(c) ~~Your appointment is on the leave vacancy for the period of from 10.9.2014 to _____.~~
(d) ~~The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year (s) from the date of joining.~~
(e) ~~The post is reserved for _____. Since you belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.~~
(f) ~~This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
(g) ~~Your appointment is on part-time/clock basis only.~~

Please visit: www.dadavaswanisbooks.org

3. (i) You will be paid basic pay of Rs.15600+6000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, and CLA at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education and Research/Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or the State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/PhD. /M.S. /M.E. etc as prescribed by the University/State Government or the Central Councils concerned with the _____ period.

5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge certificate, last pay certificate. Change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of;

(i) Two passport size photographs

(ii) Two character certificate from eminent persons, one should be a Govt. Gazetted Officer,

(iii) Discharge Certificate from Previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledge Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions or private coaching classes.

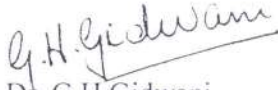
12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other College/institutions run by the Management. You will accept the workload (within the prescribed limit) as decided by the authorities.

14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.

16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G.H. Gidwani
Principal

To

1. Ms. Veena Kenchi
2. Accounts section

Savitribai Phule Pune University

(Formerly University of Pune)

31

Telephone Nos. :

020 - 25691233

25601258

25601259

25601257



ACADEMIC SECTION

Ganeshkhind, Pune - 411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25691233

Website : www.unipune.ac.in

E-mail : approval@unipune.ac.in

Ref. No. : CCO/ Approval Comp/1083

Date : 11/5/2015

To,
The Principal,
Sadhu Vaswani Mission's,
St. Mira's College for Girls,
Arts, Commerce, Science, BBA, BCA,
Koregaon Road, Pune - 411001.

Sub - Approval to the appointment of college teacher...

Sir,

With reference to your letter No. U-3/2014-15, Dated: 27.02.2015, regarding the proposal for approval to the appointments of teachers of your college, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Smt. Veena Kenchi	Assistant Professor (Full Time)	Political Science	W.e.f. 10.02.2015
2.	Dr. Sandhya Sharad Pandit	Assistant Professor (Full Time)	History	W.e.f. 16.02.2015

ST. MIRA'S COLLEGE FOR GIRLS
PUNE

Principal _____

Inward No. _____

Date _____

File No. _____

To be dealt by _____

Yours Sincerely,

for Director
(B.C.U.D.)

Copy to :-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune 411 007.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[An Autonomous College Affiliated to the Savitribai Phule Pune University]

[ARTS, COMMERCE, SCIENCE, BBA, BCA]

6, Koregaon Road, Pune - 411001. [INDIA]

Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013
16.2.2015

Ref.No.E-3/2014-2015/ 2

To
Dr. Pandit Sandhya Sharad,
'Tejas', 38/4, Adarsh Nagar,
Pune - Satara Road,
Pune - 411 037.

Subject: Appointment to the post of Full-time Assistant Professor in History

Dear Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of BP 15600-39100-AGP 6000 with effect from 16.2.2015 in clear vacancy on probation for 1 year. Your appointment is subject to the approval by the University of Pune, UGC and Joint Director and subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of 1 year from the date of joining.
(b) ~~Your appointment is purely temporary for a period of i.e. from _____ to _____.~~
(c) ~~Your appointment is on the leave vacancy for the period of from 10.9.2014 to _____.~~
(d) ~~The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year (s) from the date of joining.~~
(e) ~~The post is reserved for _____. Since you belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.~~
(f) ~~This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
(g) ~~Your appointment is on part-time/clock basis only.~~

Please visit: www.dadavaswanisbooks.org

3. (i) You will be paid basic pay of Rs.15600+6000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, and CLA at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education and Research/Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or the State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/PhD. /M.S. /M.E. etc as prescribed by the University/State Government or the Central Councils concerned with the _____ period.

5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge certificate, last pay certificate. Change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of;

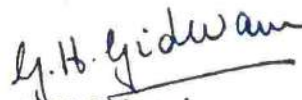
(i) Two passport size photographs

(ii) Two character certificate from eminent persons, one should be a Govt. Gazetted Officer,

(iii) Discharge Certificate from Previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledge Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other College/institutions run by the Management. You will accept the workload (within the prescribed limit) as decided by the authorities.
14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G.H. Gidwani
Principal

To

1. Dr. Pandit Sandhya Sharad
2. Accounts section

Savitribai Phule Pune University

(Formerly University of Pune)

31

Telephone Nos. :

020 - 25691233

25601258

25601259

25601257



ACADEMIC SECTION

Ganeshkhind, Pune - 411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25691233

Website : www.unipune.ac.in

E-mail : approval@unipune.ac.in

Ref. No. : CCO/ Approval Comp/1083

Date : 11/5/2015

To,
The Principal,
Sadhu Vaswani Mission's,
St. Mira's College for Girls,
Arts, Commerce, Science, BBA, BCA,
Koregaon Road, Pune - 411001.

Sub - Approval to the appointment of college teacher...

Sir,

With reference to your letter No. U-3/2014-15, Dated: 27.02.2015, regarding the proposal for approval to the appointments of teachers of your college, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Smt. Veena Kenchi	Assistant Professor (Full Time)	Political Science	W.e.f. 10.02.2015
2.	Dr. Sandhya Sharad Pandit	Assistant Professor (Full Time)	History	W.e.f. 16.02.2015

ST. MIRA'S COLLEGE FOR GIRLS
PUNE

Principal _____

Inward No. _____

Date _____

File No. _____

To be dealt by _____

Yours Sincerely,

for Director
(B.C.U.D.)

Copy to :-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune 411 007.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[An Autonomous College Affiliated to the Savitribai Phule Pune University]

[ARTS, COMMERCE, SCIENCE, BBA, BCA]

6, Koregaon Road, Pune - 411001.[INDIA]

Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

2

Dr. G. H. GIDWANI
Principal

Ref.No.E-3/2015-2016/ 2

PU/PN/AC/015/(1962)
College Code No. : 013
20.5.2015

To
Ms. Kulkarni Manjita Shrikant,
C/o, S.B. Kulkarni,
C/13/1, Rajmudra Society,
Dhankawdi,
Pune-9.

Subject: Appointment to the post of Full-time Assistant Professor in Sociology.

Dear Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of BP 15600-39100-AGP 6000 with effect from 15.6.2015 in clear vacancy on probation for 1 year. Your appointment is subject to the approval by the University of Pune, UGC and Joint Director and subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of 1 year from the date of joining.
(b) ~~Your appointment is purely temporary for a period of i.e. from _____ to _____.~~
(c) ~~Your appointment is on the leave vacancy for the period of from 10.9.2014 to _____.~~
(d) ~~The post is reserved for _____. Since you belong to the said category, you are appointed on full time basis on probation for a period of _____ year (s) from the date of joining.~~
(e) ~~The post is reserved for _____. Since you belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.~~
(f) ~~This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
(g) ~~Your appointment is on part-time/clock basis only.~~

Please visit: www.dadavaswanisbooks.org

26/5/15

3. (i) You will be paid basic pay of Rs.15600-6000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, and CLA at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education and Research/Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or the State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/PhD. /M.S. /M.E. etc as prescribed by the University/State Government or the Central Councils concerned with the _____ period.

5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge certificate, last pay certificate. Change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of;

(i) Two passport size photographs

(ii) Two character certificate from eminent persons, one should be a Govt. Gazetted Officer,

(iii) Discharge Certificate from Previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledge Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions or private coaching classes.

12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other College/institutions run by the Management. You will accept the workload (within the prescribed limit) as decided by the authorities.

14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.

16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G.H. Gidwani
Dr. G.H. Gidwani
Principal

To

1. Ms. Kulkarni Manjita Shrikant
2. Accounts section

Bio

Savitribai Phule Pune University
(Formerly University of Pune)

Telephone Nos. :
020 - 25691233
25601258
25601259
25601257



ACADEMIC SECTION
Ganeshkhind, Pune - 411007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25691233
Website : www.unipune.ac.in
E-mail : approval@unipune.ac.in

Ref. No. : CCO/ 2 2 2 9

Date : 08.10.2015

✓ To,
The Principal,
Sadhu Vaswani Mission's,
ST. Mira's College For Girls,
6, Koregaon Road, Pune - 411 001.

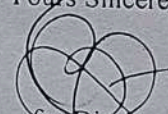
Subject : Approval to the Appointment of Teacher ...

Sir,

With reference to your letter No. U-3/2015-2016/2, Date : 15.07.2015, regarding the proposal for approval to the appointment of teacher at your College, I am directed to inform you that the appointment of the following teacher is hereby approved as indicated below :-

Sr. No.	Name of the Teachers	Post	Subject	Date and Period of approval
1	Smt. Kulkarni Manjita Shrikant	Assistant Professor (Full Time)	Sociology	W.e.f. 15.06.2015.

Yours Sincerely,


for Director
(B.C.U.D.)

Copy forwarded with compliments to :-

1. Smt. Kulkarni Manjita Shrikant
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411 007.

ST. MIRA'S COLLEGE FOR GIRLS
PUNE

Principal _____

Inward No. 1205

Date 14.10.15

File No. U-3

To be dealt by _____


Registrar



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[An Autonomous College Affiliated to the Savitribai Phule Pune University]

[ARTS, COMMERCE, SCIENCE, BBA, BCA]

6, Koregaon Road, Pune - 411001.[INDIA]

Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

Ref.No.E-3/2015-2016/ 2

19.11.2015

To
Ms. Deepa Krishnamurthi
C/o V. K. Ayyar, Flat No. 206,
1436, Shukrawar Peth,
Omkar Swarup Complex,
Pune-2.

Subject: Appointment to the post of Full-time Assistant Professor in Mathematics and Statistics

Dear Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of BP 15600-39100-AGP 6000 with effect from 20.11.2015 in clear vacancy on probation for 1 year. Your appointment is subject to the approval by the University of Pune, UGC and Joint Director and subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of 1 year from the date of joining.
(b) ~~Your appointment is purely temporary for a period of i.e. from _____ to _____.~~
(c) ~~Your appointment is on the leave vacancy for the period of from 10.9.2014 to _____.~~
(d) ~~The post is reserved for _____. Since you belong to the said category, you are appointed on full time basis on probation for a period of _____ year (s) from the date of joining.~~
(e) ~~The post is reserved for _____. Since you belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.~~
(f) ~~This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
(g) ~~Your appointment is on part time/clock basis only.~~

Please visit: www.dadavaswanisbooks.org

3. (i) You will be paid basic pay of Rs.15600+6000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, and CLA at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.

~~(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education and Research/Joint Director of Higher Education as the case may be.~~

4. ~~(a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or the State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.~~

~~(b) You shall have to acquire the qualification _____ (M.Phil/PhD. /M.S. /M.E. etc as prescribed by the University/State Government or the Central Councils concerned with the _____ period.~~

5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge certificate, last pay certificate. Change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of;


(i) Two passport size photographs

(ii) Two character certificate from eminent persons, one should be a Govt. Gazetted Officer,

(iii) Discharge Certificate from Previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledge Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other College/institutions run by the Management. You will accept the workload (within the prescribed limit) as decided by the authorities.
14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G.H. Gidwani
Principal

To

1. Ms. Deepa Krishnamurthi
2. Accounts section

Savitribai Phule Pune University

(Formerly University of Pune)

Telephone Nos. :

020 - 25691233

25601258

25601259

25601257



ACADEMIC SECTION

Ganeshkhind, Pune - 411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25691233

Website : www.unipune.ac.in

E-mail : approval@unipune.ac.in

Ref. No. : CCO/ 180

Date : 10/02/2016

To,
The Principal,
Sadhu Vaswani Mission's,
ST. Mira's College For Girls,
6, Koregaon Road, Pune - 411 001.

Subject : Approval to the Appointment of Teacher...

Sir,

With reference to your letter No. U-3/2015-2016/, Date : 15.12.2015, regarding the proposal for approval to the appointment of teacher at your College, I am directed to inform you that the appointment of the following teacher is hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1	Smt. Deepa Krishnamurthi	Assistant Professor (Full Time)	Mathematics	W.e.f. 20.11.2015.

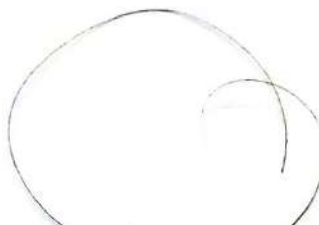
Yours sincerely,


for Director
(B.C.U.D.)

Copy to :-

✓ 1. Smt. Deepa Krishnamurthi.

2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411 007.





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SADHU VASWANI MISSION'S ST. MIRA'S COLLEGE FOR GIRLS

[An Autonomous College Affiliated to the Savitribai Phule Pune University]

[ARTS, COMMERCE, SCIENCE, B.Sc.(COMPUTER SCIENCE) BBA, BCA]

6, Koregaon Road, Pune - 411 001. [India]

Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No.: 013

Ref.No.E-3/2015-2016/ 2

15.4.2016

To
Mrs. Azavedo Suhaila Christopher,
67, Hermes Heritage Phase 1,
Nagar Road,
Pune-6.

Subject: Appointment to the post of Full-time Assistant Professor in English (Degree College)

Dear Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of BP 15600-39100-AGP 6000 with effect from 15.4.2016 in clear vacancy on probation for 1 year. Your appointment is subject to the approval by the University of Pune, UGC and Joint Director and subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of 1 year from the date of joining.
(b) Your appointment is purely temporary for a period of i.e. from _____ to _____.
(c) Your appointment is on the leave vacancy for the period of from 10.9.2014 to _____.
(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____. Since you belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock basis only.

Please visit: www.dadavaswanibooks.org

3. (i) You will be paid basic pay of Rs.15600-6000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, and CLA at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education and Research/Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or the State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/Ph.D./M.Sc./M.E. etc as prescribed by the University/State Government or the Central Councils concerned with the _____ period.

5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge certificate, last pay certificate. Change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of;

(i) Two passport size photographs

(ii) Two character certificate from eminent persons, one should be a Govt. Gazetted Officer,

(iii) Discharge Certificate from Previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledge Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions or private coaching classes.

12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other College/institutions run by the Management. You will accept the workload (within the prescribed limit) as decided by the authorities.

14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.

16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G.H. Gidwani
Principal

To

1. Mrs. Sultak Azavedo
2. Accounts section

Savitribai Phule Pune University

(Formerly University of Pune)

Telephone Nos. :

020 - 25691233

25601258

25601259

25601257



ACADEMIC SECTION

Ganeshkhind, Pune - 411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25691233

Website : www.unipune.ac.in

E-mail : approval@unipune.ac.in

Ref. No. : CCO/ 831

Date : 25/5/2016

To,
The Principal,
Sadhu Vaswani Mission's,
St. Mira's College for Girls,
6, Koregaon Road, Pune-411 001

Subject : Approval to the Appointment of Teacher

Sir,

With reference to your letter No. U-3/2015-2016, Dtd:- 15.05.2016 regarding the proposal for approval to the appointment of teacher appointed at your College, I am directed to inform you that the appointment of the following teacher is hereby approved as indicated below:-

Sr. No.	Name of the teacher	Post	Subject	Date and period of approval
1.	Smt. Azavedo Suhaile Christopher	Assistant Professor (Full Time)	English	W.e.f. 15/04/2016 Subject to Condition of NET verification

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter. The copy of approval letter may be issued to the concerned teacher.

Yours sincerely,

for Director
B.C.D.

Copy to:-

✓ 1. Smt. Azavedo Suhaile Christopher

2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411 007.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[An Autonomous College Affiliated to the Savitribai Phule Pune University]

[ARTS, COMMERCE, SCIENCE, B.Sc.(COMPUTER SCIENCE) BBA, BCA]

6, Koregaon Road, Pune - 411 001. [India]

Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No.: 013

Ref.No.E-3/2017-18/2

19.6.2017

To
Ms. Komal Tujare

Subject: Appointment to the post of Assistant Professor for the subject English (Degree College)

Dear Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of BP 15600-39100-AGP 6000 with effect from 15.6.2017 in clear vacancy on probation for 1 year. Your appointment is subject to the approval by the University of Pune, UGC and Joint Director and subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of 1 year from the date of joining.
(b) Your appointment is purely temporary for a period of i.e. from _____ to _____.
(c) Your appointment is on the leave-vacancy for the period of from 10.9.2014 to _____.
(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year (s) from the date of joining.
(e) The post is reserved for _____. Since you belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock basis only.

Please visit: www.dadavaswanisbooks.org

3. (i) You will be paid basic pay of Rs.15600-6000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, and CLA at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education and Research/Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or the State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/PhD./M.S./M.E. etc) as prescribed by the University/State Government or the Central Councils concerned with the _____ period.

5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge certificate, last pay certificate, Change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of;

(i) Two passport size photographs

(ii) Two character certificate from eminent persons, one should be a Govt. Gazetted Officer,

(iii) Discharge Certificate from Previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledge Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions or private coaching classes.

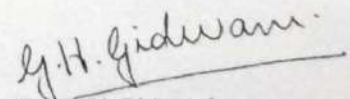
12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other College/institutions run by the Management. You will accept the workload (within the prescribed limit) as decided by the authorities.

14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.

16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G.H. Gidwani
Principal

To

1. Ms. Komal Tujare
2. Accounts section



17000891

Savitribai Phule Pune University
(formerly University of Pune)



Telephone Nos. :
020-25691233
25601257
25601258
25601259

ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Fax: 020-25691233
Website : www.unipune.ac.in
Email : approval@unipune.ac.in

Date: 21/8/17

Ref.No. CC011454


To,

The Principal/Director ,
Sadhu Vaswani Mission
St.Mira's College for Girls
Addr: 6, Koregaon Road
Ta: Haweli(excluding Corporation Area)
Dist: Pune

Subject : Approval to the Appointment of Teacher...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. U-3/2017-18/6, Dated : 17/07/2017 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teacher is hereby approved with following particular:-

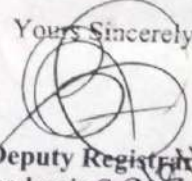
Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Ms. Komal Vinayak Tujare  170700930	Assistant Professor (Full Time)	English	W.e.f 15.06.2017

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Yours Sincerely,


for Deputy Registrar
(Academic Section)

Copy to:-

1. Ms. Komal Vinayak Tujare
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007



KINDLE THE LIGHT

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ST. MIRA'S COLLEGE FOR GIRLS

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Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No.: 013

Ref.No.F-3/2017-18/2

19.6.2017

To
Ms. Ekta Jadhav

Subject: Appointment to the post of Director of Physical Education.

Dear Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, in the scale of BP 15600-39100-AGP 6000 with effect from 19.6.2017 in clear vacancy on probation for 1 year. Your appointment is subject to the approval by the University of Pune, UGC and Joint Director and subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of 1 year from the date of joining.
(b) Your appointment is purely temporary for a period of i.e. from _____ to _____.
(c) Your appointment is on the leave vacancy for the period of from 10.9.2014 to _____.
(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full time basis on probation for a period of _____ year (s) from the date of joining.
(e) The post is reserved for _____. Since you belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock basis only.
3. (i) You will be paid basic pay of Rs.15600-6000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, and CLA at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

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4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or the State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/PhD. /M.S. /M.E. etc as prescribed by the University/State Government or the Central Councils concerned with the _____ period.

5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge certificate, last pay certificate. Change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of;

(i) Two passport size photographs

(ii) Two character certificate from eminent persons, one should be a Govt. Gazetted Officer,

(iii) Discharge Certificate from Previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledge Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions or private coaching classes.

12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.

13: Your services are transferable to any other College/institutions run by the Management. You will accept the workload (within the prescribed limit) as decided by the authorities.


14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.

16. You will have to execute a bond to serve the College for a period of minimum 3 years from the date of joining and that you will not be allowed to apply for any outside post for a period of 3 years from the date of joining.

17. Before joining the above mentioned post she will have to execute an agreement bond in the name of the Principal of this College on a Stamp Paper of Rs.100/-. The draft agreement, Deed of Contract of Service is enclosed with this appointment order. You will be allowed to join the duties only after execution of the agreement.

18. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G.H. Gidwani
Principal

To

1. Ms. Ekta Jadhav
2. Accounts section



17001014

Savitribai Phule Pune University
(formerly University of Pune)

Telephone Nos. :
020-25691233
25601257
25601258
25601259



ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Fax: 020-25691233
Website : www.unipune.ac.in
Email : approval@unipune.ac.in

Date:-01/10/2017

Ref.No. CCO/App-Camp/1727


To,

The Principal/Director ,
Sadhu Vaswani Mission
St.Mira's College for Girls
Addr: 6, Koregaon Road
Ta: Haweli(excluding Corporation Area)
Dist: Pune

Subject : Approval to the Appointment of Teacher...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. U-3/17-18/7, Dated : 17/07/2017 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teacher is hereby approved with following particular:-


Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Ms. Ekta Ashok Jadhav  170700867	Physical Director (Full Time)	-	W.e.f 19.06.2017

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Yours Sincerely,


for Deputy Registrar
(Academic Section)

Copy to:-

1. Ms. Ekta Ashok Jadhav
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007

APPOINTMENT ORDER

BBA (A)/2010-11/1e

Mrs. Deepanjali Mazumdar

22/11/10

Sub: Appointment to the post of FULL TIME LECTURER in Bachelor of Business Administration Degree Course

The Management is pleased to appoint you on the above stated post w.e.f 22nd November, 2010 – 31st March 2011, (this period may be extended up to 15th April' 2011, through prior notification), on a consolidated salary of Rs.20000/- per month (Twenty Thousand only). You will be entitled to 4 days casual leave during this period. No other emoluments or conveyance allowance will be paid for this post.

You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.

You are requested to acknowledge and communicate the acceptance of this Appointment Order within three days from the date of receipt failing which; the order shall be treated as cancelled.

Job Profile:

The job entails pedagogical efforts, conducting internal exams and assessment thereof, organizing and conducting seminars and extra curricular activities and any other administrative work assigned.

Your appointment will be subject to following conditions:

1. Submission of two passport size photographs and original as well as certified true copies of documents mentioned in Annexure I of this appointment order.
2. You are advised to undergo a medical examination and submit 'Job Fitness Certificate' by an approved Medical Practitioner.
3. A detailed Session Plan describing your pedagogical efforts.

You would also be required to strictly adhere to the clauses mentioned under Annexure II of this appointment order.

Exit Clause:

Your services may be terminated;

1. In the event of unsatisfactory services after serving you a notice period of one month.
2. Automatically in the event of your absence from duty without permission for thirty continuous days or more and / or in the event of violation of Employment Terms and Conditions, you may in addition be liable for disciplinary action detailed in the University of Pune Statutes and/or as decided by the College Management.
3. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.

We welcome you to the organization and wish you success!

G. H. Gidwani
DR. G.H. GIDWANI
Principal

To

- 1) Mrs. Deepanjali Mazumdar
- 2) Accounts Section

Accepted
Deepanjali Mazumdar
26/11/10

University of Pune



Nos. :
25691233
25601258
25601259
25601257

CCO/627

ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25691233
Website : www.unipune.ac.in
e-mail : dyracademic@unipune.ac.in

Date : 14-2-2012

To,
The Principal,
Sadhu Vaswani Mission's
St. Mira's College of Girls,
Arts, Commerce & Science,
6, Koregaon Road, Pune-411 001.
ID.NO:PU/PN/AC/015/1962.

Subject: Approval to the Appointment of teachers.

Sir,

With reference to your letter No. UBBA/11-12, Dated: 31/01/2012 regarding the proposal for approval to the appointments of teachers appointed at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No	Name of the Teachers	Post	Subject	Date and period of approval
1.	Smt. Kankariya Rekha	Assistant Professor (Full Time)	B.B.A.	W.e.f. 20/12/2011
2.	Smt. Mazumder Deepanjali Babu	Assistant Professor (Full Time)	B.B.A.	W.e.f. 20/12/2011

Yours Faithfully,

[Signature]
For Director
B.C.U.D.

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007

ST. MIRA'S COLLEGE FOR GIRLS

Principal
Inward
Date
File No
To be
2410
18/2/2012
UBBA
Sema P



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[An Autonomous College Affiliated to the Savitribai Phule Pune University]

[ARTS, COMMERCE, SCIENCE, BBA, BCA]

6, Koregaon Road, Pune - 411001.[INDIA]

Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

Ref: No.: E-1/2020-21/21

18.6.2020

To,
Mrs. Shital Jadhav,

Subject: Appointment to the post of Assistant Professor for the subject Hindi on Clock Hour Basis

Dear Madam,

I have the pleasure to inform you that you are hereby appointed as a FullTime Teacher in Hindi from 1.7.2020.

1. Your appointment is purely temporary upto the academic term 31.5.2021
2. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
3. You are required to give an undertaking in the prescribed format on Rs.100 Stamp Paper regarding the CHB appointment.
4. You shall have to undergo a medical examination by a Registered Medical Practitioner within three months from the date of joining the post. Your appointment shall be conditional pending the receipt of physical fitness from the doctor.
5. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs,
 - (b) Discharge certificate from previous employer (if any).

6. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
7. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
8. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
9. You will accept the workload (within the prescribed limit) as decided by the authorities.
10. You are required to deposit all original marksheets with the College. These will be returned only on compliance of exit clause mentioned in point 2 above.
11. During your period of appointment you will not be allowed to apply for any outside post without routing your application through the proper channel.

G. H. Gokhale
D. G. H. Gokhale
Principal

To:-

- 1) Mrs. Shital Jadhav
- 2) Accounts Section.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

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Ph./Fax : 26124846 E-mail: mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No.: 013

No: E-3/(TTT)/2018-19/12

Date: 23.6.2018

OFFICE ORDER

Mrs. Palsetia Sharmin Zarir is requested to note that St. Mira's College Board, Pune, have been pleased to continue her services as a Full Time Lecturer in Degree College Psychology w.e.f. 24.6.2018.

Either party desiring to terminate services will give three month's working notice or three month's salary in lieu of the notice.

SPalsetia

Palsetia Sharmin Zarir

Accounts Section

G.H. Gidwani

Dr. G.H.GIDWANI
Principal



KINDLE THE LIGHT

SADHU VASWANI MISSION'S

ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE, SCIENCE, BBA, BCA]

6, Koregaon Road, Pune - 411001.[INDIA]

Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

Ref: No.: E-1/2020-21

15.6.2020

To,
Ms. Elizabeth Varkey,


Subject: Appointment to the post of Assistant Professor for the subject English on Clock Hour Basis

Dear Madam,

I have the pleasure to inform you that you are hereby appointed as a CHB Assistant Professor in English from 1.7.2020

- 1) Your appointment is for the academic term upto 30.4.2021
- 2) Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
- 3) You are required to give an undertaking in the prescribed format on Rs. 100 Stamp Paper regarding the CHB appointment.
- 4) You shall have to undergo a medical examination by a Registered Medical Practitioner within three months from the date of joining the post. Your appointment shall be conditional pending the receipt of physical fitness from the doctor.
- 5) You will be allowed to join the duties on producing of:-
 - a. Two passport size photographs,
 - b. Discharge certificate from previous employer (if any).

- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
- 7) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 8) You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
- 9) You will accept the workload (within the prescribed limit) as decided by the authorities.
- 10) You are required to deposit all original marksheets with the College. These will be returned only on compliance of exit clause mentioned in point 2 above.
- 11) During your period of appointment you will not be allowed to apply for any outside post without routing your application through the proper channel.


Dr. G.H. Gidwani
Principal

To:-

- 1) Ms. Elizabeth Varkey
- 2) Accounts Section.



KINDLE THE LIGHT

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Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. 013

APPOINTMENT ORDER

Ref No. E-3(TTT)/2016-17

24.6.2016

To,
Mrs. Palstia Sharmin Zarir,
A-1002, Parsi Colony,
Lullanagar,
Pune-40

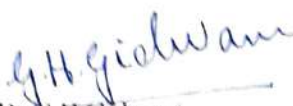
Sub: **Appointment to the post of Full-time Lecturer in Psychology Degree College**

Madam,

I have the pleasure to inform you that you are hereby appointed **on adhoc basis** as Lecturer in Degree College (Psychology) from 24.6.2016 or the date of report for duty. Your appointment is purely temporary till the end of the academic year 2016-2017 upto 30.4.2017.

1. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
2. You will be governed by the service rules as prescribed by the government in the S.S.Code and Maharashtra Employees of Private School (Conditions of service) rules 1981.
3. You shall have to undergo a medical examination by a Registered Medical Practitioner within three months from the date of joining the post. Your appointment shall be conditional pending the receipt of physical fitness from the doctor.
4. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs,
 - (b) Discharge certificate from previous employer (if any).

5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (R1 AD) on the address given shall be deemed to have been acknowledged duly signed by you.
6. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
7. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
8. You are required to deposit all original marksheets with the College. These will be returned only on compliance of exit clause mentioned in point 2 above.


Dr. G. H. Gudwani
Principal

To -

- 1) Mrs. Palstia Sharmin Zarir
- 2) The Chairperson, St. Mira's College Board
- 3) The Secretary, St. Mira's College Board
- 4) Accounts Section



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[An Autonomous College Affiliated to the Savitribai Phule Pune University]
[ARTS, COMMERCE, SCIENCE, BBA, BCA]
6, Koregaon Road, Pune - 411001.[INDIA]
Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. Jaya Rajagopalan
Principal Incharge

PU/PN/AC/015/(1962)
College Code No. : 013

APPOINTMENT ORDER

Ref No. E-3(TTT)/2021-22

1.7.2021

To,
Mrs. Jain Pooja,
C-1001 Amar Ambience Society,
Kavade Mala, Ghorpadi,
SopanBaug, Pune.

Sub: **Appointment as a Co-ordinator for the Mental Well Being Program**

Madam,

I have the pleasure to inform you that you are hereby appointed as **Co-ordinator for the Mental Well Being Program** for 2 years w.e.f. 1.7.2021 to 30.4.2022 & next year from 1.7.2022 to 30.4.2023

1. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months or reimburse three months salary in lieu thereof.
2. You will be governed by the service rules as prescribed by the government in the S.S.Code and Maharashtra Employees of Private School (Conditions of service) rules 1981.
3. You shall have to undergo a medical examination by a Registered Medical Practitioner within three months from the date of joining the post. Your appointment shall be conditional pending the receipt of physical fitness from the doctor.
4. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs,
 - (b) Discharge certificate from previous employer (if any).

88:6

5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
6. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
7. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
8. You are required to deposit all original marksheets with the College. These will be returned only on compliance of exit clause mentioned in point 2 above.
9. During your period of appointment you will not be allowed to apply for any outside post without routing your application through the proper channel.



Dr Jaya Rajagopalan
Principal Incharge

To:-

- 1) Mrs. Jain Pooja
- 2) Accounts Section.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S

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Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

Ref: No.: E-1/2020-21

15.6.2020

To,
Ms. Elizabeth Varkey,


Subject: Appointment to the post of Assistant Professor for the subject English on Clock Hour Basis

Dear Madam,

I have the pleasure to inform you that you are hereby appointed as a CHB Assistant Professor in English from 1.7.2020

- 1) Your appointment is for the academic term upto 30.4.2021
- 2) Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
- 3) You are required to give an undertaking in the prescribed format on Rs. 100 Stamp Paper regarding the CHB appointment.
- 4) You shall have to undergo a medical examination by a Registered Medical Practitioner within three months from the date of joining the post. Your appointment shall be conditional pending the receipt of physical fitness from the doctor.
- 5) You will be allowed to join the duties on producing of:-
 - a. Two passport size photographs,
 - b. Discharge certificate from previous employer (if any).

- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
- 7) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 8) You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
- 9) You will accept the workload (within the prescribed limit) as decided by the authorities.
- 10) You are required to deposit all original marksheets with the College. These will be returned only on compliance of exit clause mentioned in point 2 above.
- 11) During your period of appointment you will not be allowed to apply for any outside post without routing your application through the proper channel.


Dr. G.H. Gidwani
Principal

To:-

- 1) Ms. Elizabeth Varkey
- 2) Accounts Section.



KINDLE THE LIGHT

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Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

18.6.2020

Ref: No.: S-6(b)/2020-21

To,
Ms. Amruta Narke,

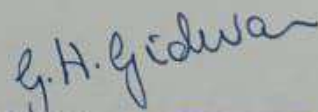
Subject: Appointment to the post of Part Time Teacher in Economics (Degree College)

Madam,

I have the pleasure to inform you that you are hereby appointed as a Part Time Teacher in Economics from 1.7.2020

1. Your appointment is purely temporary for the academic term 2020-21, i.e. upto 31.5.2021
2. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
3. You will be governed by the service rules as prescribed by the government in the S.S.Code and Maharashtra Employees of Private School (Conditions of service) rules 1981.
4. You shall have to undergo a medical examination by a Registered Medical Practitioner within three months from the date of joining the post. Your appointment shall be conditional pending the receipt of physical fitness from the doctor.
5. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs,
 - (b) Discharge certificate from previous employer (if any).

6. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
7. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
8. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
9. You will accept the workload (within the prescribed limit) as decided by the authorities.
10. You are required to deposit all original marksheets with the College. These will be returned only on compliance of exit clause mentioned in point 2 above.
11. During your period of appointment you will not be allowed to apply for any outside post without routing your application through the proper channel.



Dr. G.H. Gidwani
Principal

FORM FOR APPOINTMENT OF A TEACHER

REF. NO. S-6(O)/2

TO,

DATE 30.5.2004

Mrs. Anjali Kale,

Sub Appointment to the post of LECTURER
in STATISTICS (subject)

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on contract basis @ Rs. 8,500/- p.m. with effect from 1.7.04, as per Government Resolution no. Sakran/1002/553/2001/Astha-1 dt. 19.7.03

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.

2.(a). You are appointed in clear vacancy as full-time on contract basis on probation for a period of 1 year for the academic year 2004 - 05.

(b). Your appointment is purely temporary for a period of i.e. from _____ to _____

(c). Your appointment is on the leave vacancy for the period of from _____ to _____

(d). The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e). The post is reserved for _____. Since you belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.

(f). This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____

(g). Your appointment is on part-time/clock hour basis only.



17000831

Savitribai Phule Pune University
(formerly University of Pune)

Telephone Nos. :
020-25691233
25601257
25601258
25601259



ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Fax: 020-25691233
Website : www.unipune.ac.in
Email : approval@unipune.ac.in

Ref.No. CCN/1512

Date: 29/8/17


To,

The Principal/Director ,
Sadhu Vaswani Mission
St.Mira's College for Girls
Addr: 6, Koregaon Road
Ta: Haweli(excluding Corporation Area)
Dist: Pune

Subject : Approval to the Appointment of Teacher...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. U-3/2017-18/8, Dated : 17/07/2017 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teacher is hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Smt. Anjali Dnyandeep Kale  170700951	Assistant Professor (Full Time)	Statistics	W.e.f 15.06.2017

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Yours Sincerely,


for Deputy Registrar
(Academic Section)

Copy to:-

1. Smt. Anjali Dnyandeep Kale
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]
Ph./ Fax : 26124846 E-mail: mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

College Code No. : 013

FORM FOR APPOINTMENT OF A TEACHER

REF.NO.S-6(N)/2

DATE:30.6.2004

TO,

Mrs. Swati Sarwate,

Sub:Appointment to the post of LECTURER
in ELECTRONICS (subject)

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on contract basis @ Rs. 8,500/- p.m. with effect from 1.7.04, as per Government Resolution no.Sakran/1002/(553/2001)Asth-1 dt.19.7.03

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.

2.(a). You are appointed in clear vacancy as full-time on contract basis on probation for a period of 1 year for the academic year 2004 - 05.

(b). Your appointment is ~~purely~~ temporary for a period of i.e. from _____ to _____

(c). Your appointment is ~~on the leave~~ vacancy for the period of from _____ to _____

(d). The post is reserved for _____. Since you belong to the said category, you are appointed ~~on full-time~~ basis on probation for a period of _____ year(s) from the date of joining.

(e). The post is reserved for _____. Since you belong to the said category, you are appointed ~~full-time~~ on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.

(f). This temporary vacancy is caused by _____. Hence you are appointed full time on ~~purely temporary~~ basis for a period of _____.

(g). Your appointment is ~~in on part-time~~ on part-time/clock hour basis only.



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Dr. G. H. GIDWANI
Principal

College Code No. : 013

2

3. (I) You will be paid basic pay of Rs. _____ per month in the scale indicated above.
You will also be entitled to Dearness allowance, House Rent allowance, and C.L.A.
at the rates prescribed by the state government from time to time. In case you are
appointed for a period of more than one year you shall earn annual increment.
- (II) You will be paid remuneration at the rate of Rs. — per lecture/per hour.
- (III) Your appointment and salary shall be subject to approval by the University of Pune
and Director of Technical Education / Director of Medical Education and Research /
Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be)
laid down by the University or the State Government/ UGC or the Central Council
pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualification _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.
as prescribed by the University/ State Govt. or the Central Councils concerned
within the _____ period
5. Your appointment is subject to the minimum number of students and the work load
prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials
such as birth date certificate, marksheet, experience certificate, discharge certificate,
last pay certificate, caste certificate, change of name (if any), before joining your duties
7. In case you accept the appointment you shall have to execute Deed of Contract of
Service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :-
(I) Two passport size photographs.
(II) Character Certificate from two eminent persons, one should be a Govt. Gazetted Officer.
(III) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the Civil
Surgeon at the place of your duty, within three months from the date of joining the duties.
The appointment shall be provisional and conditional, pending submission of medical
certificate stating that you are free from any contagious disease and that you are
physically fit for employment on the staff of the college.



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Dr. G. H. GIDWANI
Principal

College Code No. : 013

3

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due(READ) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one months pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

G. H. Gidwani
Secretary/Principal

- To: 1. Mrs. Swati Sarwate.
2. The Chairperson, St. Mira's College Board.
3. The Secretary, St. Mira's College Board.
4. Accounts Section.

Savitribai Phule Pune University

(Formerly University of Pune)

Telephone Nos. :
020 - 25691233
25601258
25601259
25601257



ACADEMIC SECTION
Ganeshkhind, Pune - 411007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25691233
Website : www.unipune.ac.in
E-mail : approval@unipune.ac.in

Ref. No. : CCO/409

Date : 18/03/2016

To,
The Principal,
Sudhu Vaswani Mission's,
ST. Mira's College for Girls,
6, Koregaon Road, Pune - 411 001.

Subject : Approval to the Appointment of Teacher...

Sir,

With reference to your letter No. U-3/2015-2016/5, Date : 15.10.2015, U-3/2015-2016/19, Date : 04.01.2016, U-3/2015-2016/22, Date : 17.02.2016 & U-3/2015-2016/26, Date : 10.03.2016 regarding the proposal for approval to the appointment of teacher at your College, I am directed to inform you that the appointment of the following teacher is hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1	Smt. Swati Sarwate	Assistant Professor (Full Time)	Electronics	W.e.f. 11.07.2015

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. The copy of approval letter may be issued to the concerned teacher.

No communication will be entertained thereafter.

Note:- Please treat our letter No. CCO/179, dt.10.02.2016 as a cancelled.

Yours sincerely,


for Director
(B.C.U.D.)

Copy to :-

- ✓ 1. Smt. Swati Sarwate.
- 2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411 007.



SADHU VASWANI MISSION'S
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Dr. G. H. GIDWANI
Principal

College Code No. : 013

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. S-8 (m)/17

DATE: 15.6.05

To,

Miss Geetanjali Deshpande.

Sub: Appointment to the post of Full-time LECTURER
in MATHEMATICS (subject).

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on contract basis @ of Rs. 8,500/- p.m. with effect from 20.6.05, as per Government Resolution no. Sakarni/1002/(553/2001)Asha-1 dt 19.7.03

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full-time lecturer on contract basis on probation for a period of one year for the academic year 2005 - 06.
(b) Your appointment is ~~purely temporary~~ for a period from _____ to _____.
(c) Your appointment is ~~in leave vacancy~~ for the period from _____ to _____.
(d) The post is reserved for _____. Since you belong to the said category, you are appointed on ~~full-time basis~~ on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed ~~full-time~~ on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on ~~purely temporary~~ basis for a period of _____.
(g) Your appointment is on ~~part-time/clock hour~~ basis only.



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Dr. G. H. GIDWANI
Principal

College Code No. : 013

2

3. (a) You will be paid basic pay of Rs. _____ per month in the scale indicated above. You will also be entitled to dearness allowance, house rent allowance, and G.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
(b) You will be paid remuneration at the rate of Rs. _____/- per lecture/per hour
(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
(b) You shall have to acquire the qualification _____ (M. Phil/Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs.
 - (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
 - (c) Discharge certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.



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Dr. G. H. GIDWANI
Principal

College Code No. : 013

3

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions / coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G. H. Gidwani
Dr. G. H. GIDWANI
Principal

To:-

- 1) Miss Geetanjali Deshpande
- 2) The Chairperson, St. Mira's College Board
- 3) The Secretary, St. Mira's College Board
- 4) Accounts Section



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KINDLE THE LIGHT

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

Ref.No.E-3/2014-2015/ 2

8.8.2014

To
Mrs. Anitha Vinod,

Subject: Appointment to the post of Full Time Assistant Professor in Bachelor of Computer Science Degree Course

Dear Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, with effect 8.8.2014 Your appointment is subject to the approval to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of _____ years from the date of joining.
(b) Your appointment is purely temporary for a period of i.e. from _____ to _____.
(c) Your appointment is on the leave vacancy for the period of from 10.9.2014 to _____.
(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full time basis on probation for a period of _____ year (s) from the date of joining.
(e) The post is reserved for _____. Since you belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock basis only.

Please visit: www.dadavaswanibooks.org

3. (i) You will be paid basic pay of _____ per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, and CLA at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education and Research/Joint Director of Higher Education as the case may be.

3. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or the State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/PhD./M.S./M.E. etc as prescribed by the University/State Government or the Central Councils concerned with the _____ period.

5. Your appointment is subject to the minimum number of students and the work load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheet, experience certificate, discharge certificate, last pay certificate. Change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of;

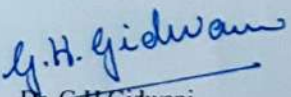
(i) Two passport size photographs

(ii) Two character certificate from eminent persons, one should be a Govt. Gazetted Officer,

(iii) Discharge Certificate from Previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledge Due (READ) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other College/institutions run by the Management. You will accept the workload (within the prescribed limit) as decided by the authorities.
14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G.H. Gidwani
Principal

Savitribai Phule Pune University

(Formerly University of Pune)

32

Telephone Nos. :

020 - 25691233

25601258

25601259

25601257



ACADEMIC SECTION

Ganeshkhind, Pune - 411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25691233

Website : www.unipune.ac.in

E-mail : approval@unipune.ac.in

Date :

11/5/2015

Ref. No. : CCO/1070

To,
The Principal,
Sadhu Vaswani Mission's,
St. Mira's College for Girls,
Arts, Commerce, Science, BBA, BCA,
Koregaon Road, Pune - 411001.

Sub - Approval to the appointment of college teacher...


Sir,

With reference to your letter No. U-3/2014-15/26, Dated: 28.04.2015, regarding the proposal for approval to the appointment of teacher of your college, I am directed to inform you that the appointment of the following teacher is hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Smt. Anitha Vinod Menon	Assistant Professor (Full Time)	Computer Science Electronics	W.e.f. 08.08.2014

Note:- Please treat our letter No. CCO/748, dt.11.04.2015 as a cancelled.

Yours Sincerely,


for Director
(B.C.U.D.)

Copy to: -

1. Smt. Anitha Vinod Menon.
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune 411 007.

ST. MIRA'S COLLEGE FOR GIRLS
PUNE

Principal _____

Inward No. _____

Date _____

File No. _____

To be dealt by _____

Registrar



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]
Ph. / Fax : 26124846 E-mail: mira_college@yahoo.co.in

Dr. G. H. GIDWANI

Principal

FORM FOR APPOINTMENT OF A TEACHER

PU/PN/AC/015/(1962)
College Code No. : 013

Ref. No.S-6(Y)/14

DATE: 30.6.06

To,

Mrs. Vrushali Paranjpe,

Sub: Appointment to the post of Full-time LECTURER
in MATHEMATICS (Comp Sc.) (subject)

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on contract basis @ Rs. 8,500/- p.m. with effect from 1.7.06 as per Government Resolution no. Sakran/1002/(553/2001) Astha-1 dt.19.7.03

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full-time lecturer on contract basis on probation for a period of one year for the academic year 2006 - 07.
(b) Your appointment is ~~purely~~ temporary for a period from _____ to _____.
(c) Your appointment is in ~~leave~~ vacancy for the period from _____ to _____.
(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time ~~basis~~ on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on ~~part time/clock~~ hour basis only.



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[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI
Principal

... 2....

PU/PN/AC/015/(1962)
College Code No. : 013

3. (a) You will be paid basic pay of Rs. _____ per month in the scale indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
(b) You will be paid remuneration at the rate of Rs. _____/- per lecture/per hour.
(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
(b) You shall have to acquire the qualification _____ (M. Phil /Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the work- load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs,
 - (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
 - (c) Discharge certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.



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[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI
Principal

.....3.....

PU/PN/AC/015/(1962)
College Code No. : 013

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G.H. Gidwani
Dr. G.H. GIDWANI
Principal

To:-

- 1) Mrs. Vrushali Paranjpe.
- 2) The Chairperson, St. Mira's College Board.
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]
Ph. / Fax : 26124846 E-mail: mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

College Code No. : 013

B-1()/2005/

21.6.2005

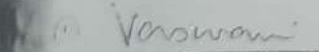
Interviews for the post of Lecturer in Computer Science (Clear Vacancy in the College) were held on the Tuesday, 21st June, 2005 at 12 Noon in the presence of the Principal.


The following members were present :-


- | | |
|--------------------------|------------------------------------|
| 1. Mrs. R.A. Vaswani | - Chairperson |
| 2. Dr. Shirvaikar | - Subject Expert |
| 3. Dr. G.H. Gidwani | - Principal. |
| 4. Maj. Gen. G.H. Israni | - Member of the College Board |
| 5. Prof. N.T. Jotwani | - Member of the College Board |
| 6. Mrs. Stella Ambrose | - Vice Principal (Senior College) |
| 7. Dr. Basant Shukla | Representative of the Management |

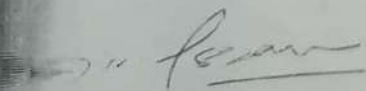
The following candidates have been selected in the order of merit :-

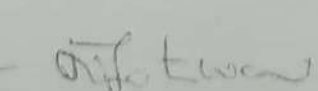
1. Miss Deshpande Ashwini
2. Mrs. S.P. Joshi



Mrs. R.A. Vaswani

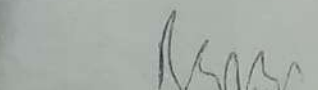

Dr. G.H. Gidwani


Dr. Shirvaikar


Maj. Gen. G.H. Israni


Prof. N.T. Jotwani


Mrs. Stella Ambrose


Dr. Basant Shukla



SADHU VASWANI MISSION'S
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Dr. G. H. GIDWANI
Principal

College Code No. : 013

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. S-6(Z)/2

DATE: 5.7.05

To,

Miss Ashwini Deshpande,

Sub: Appointment to the post of Full-time LECTURER
in COMPUTER SCIENCE (subject).

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on contract basis @ of Rs. 8,500/- p.m. with effect from 7.7.05, as per Government Resolution no. Sakarni/1002/(553/2001)Asth-1 dt 19.7.03.

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full-time lecturer on contract basis on probation for a period of one year for the academic year 2005 - 06.
(b) Your appointment is ~~purely~~ temporary for a period from _____ to _____.
(c) Your appointment is in leave vacancy for the period from _____ to _____.
(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock hour basis only.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI
Principal

... 2 ...

College Code No. : 013

3. (a) You will be paid basic pay of Rs. per month in the scale indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
(b) You will be paid remuneration at the rate of Rs. 7/- per lecture/per hour.
(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
(b) You shall have to acquire the qualification (M. Phil /Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the period.
5. Your appointment is subject to the minimum number of students and the work- load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs,
 - (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
 - (c) Discharge certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.



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Dr. G. H. GIDWANI
Principal

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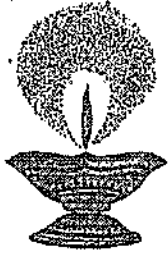
College Code No. : 013

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G. H. Gidwani
Dr. G. H. GIDWANI
Principal

To:-

- 1) Miss Ashwini Deshpande
- 2) The Chairperson, St. Mira's College Board
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]

Ph. / Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

Ref. No. S-6(a)(i)/23

DATE: 12.12.2006

To,
Miss Smita Borkar,
568/1, Akanksha,
Bibwewadi,
Kondhwa Road,
Pune-37.

Sub: Appointment to the post of Full-time Lecturer
in Computer Science.

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on contract basis @ 8500/- p.m w.e.f. 12.12.2006 as per Government Resolution no. Sakran/1002/(553/2001) Astha - 1 dt 19.7.03.

Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.

5. (a) You are appointed in clear vacancy as full-time lecturer on Contract basis on probation for a period of two years from the date of joining.
- (b) Your appointment is purely temporary for a period from _____ to _____.
- (c) Your appointment is in leave vacancy for the period from _____ to _____.
- (d) The post is reserved for _____. since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____. since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period. You shall not have any claim on the said post in future.
- (f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

... 2....

3. (a) You will be paid consolidated pay of Rs. _____ per month in the scale as indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

(b) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualification _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

d. Two passport size photographs,

e. Character Certificate from two eminent persons, one should be a Govt. Gazetted officer

f. Discharge certificate from previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious. Disease and that you are physically fit for employment on the staff of the College.



KINDLE THE LIGHT

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Ph. / Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

.....3.....

PU/PN/AC/015/(1962)
College Code No. : 013

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions /coaching classes.

12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other college/institution run by the Management.

14. Your appointment may be terminated, at any time, by either side/party, by giving one month's working notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.

16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G.H. Gidwani
Dr. G.H. GIDWANI
Principal

To:- 1. .Smita Borkar
The Chairperson, St. Mira's College Board.
The Secretary, St. Mira's College Board.
Accounts Section.



SADHU VASWANI MISSION'S
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[ARTS, COMMERCE & SCIENCE]

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Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

FORM FOR APPOINTMENT OF A TEACHER

Ref: No.S-6(Z)/2

DATE: 17.7.06

To,

Miss Shubhangi Shitole,

Sub: Appointment to the post of Full-time LECTURER
in COMPUTER SCIENCE (subject)

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on contract basis @ Rs. 8,500/- p.m. with effect from 18.7.06 as per Government Resolution no. Sakran/1002/(553/2001) Astha-1 dt. 19.7.03

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full-time lecturer on contract basis on probation for a period of one year for the academic year 2006 - 07.
(b) Your appointment is ~~purely~~ temporary for a period from _____ to _____.
(c) Your appointment is in ~~leave~~ vacancy for the period from _____ to _____.
(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on ~~part-time~~/clock hour basis only.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]
Ph. / Fax : 26124846 E-mail: mira_college@yahoo.co.in

Dr. G. H. GIDWANI

Principal ...2....

PU/PN/AC/015/(1962)
College Code No. : 013

3. (a) You will be paid basic pay of Rs. _____ per month in the scale indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
(b) You will be paid remuneration at the rate of Rs. _____/- per lecture/per hour.
(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
(b) You shall have to acquire the qualification _____ (M. Phil /Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the work- load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs,
 - (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
 - (c) Discharge certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.



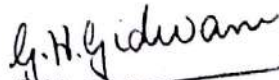
SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS
[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]
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Dr. G. H. GIDWANI
Principal3.....

PU/PN/AC/015/(1962)
College Code No. : 013

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G. H. GIDWANI
Principal

To:-

- 1) Miss Shubhangi Shitole.
- 2) The Chairperson, St. Mira's College Board.
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.



KINDLE THE LIGHT

SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS

[An Autonomous College Affiliated to the Savitribai Phule Pune University]

[ARTS, COMMERCE, SCIENCE, B.Sc.(COMPUTER SCIENCE) BBA, BCA]

6, Koregaon Road, Pune - 411 001. [India]

Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI

Principal

PU/PN/AC/015/(1962)

College Code No.: 013

FORM FOR APPOINTMENT OF A TEACHER

Ref: No. S-6(Q)(i)/2 ✓

DATE: 16.6.2008 ✓

To,

✓ Mrs. Swati Pulate,

Sub: Appointment to the post of Full-time LECTURER
in Computer Science(subject)

Sir/Madam,

I am pleased to inform you that you are appointed on the said post in St. Mira's College for Girls, Pune-1, on consolidated pay @ Rs. (8,500/-) p.m. with effect from 27.6.08 as per Government Resolution no. Sakran/1002/(553/2001) Astha-1 dt.19.7.03 ✓ 1-7-09

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.

2. (a) You are appointed in clear vacancy as full-time lecturer on consolidated pay from 27.6.08 to the end of the academic year 2008 - 09.

✓ 3. (b) Your appointment is ~~purely~~ temporary for a period from _____ to _____.

(c) Your appointment is in ~~leave~~ vacancy for the period from _____ to _____.

(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.

(g) Your appointment is ~~on part-time/clock hour~~ basis only.

3. (a) You will be paid basic pay of Rs. _____ per month in the scale indicated above. You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

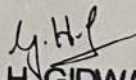
(b) You will be paid remuneration at the rate of Rs. _____ /- per lecture/per hour.

(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

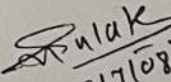
(b) You shall have to acquire the qualification _____ (M. Phil /Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the work- load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of:-
 - (a) Two passport size photographs,
 - (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
 - (c) Discharge certificate from previous employer (if any).
9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

....3....

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal . It will be presumed that any letter sent by Registered Post Acknowledgement Due (READ) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's working notice or one month's pay in lieu of the notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


Dr. G.H. GIDWANI
Principal


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Pulak
817108

To:-

- 1) Mrs. Swati Pulate.
- 2) The Chairperson, St. Mira's College Board.
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.



SADHU VASWANI MISSION'S
ST. MIRA'S COLLEGE FOR GIRLS, PUNE 411 001.
[ARTS, COMMERCE & SCIENCE]

6, Koregaon Road, Pune - 411 001. [INDIA]
Ph./Fax : 26124846 E-mail: mira_college@yahoo.co.in

PU/PN/AC/015/(1962)
College Code No. : 013

Dr. G.H. GIDWANI
Principal

FORM FOR APPOINTMENT OF A TEACHER

DATE: 28.6.08

Ref: No. S - 6 (UU)/2

To,

Miss Alka Gadakh,

Sub: Appointment to the post of Full-time LECTURER
In COMPUTER SCIENCE (subject)

Sir/Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, consolidated pay basis of Rs.8,500/- p.m. with effect from 28.6.2008, as per Government Resolution no. Sakami/1002/(553/2001) Astha-1 dt.19.7.03.

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy as full-time lecturer on probation for a period of one year upto the end of the academic year 2008 - 09.
(b) Your appointment is ~~purely~~ temporary for a period from _____ to _____.
(c) Your appointment is in ~~leave~~ vacancy for the period from _____ to _____.
(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____. since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on ~~part-time~~/clock hour basis only.

APPOINTMENT ORDER

BBA(A)/2009-10/1b

Mrs. Rekha Kankariya

12/06/09

Sub: Appointment to the post of LECTURER in
Bachelor in Business Administration Degree Course

The Management is pleased to appoint you on the above stated post w.e.f 15th June 2009 - 15th April 2010, on a consolidated salary of Rs.18,000/- per month (Eighteen thousand only). You will be entitled to fifteen days casual leave during this period. No other emoluments or conveyance allowance will be paid for this post.

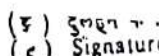
Job Profile:

The job entails pedagogical efforts, conduct^{ing} of internal exams and assessment thereof, organising and conducting seminars and extra curricular activities and any other administrative work assigned.

Your appointment will be subject to following conditions:

1. Submission of two passport size photographs and original as well as certified true copies of documents mentioned in Annexure I of this appointment order.
2. You are advised to undergo a medical examination and submit 'Job Fitness Certificate' by an approved Medical Practitioner.
3. Submission of your registered mailing address on which all official correspondence will be sent and presumed to be duly acknowledged by you.
4. A detailed Session Plan describing your pedagogical efforts.

You would also be required to strictly adhere to the clauses mentioned under Annexure II of this appointment order.

(8) 
(e) Signature of the father or guardian

Exit Clause:

Your services may be terminated:

1. In the event of unsatisfactory services after serving you a notice period of one month.
2. Automatically in the event of your absence from duty without permission for thirty continuous days or more and / or in the event of violation of Employment Terms and Conditions. You may in addition be liable for disciplinary action detailed in the University of Pune Statutes and/or as decided by the College Management.
3. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.

You are requested to communicate the acceptance of this appointment order to the Management/ College within seven days from the receipt of the same, failing which your appointment is liable to be cancelled.

We welcome you to the organization and wish you success!

G.H. Gidwani
Dr. G.H. GIDWANI
 Principal

Mcw/o
09/07/09
 To
 1) Mrs. Rekha Kankariya
 2) Accounts Section

University of Pune



Nos. :
25691233
25601258
25601259
25601257

CCO/627

ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25691233
Website : www.unipune.ac.in
e-mail : dyracademic@unipune.ac.in

Date : 14-2-2012

To,
The Principal,
Sadhu Vaswani Mission's
St. Mira's College of Girls,
Arts, Commerce & Science,
6, Koregaon Road, Pune-411 001.
ID.NO:PU/PN/AC/015/1962.

Subject: Approval to the Appointment of teachers.

Sir,

With reference to your letter No. UBBA/11-12, Dated: 31/01/2012 regarding the proposal for approval to the appointments of teachers appointed at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No	Name of the Teachers	Post	Subject	Date and period of approval
1.	Smt. Kankariya Rekha	Assistant Professor (Full Time)	B.B.A.	W.e.f. 20/12/2011
2.	Smt. Mazumder Deepanjali Babu	Assistant Professor (Full Time)	B.B.A.	W.e.f. 20/12/2011

Yours Faithfully,

[Signature]
For Director
B.C.U.D.

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007

ST. MIRA'S COLLEGE FOR GIRLS

Principal *[Signature]*
Inward 2410
Date 18/2/2012
File No UBBA
To be *[Signature]*

APPOINTMENT ORDER

BBA (A)/2011-12/4b

20/6/11

Mrs. Amrita Basu

Sub: Appointment to the post of FULL TIME LECTURER in Bachelor of Business Administration Degree Course

The Management is pleased to appoint you on the above stated post w.e.f 21st June, 2011 - 30th November 2011 (this period may be extended up to 31st December' 2011, through prior notification), on a consolidated salary of Rs.30000/- per month (Thirty Thousand only). You will be entitled to 05 days casual leave during this period. No other emoluments or conveyance allowance will be paid for this post.

You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.

You are requested to acknowledge and communicate the acceptance of this Appointment Order within three days from the date of receipt failing which the order shall be treated as cancelled.

Job Profile:

The job entails pedagogical efforts, conducting internal exams and assessment thereof, organizing and conducting seminars and extra curricular activities and any other administrative work assigned.

Your appointment will be subject to following conditions:

1. Submission of two passport size photographs and original as well as certified true copies of documents mentioned in Annexure I of this appointment order.
2. You are advised to undergo a medical examination and submit 'Job Fitness Certificate' by an approved Medical Practitioner.
3. A detailed Session Plan describing your pedagogical efforts.

You would also be required to strictly adhere to the clauses mentioned under Annexure II of this appointment order.



(2)

Exit Clause:

Your services may be terminated:

1. In the event of unsatisfactory services after serving you a notice period of one month.
2. Automatically in the event of your absence from duty without permission for thirty continuous days or more and / or in the event of violation of Employment Terms and Conditions, you may in addition be liable for disciplinary action detailed in the University of Pune Statutes and/or as decided by the College Management.
3. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.

We welcome you to the organization and wish you success!

G. H. Gidwani
DR. G.H. GIDWANI
Principal

To

- 1) Mrs. Amrita Basu
- 2) Accounts Section

AG

University of Pune

Telephone Nos. :
020- 25691233
25601258
25601259



54
ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25698007
Website : www.unipune.ernet.in
e-mail : dyacademic@unipune.ernet.in

Ref. No. : CCO/1027

Date : 17-12-10

To,
The Principal,
St. Mira's College for Girls,
6, Koregaon Road, Pune-411 001.

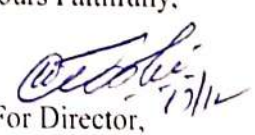
Subject: Approval to the Appointment of teachers.

Sir,

With reference to your letter No.BJSC/H/329/2010-11, Dated: 18/10/2010 regarding the proposal for approval to the appointment of teachers appointed at your College, I am directed to inform you that the appointment of the following teacher is hereby approved as Indicated below:-

Sr. No.	Name of the teachers	Post	Subject	Date and period of approval
1.	Smt. Basu Amrita	Lecturer (Full Time)	B.B.A	W.e.f. 16/07/2010

Yours Faithfully,


For Director,
(B.C.U.D.)

Copy to: -

1. Smt. Basu Amrita.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

ST. MIRA'S COLLEGE FOR GIRLS

P. c. 1 A
In case of 153
Fee 23/12/10
From BBA
To be dealt by. Kojel

FORM FOR APPOINTMENT OF A ASSISTANT PROFESSOR

BBA (A)/2014-15/4a

06/01/15

Mrs Abhradita M Nahvi,
A-7, Trinity Court,
414/415, South Main Road,
Koregoan Park,
Pune -411001.

**Sub: Appointment to the post of FULL TIME ASSISTANT PROFESSOR in
Bachelor of Business Administration Degree Course**

Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on a consolidated salary of Rs.25,000/-- (Rupees Twenty Five Thousand) per month with effect from 6th January'2015 upto the academic term end i.e 30th April 2015 No other emoluments or conveyance allowance will be paid for this post.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. ~~(a) You are appointed as full-time Assistant Professor on probation for a period of two years from the date of joining.~~
~~(b) Your appointment is purely temporary for a period from _____ to _____.~~
~~(c) Your appointment is in leave vacancy for the period from _____ to _____.~~
~~(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.~~
~~(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.~~
~~(f) This temporary vacancy is caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.~~
~~(g) Your appointment is on part-time/clock hour basis only.~~

3. (a) ~~You will be paid consolidated salary of Rs. ____ / per month.~~

~~You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.~~

~~(b) You will be paid remuneration at the rate of Rs. ____ per lecture/per hour.~~

~~(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.~~

4. (a) ~~You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.~~

~~(b) You shall have to acquire the qualification ____ (M. Phil / Ph.D. / M.D. / M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the ____ period.~~

5. ~~Your appointment is subject to the minimum number of students and the work load prescribed for the post.~~

6. You shall submit the **originals** as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheets, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

(d) Two passport size photographs,


(e) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer

(f) Discharge certificate from previous employer (if any).



9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

.....3.....

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
17. You are expressly required to organise and conduct seminars as also extra curricular activities and help in administrative work.


Dr. G.H. GIDWANI
Principal

To:-

- 5) Mrs Abhradita M Nahvi 
- 6) The Chairperson, St. Mira's College Board.
- 7) The Secretary, St. Mira's College Board.
- 8) Accounts Section. — 

Phule V.S.
29-01-15

FORM FOR APPOINTMENT OF A ASSISTANT PROFESSOR

BBA (CA)/2017-18/2c

15/06/2017

Mrs. Kajal Jaisinghani
A-22, Popular Heights-1,
Koregoan Park,
Pune -411001.

Sub: **Appointment to the post of FULL TIME ASSISTANT PROFESSOR in
Bachelor of Business Administration (Computer Applications) Degree Course**

Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on a consolidated salary of Rs.25,000/-- (Rupees Twenty Five Thousand) per month with effect from 15th June 2017 till the end of academic year No other emoluments or conveyance allowance will be paid for this post.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) ~~You are appointed as full time Assistant Professor on probation for a period of two years from the date of joining.~~
(b) ~~Your appointment is purely temporary for a period from _____ to _____.~~
(c) ~~Your appointment is in leave vacancy for the period from _____ to _____.~~
(d) ~~The post is reserved for _____. Since you belong to the said category, you are appointed on full time basis on probation for a period of _____ year(s) from the date of joining.~~
(e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of _____.~~
~~You shall not have any claim on the said post in future.~~
(f) ~~This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
(g) ~~Your appointment is on part time/clock hour basis only.~~

Received
Kajal

Received copy only
P. S.
Phule U.S.
28-06-17

3. (a) ~~You will be paid consolidated salary of Rs. _____ / per month.~~

~~You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.~~

~~(b) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.~~

~~(c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.~~

4. (a) ~~You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.~~

~~(b) You shall have to acquire the qualification _____ (M. Phil / Ph.D. / M.D. / M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the _____ period.~~

5. ~~Your appointment is subject to the minimum number of students and the work load prescribed for the post.~~

6. You shall submit the **originals** as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheets, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute deed of contract of _____ service as prescribed in the statutes at the time of joining the duties.

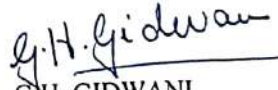
8. You will be allowed to join the duties on producing of:-

- (a) Two passport size photographs,
- (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
- (c) Discharge certificate from previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
17. You are expressly required to organise and conduct seminars as also extra- curricular activities and help in administrative work.


Dr. G.H. GIDWANI
Principal

To:-

- 1) Mrs. Kajal Jaisinghani
- 2) Accounts Section.

REAPPOINTMENT ORDER

BCA (A)/2010-11/1c

12/7/10

Ms. Deepali Agarwal

**Sub: Appointment to the post of FULL TIME LECTURER in
Bachelor of Computer Application Degree Course**

The Management is pleased to appoint you on the above stated post w.e.f 12th July' 2010 - 31st March' 2011 (this period may be extended up to 15th April'2011, through prior notification), on a consolidated salary of Rs.11,000/- per month (Eleven Thousand only). You will be entitled to Twelve days casual leave during this period. No other emoluments or conveyance allowance will be paid for this post.

You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.

You are requested to acknowledge and communicate the acceptance of this Re-Appointment Order within three days from the date of receipt failing which; the order shall be treated as cancelled.

Job Profile:

The job entails pedagogical efforts, conducting internal exams and assessment thereof, organising and conducting seminars and extra curricular activities, 30 practical programmes for each practical course per Semester, developing software programmes to aid administrative / academic work and any other administrative work assigned.
Your appointment will be subject to following conditions:

1. Submission of two passport size photographs and original as well as certified true copies of documents mentioned in Annexure I of this appointment order.
2. You are advised to undergo a medical examination and submit 'Job Fitness Certificate' by an approved Medical Practitioner.
3. A detailed Session Plan describing your pedagogical efforts.

You would also be required to strictly adhere to the clauses mentioned under Annexure II of this appointment order.

Full Clause

Your services may be terminated:

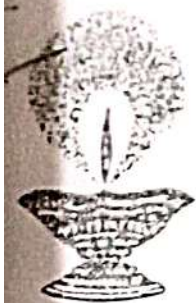
1. In the event of unsatisfactory services after serving you a notice period of one month.
2. Automatically in the event of your absence from duty without permission for thirty consecutive days or more and / or in the event of violation of Employment Terms and Conditions. You may in addition be liable for disciplinary action decided in the University of Pune Statutes and/or as decided by the College Management.
3. You may terminate your services after serving a notice of three months including holidays and / or vacation periods or equivalent three months salary as has decided where the period spent in service is more than six months.

We welcome you to the organization and wish you success!

Dr. H. D. Desai
Principal

To:

- 1) Mr. Shyamal Agrawal
- 2) Accounts Section



SADHU VASWANI MISSION'S

ST. MIRA'S COLLEGE FOR GIRLS

[ARTS, COMMERCE, SCIENCE, BBA, BCA]

6, Koregaon Road, Pune - 411001.[INDIA]

Ph./Fax : 26124846 E-mail : mira_college@yahoo.co.in

Dr. G. H. GIDWANI
Principal

PU/PN/AC/015/(1962)
College Code No. : 013

FORM FOR APPOINTMENT OF A ASSISTANT PROFESSOR

BBA(CA) (A)/2020-21/1

15/9/2020

Mrs. Jyoti Suraj Amate
Building No 31, Flat no 1205,
Trendy Towers, Amanora
Hadapsar, Pune .

Sub: Appointment to the post of FULL TIME ASSISTANT PROFESSOR
in Bachelor of Business Administration(Computer Applications) Degree
Course

Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, with effect from 16th September 2020 till end of academic term. Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) ~~You are appointed as full-time assistant professor on probation for a period of two years from the date of joining.~~
(b) ~~Your appointment is purely temporary for a period from _____ to _____.~~
(c) ~~Your appointment is in leave vacancy for the period from _____ to _____.~~
(d) ~~The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.~~
(e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____.~~ You shall not have any claim on the said post in future.
(f) ~~This temporary vacancy is caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.~~
(g) ~~Your appointment is on part-time/clock hour basis only.~~
3. (a) ~~You will be paid consolidated salary of Rs. _____ / per month.~~
~~You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.~~
(b) ~~You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.~~
(c) ~~Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.~~

4.(a) You shall have to qualify the NEET/NTET or similar test (as the case may be) laid down by the University or the State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
(b) You shall have to acquire the qualification _____ (M. Phil / Ph.D., M.A./M.Sc./M.B.A.) etc. as prescribed by the University/state govt. or the Central Council concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials—such as birth-date certificate, mark-sheets, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

(a) Two passport size photographs,

(b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer

(c) Discharge certificate from previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions /coaching classes.

12. You will not engage yourself in any other job paid full-time, part time or otherwise during the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other college/institution run by the Management.

14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of one month (excluding holidays and / or vacation period) or reimburse one month salary in lieu thereof where the period spent in service is more than six months.

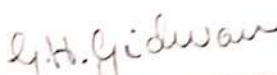
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.

16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

17. You are expressly required to organize and conduct seminars as also extra-curricular activities and help in administrative work.

Jyoti

cc:-1) Mrs Jyoti Amate
2) Accounts Section


Dr. G.H. GIDWAN
Principal

FORM FOR APPOINTMENT OF A ASSISTANT PROFESSOR

BCA (A)/2011-12/1b

1/12/2011

Mrs. Monika RajguruA-27, Kumar Aangan Society,
off Airport Road, Near Gunjan Theatre
Pin Code: 411006**Sub: Appointment to the post of FULL TIME ASSISTANT PROFESSOR
in Bachelor of Computer Application Degree Course**

Madam,

I am pleased to inform you that the Management has appointed you on the said post in St. Mira's College for Girls, Pune-1, on a consolidated salary of Rs.10000/- per month with effect from 1/12/2011 till end of academic term (You will be required to assess papers in accordance with prevailing University Rules). Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act 1994, statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed as full-time assistant professor on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is in leave vacancy for the period from _____ to _____.
(d) The post is reserved for _____. Since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
(f) This temporary vacancy is caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.
(g) Your appointment is on part-time/clock hour basis only.

...2....

3. (a) You will be paid consolidated salary of Rs. ____/- per month.

You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

- (b) You will be paid remuneration at the rate of Rs. ____ per lecture/per hour.

- (c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid down by the University or the state Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

- (b) You shall have to acquire the qualification ____ (M. Phil /Ph.D., M.D./M.S., M.E. etc. as prescribed by the University/state govt. or the Central Councils concerned within the ____ period.

5. Your appointment is subject to the minimum number of students and the work- load prescribed for the post.

6. You shall submit the **originals** as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheets, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.

7. In case you accept the appointment you shall have to execute deed of contract of service as prescribed in the statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of:-

- (g) Two passport size photographs,

- (h) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer

- (i) Discharge certificate from previous employer (if any).

9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.

.....3.....

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions /coaching classes.
12. You will not engage yourself in any other job paid full-time, part time or otherwise during, the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institution run by the Management.
14. Your appointment may be terminated, at any time in the event of unsatisfactory services after serving you a notice period of one month. You may terminate your services after serving a notice of three months (excluding holidays and / or vacation period) or reimburse three months salary in lieu thereof where the period spent in service is more than six months.
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16. You have to communicate your acceptance to the Management/College Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

G.H. Gidwani
Dr. G.H. GIDWANI
Principal

To:-

- 1) Mrs. Monika Rajguru
- 2) The Chairperson, St. Mira's College Board.
- 3) The Secretary, St. Mira's College Board.
- 4) Accounts Section.

Received & accepted
OP Rajguru