



**SADHU VASWANI MISSION'S**  
**St. Mira's College For Girls, Pune**  
**Autonomous (Affiliated to Savitribai Phule Pune University)**  
**Reaccredited by NAAC- A Grade, cycle 3**  
**[ARTS, COMMERCE, SCIENCE ,BSc(Computer Science), BBA, BBA(CA)]**  
**6,Koregaon Road,Pune-411001. [INDIA]**  
**Ph./Fax: 26124846; Email: mira\_college@yahoo.co.in**

**PU/PN/AC/015/(1962)**

**College Code:- 013**

**Circular No:- GBBA-BBA(CA)/6**

**Date:- 17<sup>th</sup> Aug 2023**

**CIRCULAR**

On 23<sup>rd</sup> Aug, department of BBA and BBA (CA) is organising a 'HR Workshop - Industry Academia Collaboration' titled DEI in Spotlight. The resource person for the session is Swaroop Gokhale, Lead – Diversity and Inclusion at Persistent Systems. The venue for the session is AV room and will start sharp at 11.30. Students should be seated by 11.15 am.

FYBBA – HR Major

FYBBA (CA) – HR Elective

SYBBA – HR Specialisation

TYBBA – HR Specialisation

**Ms. Abhradita Chatterjee Nahvi**  
**Coordinator**

**Dr. Jaya Rajagopalan**  
**Principal Incharge**



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**2. HR WORKSHOP REPORT "DEI on spotlight" 23<sup>rd</sup> August 2023**

A workshop on DEI on spotlight was organised by the BBA and BBA-CA department for the students. The resource person was Ms Swaroop Gokhale who is the Lead of DI in Persistent Systems Ltd., The main Objective of the workshop was to address to students about the following :

1. How to be inclusive from organisation point of view?

This objective likely focused on helping students understand the importance of inclusivity within organizations. Inclusivity in the workplace is about creating an environment where everyone, regardless of their background, feels valued, respected, and included.

2. Change Management from HR perspective

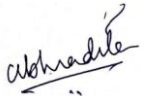
The objective here was to educate students about the principles and practices of effective change management, emphasizing HR's role in guiding employees through transitions while ensuring minimal disruption.

3. DEI in the Spotlight

The objective delved into the significance of DEI in the contemporary business landscape. DEI initiatives are gaining increasing attention due to their positive impact on organizational culture, innovation, and performance. Resource Person Ms. Swaroop Gokhale, as the Lead of DI in Persistent Systems Ltd., shared insights and case studies to illustrate how DEI can be a strategic advantage for businesses, drawing attention to best practices and potential challenges.

Total number of students = 142

Faculty 03



**Activity Co-ordinator**  
**Abhradita Chatterjee Nahvi**



**Prof. Dr. Jaya Rajagopalan**  
**Principal Incharge**



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**- ATTENDANCE SHEET**

Name of Coordinator : Abhmedita Nahi

Number of Students : 22

Name of the Event : HR Workshop on DEI

Name of Event : 23 Aug '2023

SR. No.	Name of the student	Roll No.	Signature
1	Shruti Wadhvani	9121	<u>Shruti</u>
2	Prathna Modha	9158	<u>Prathna M</u>
3	Nishita Chang	9160	<u>Nishita C</u>
4	Priyanka Chaudhary	9128	<u>Priyanka</u>
5	RITUJA CHHAJED	9145	<u>Rituja</u>
6	ISHITA (GAIKWAD)	9123	<u>Gayakwad</u>
7	Isha Roy	9129	<u>Isharoy</u>
8	Sejal Vaswani	9137	<u>Sejavani</u>
9	Shweta Waghmare	9144	<u>Shweta</u>
10	Saanchi Bhosale	9142	<u>Saanchi B</u>
11	Sakina Bhavnagar	9126	<u>Sakina</u>
12	Shreya Shivankar	9174	<u>Shivankar</u>
13	Sulaim. Shaikh	9116	<u>Sulaim</u>
14	Crishiti Phadtare	-	<u>Crishiti</u>
15	Sejal Rawal	9105	<u>Sejal</u>
16	Shwari Vithudore	9127	<u>Shwari</u>
17	Aditi Sasankar	9118	<u>Aditi</u>
18	Divya Parinar	9146	<u>Divya</u>
19	Anushka Sheny	9106	<u>Anushka</u>
20	Rebecca Belsher	9107	<u>Rebecca</u>
21	Saanyh Bansal	9147	<u>Saanyh</u>
22	Aysha Shaikh	9151	<u>Aysha</u>
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Total - 142 Students

Abhmedita Nahi  
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**ATTENDANCE SHEET**

Name of Coordinator : Abmedite Nahu

Number of Students : 15

Name of the Event: 23 Aug' 2023

Name of Event: HR Workshop

SR. No.	Name of the student	Roll No.	Signature
1	Ria Chinchwade	9052	<u>Ria</u>
2	Dipani Shejru	9058	<u>Dipani</u>
3	Chetna Chandbhanani	9066	<u>chetna</u>
4	Nisha Pandit	9003	<u>Nisha</u>
5	Riya Panda	9061	<u>Riya</u>
6	Nitya Patel	9030	<u>Nitya</u>
7	Prachi Gaikwad	9031	<u>Prachikwad</u>
8	Dhanashree Mahesh Kalbhor	9034	<u>Dkalbhor</u>
9	Smriti Kadam	9068	<u>Smriti</u>
10	Urnati Anand Jangis	9006	<u>urnati</u>
11	Rashida Virpawala	9007	<u>Ra</u>
12	Kashish Shatani	9014	<u>Kashish</u>
13	Mehak Shaikh	9046	<u>mshaiikh</u>
14	Varalakshmi Gujjula	9084	<u>Varu</u>
15	Anjali Patil	9041	<u>Anjali</u>
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**ATTENDANCE SHEET**

Name of Coordinator : Abhimata Nahar

Number of Students :

Name of the Event: HR Workshop

Name of Event: 23<sup>rd</sup> July 2023

SR. No.	Name of the student	Roll No.	Signature
1	Mrudula Patnak	9337	<u>Mrudula</u>
2	Isha kumari	9367	<u>Ishakumari</u>
3	Samiksha Gawade	9306	<u>Gawade</u>
4	Aishwarya Ganesh Sadaphule	9387	<u>Sadaphule</u>
5	Ritika K. Ahuja	9308	<u>Ahuja</u>
6	Bhagyashree M. Khond	9316	<u>B.M. Khond</u>
7	Payal R. Chauhan	9328	<u>Chauhan</u>
8	Arjali Chintalaputi	9315	<u>Arjali</u>
9	Sujata Katarai	9330	<u>Sujata</u>
10	Asha sindkhed	9389	<u>Asha</u>
11	Saili Kasare	9309	<u>Saili</u>
12	Khushi Bhandarkar	9348	<u>Khushi</u>
13	Sujata Rithe	9376	<u>Sujata</u>
14	Ramiya Nagiri	9363	<u>Ramiya</u>
15	Avanti Bathara	9381	<u>Avanti</u>
16	Babita Thapa	9322	<u>Babita</u>
17	Serene Dsouza	9333	<u>Serene</u>
18	Maheshwar	9353	<u>Maheshwar</u>
19	Akshita	9374	<u>Akshita</u>
20	Nishakha	9369	<u>Nishakha</u>
21	Samiksha P.	9335	<u>Samiksha</u>
22	Vandana Pandey	9346	<u>Vandana</u>
23	Shifa Jiwan	9386	<u>Shifa</u>
24	Shivarjali. P.	9321	<u>Shivarjali</u>
25	Bhakti Garkwad	9373	<u>Bhakti</u>
26	Shreya Chatterjee	9319	<u>Shreya</u>
27	Kaishna Shaikh	9360	<u>Kaishna</u>
28	Payal Kambale	9388	<u>Payal</u>
29	Humera Ansari	9334	<u>Humera</u>
30	Kashish Nagdare	9366	<u>Kashish</u>
32	Divya Gore	9371	<u>Divya</u>
33	Larika Motwani	9380	<u>Larika</u>



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**ATTENDANCE SHEET**

Name of Coordinator : Abhimata c Nair

Number of Students : 41

Name of the Event: HR Workshop

Name of Event: 23<sup>rd</sup> Aug '2023

SR. No.	Name of the student	Roll No.	Signature
1	Siddhi Shelke	9314	<u>Siddhi</u>
2	Riya Chavan	9320	<u>Riya</u>
3	Bharti Dubey	9375	<u>Bharti</u>
4	Tanvi Pardenhi	9340	<u>Tanvi</u>
5	Garhapat Kaur	9377	<u>Garhapat</u>
6	Adilazmi Kaku	9365	<u>Adilazmi</u>
7	Archana Nair	9301	<u>Archana</u>
8	Vanshita Pardole	9344	<u>Vanshita</u>
9	Pallavi Bidkar	9324	<u>Pallavi</u>
10	Prachi Dorge	9307	<u>Prachi</u>
11	Christina Patrick	9362	<u>Christina</u>
12	Diksha Deshmukh	9358	<u>Diksha</u>
13	Ashna Pawar	9331	<u>Ashna</u>
14	Nandini Navale	9364	<u>Nandini</u>
15	Ashradha Mharke	9385	<u>Ashradha</u>
16	Lakshmi S. Ghadke	9388	<u>Lakshmi</u>
17	Jayashree G. Kalore	9329	<u>Jayashree</u>
18	Vijaylaxmi Kusalkar	9361	<u>Vijaylaxmi</u>
19	Neha Debnath	9379	<u>Neha</u>
20	Samiksha Yadav	9383	<u>Samiksha</u>
21	Anju S. Navsya	9338	<u>Anju</u>
22	Shubhangi Ugale	9355	<u>Shubhangi</u>
23	Muskan Singh	9347	<u>Muskan</u>
24	Swaranjali Abasaheb Kumbhar	9339	<u>Swaranjali</u>
25	Vrushali Dattatray Wadajkar	9342	<u>Vrushali</u>
26	Mrunal Ravindra Gurav	9312	<u>Mrunal</u>
27	Srija Dinesh Shetty	9325	<u>Srija</u>
28	Harshita Prajapati	9357	<u>Harshita</u>
29	Vidhi Kapore	9384	<u>Vidhi</u>
30	Musba Shaikh	9303	<u>Musba</u>
32	Renati Birajdar	9326	<u>Renati</u>
33	Shaovani Bodhe	9332	<u>Shaovani</u>
34	Sayali Dagade	9345	<u>Sayali</u>



35. Sae Bhase,	9368	<del>S</del>
36. Sharvari Khairre	9341	<del>Sharvari</del>
37. Riya Domb	9343	Riya
38. Rojal B	9317	Royal
39. Simran Lamba	9304	<u>Simranlamba</u>
40. Sakshi Upadhyay	9313	<del>Sakshi</del>
41. Jauri N	9336	<del>Jauri</del>



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Prof. Dr. Jaya Rajagopalan  
Principal Incharge

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## ATTENDANCE SHEET

Name of Coordinator : Ubbhadite Neha  
Number of Students : 15  
Name of the Event : HR Workshop on DEI  
Name of Event : 23 Aug 2023

SR. No.	Name of the student	Roll No.	Signature
1	Manjali Verma	9124	<u>M Verma</u>
2	Swati Sawant	9171	<u>S Sawant</u>
3	Mohini Bot	9161	<u>M Bot</u>
4	Asmita shinde	9133	<u>A Shinde</u>
5	Amrarna Shingare	9149	<u>A Shingare</u>
6	Christina Lincoln	9157	<u>C Lincoln</u>
7	Deepthi Irivadi	9103	<u>D Irivadi</u>
8	Kalyani Chandurkar	9108	<u>K Chandurkar</u>
9	Swarnagandha Mhaske	9132	<u>S Mhaske</u>
10	Saiya Shaikh	9150	<u>S Shaikh</u>
11	Khushi Singh	9125	<u>K Singh</u>
12	Shreya Purdeshi	9131	<u>S Purdeshi</u>
13	Kavita Chaudhary	9141	<u>K Chaudhary</u>
14	Prerana zende	9155	<u>P Zende</u>
15	Gauri Ghule	9152	<u>G Ghule</u>
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TYBBH

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- ATTENDANCE SHEET

Name of Coordinator : Shruti Nair

Number of Students : 23

Name of the Event : 23 Aug 2023

Name of Event : HR Workshop

SR. No.	Name of the student	Roll No.	Signature
1	Tarneem Lokhandwala	22134	<u>Pam</u>
2	Karishma Narayanan	22160	<u>Kash</u>
3	Sonali Jangda	22130	<u>sonali</u>
4	Charu Raminam	22127	<u>charu</u>
5	Krushni Dhamani	22103	<u>Bhraman</u>
6	Kaizeen Kandin	22101	<u>Kaizeen</u>
7	Ribaah Dave	22112	<u>R.D.</u>
8	Krushni Sampat	22169	<u>Krushni</u>
9	Kaymush Chindhy	22113	<u>Chindhy</u>
10	Vaibhavi Nandedkar	22120	<u>Vaibhavi</u>
11	sania. sonde.	22153	<u>sania</u>
12	Akshata Govankop	22128	<u>Akshata</u>
13	Neha Glunde	22117	<u>Neha</u>
14	Mukti Chawra.	22168	<u>Mukti</u>
15	Shelbi Khase	22121	<u>Shelbi</u>
16	Neha. Pujari	22172	<u>Neha</u>
17	Mounal Shelke	22124	<u>Mounal</u>
18	Aza Sayyed	22133	<u>Aza</u>
19	Harehada Dhokale	22139	<u>Harehada</u>
20	Aditi Gupta	22171	<u>Aditi</u>
21	Karish Gultati	22161	<u>Karish</u>
22	Priya Sharma	22163	<u>Priya</u>
23	Aarzo Shaikh	22131	<u>Aarzo</u>
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**PHOTOGRAPHS**

**23<sup>rd</sup> August HRDEI Industry collaboration Workshop**



*Abhradita*

**Activity Co-ordinator**  
**Abhradita Chatterjee Nahvi**

*Jaya*

**Prof. Dr. Jaya Rajagopalan**  
**Principal Incharge**

