

Non-Compete Agreement

This Non-Compete Agreement is entered into between Saumya Ojha (Employee) and The Twin Bros (Company and YouTube Channel) on the 14th day of October in the year 2023.

The Employee and the Employer have entered into a formal Employment agreement where the Employee will perform duties related to their position as an Educator; and

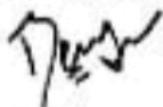
WHEREAS, the Employee agrees to the restrictions described herein as binding.

THEREFORE, the Employer and the Employee agree to the following terms:

1. **NON-COMPETITION.** For the entire duration of this agreement, and for 3 months after the Employer's relationship with the Employee has been terminated for any reason, the Employee will not work as an employee, officer, director, partner, consultant, agent, owner or engage in any other capacity with a competing company. This means that the Employee must not perform any work for another Edutech company or educational channel except his/her own YouTube Channel.
2. **EMPLOYEE ACKNOWLEDGEMENTS.** The Employee acknowledges that they have been provided with the opportunity to negotiate this agreement, have had the opportunity to seek legal counsel before signing this agreement, and that the restrictions imposed are fair and necessary for the Company's business interests. Finally, the Employee agrees that these restrictions are reasonable and do not constitute a threat to their livelihood.
3. **APPLICABLE LAW.** This Agreement shall be governed by, and construed in accordance with, the laws of India.

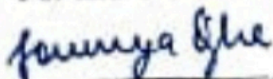
IN WITNESS WHEREOF, both parties agree to these terms and give their consent and authority to this agreement below.

For and On Behalf of Company



Authorised Signatory
Name: Dev Tabanguriya
Designation: Co-Founder, The Twin Bros

For and On Behalf of Client



Authorised Signatory
Name: Saumya Ojha
Designation: Sociology Class 11th Educator, The Twin Bros



The Twin... 10/2/2023



to me ▾

Dear Soumya,
I hope this email finds you well.

We were highly impressed by your explanatory sample video and have decided to finalise you for Sociology class 11th. We would like to know if you are interested in collaborating with us further.

If your answer is affirmative, kindly respond, and also, please address a few queries we have:

1. Would you be able to create webcam videos using your laptop if we provide you with proper training on video production techniques and the software to be used?
2. After receiving the training, would you be willing to send us a sample video? If we find it satisfactory, we would like to invite you to join our team.

We are excited about the prospect of working with you, and your expertise in creating educational content is highly valued.

Looking forward to your response.

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Regards,

The Twin Bros

<https://www.youtube.com/TheTwinBros>



[Instagram](#) | [Facebook](#)

