



**Savitribai Phule Pune University**  
(formerly University of Pune)

**Declaration of Result of the Doctor of Philosophy ( Ph. D.)**

**Buche Dimple Vinayak** ( बुचे डिंपल विनायक )

**Mother's Name : Geeta** ( गीता )

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph.D. Degree.

**RELEVANT DETAILS ARE AS UNDER :**

1. Faculty : Commerce
2. Subject : Business Administration
3. Title of the Thesis : "Study of Impact of Performance Appraisal Systems in Select I.T. Companies on Leadership Development".
4. Place of Research : Department of Commerce & Research Centre, Savitribai Phule Pune University, Pune 411 007.
5. Name and Address of the Guide : Dr. Y.M. Mithare  
Department of Commerce & Research Centre, Savitribai Phule Pune University, Pune 411 007.
6. Date of Registration : 24<sup>th</sup> August, 2011.
7. Date of Declaration of Result : 16<sup>th</sup> February, 2017.



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D./77

Date :

*[Signature]*  
For Controller of Examinations

**Certified True Copy**



*[Signature]*

*[Signature]*  
Principal

Mira's College for Girl's Pune



# Savitribai Phule Pune University

(formerly University of Pune)

*We, the Chancellor, the Vice Chancellor and the Members of the Management Council and the Academic Council of the Savitribai Phule Pune University certify that*

*Buche Dimple Vinayak, Mother's Name: Geeta*

*having been examined and found duly qualified for the degree of*

*Doctor of Philosophy*

*(Business Administration)*

*The said degree has been conferred on her. In testimony whereof is set the seal of the said University.*

## सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

आम्ही, सावित्रीबाई फुले पुणे विद्यापीठाचे कुलपति, कुलगुरु आणि व्यवस्थापन परिषद व विद्या परिषद सदस्य, प्रमाणित करितो की,

बुचे डिंपल विनायक, आईचे नाव: गीता

विद्यावाचस्पती

( व्यवसाय प्रशासन )

पदवीस पात्र झाल्याबद्दल त्यांना ही पदवी प्रदान करण्यात येत आहे. याची साक्ष म्हणून विद्यापीठाची अधिकृत मुद्रा येथे अंकित करण्यात येत आहे.



Vice Chancellor



20th January 2018

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Principal  
St. Mira's College for Girls, Pune