



Connections Direct India Pvt Ltd

Date: 15-Jun-2023

Ref. No.: Connections Direct/2021-22/001

Mrs . **Shweta Babu Gawali**

Pune

Dear **Shweta,**

This has reference to our earlier interviews. We are pleased to offer you the position of **CSE** in our organization. A detailed

Appointment letter will be given to you on the date of joining:- **15-Jun-2023**

Your appointment will be effective from: **15-Jun-2023**

1. You will be on probation for a minimum period of 6 months.
2. During the probation period, your salary will be INR **11,200/-** CTC.
3. While in employment with **Connections Direct Pvt. Ltd.**, you will not
 - work/engage/associate yourself with any business/trade/profession/employment/office-of-profit outside your company responsibilities
 - have a direct or indirect financial interest in or a financial relationship with a company competitor/supplier/customer
 - take part in any company business decision involving an organization that employs your spouse or family member
 - receive/accept any gift/commission/rebate/discount/profit, directly or indirectly, under any circumstances, from any person, company or firm having business relationship/transaction with the Company
4. Separation of service is subject to a notice of minimum 30 days from either side and in the absence of sufficient notice, your salary is liable to be deducted.
5. The Company shall have the right to, take stringent action including severance of services with the Company, without giving due notice or salary/statutory compensation in lieu thereof, in an "Event of Breach", which shall include
 - fraud
 - Absconding: If an employee has not reported to office without information or 3 UL in a row by default he/she is abscond from the process and not liable for any salary payout
 - Behavioral issue (Floor Indiscipline, Alcohol Influence/Drugs, and Women Harassment etc.)
 - Quality and Operational Related Issues- Dual Login, Data Leakage, Theft, Abusive on Call, Forced Closer of Call etc.

Connections Direct India Pvt Ltd

001 / 01A Sixth Floor, City Vista, Downtown Road, Kharadi, Pune, Maharashtra : 411014

www.connectionsdirect.in

We look forward to your support and commitment in your work.

Please sign the duplicate copy of this offer letter and return the same for our records, as a token of your acceptance, within 7 working days of receiving this offer letter.

If we do not receive the duly signed duplicate copy of the offer letter within the time stipulated, then we will consider that you have declined this offer.

With best regards,

Yours sincerely,

For **Connections Direct Pvt. Ltd.**



(HR MANAGER / AUTHORIZED SIGNATORY)

I Accept.
Date.

