

Course: Major
Industry- Location, Productivity and Organization

Semester II	Credits: 4	Subject Code: CMAJCIE223527	Lectures: 60
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Course Outcomes
<p>At the end of the Course, the learner will be able to:</p> <ul style="list-style-type: none"> • CO1- Recognize and examine the interrelations between Economics And Industry, Industrial Development, Industrial Relations and Labour. • CO2- Analyze the theoretical and practical aspects of the Location of Industries and in the Indian context. • CO3- Interpret and Evaluate Industrial Productivity and Industrial Growth. • CO4- Examine the concept of Industrial Relations and its Changing nature in the Indian context. • CO5- Describe, examine and argue the various challenges to Industry and Labour. • CO6- Debate the changing nature of Labour Markets, Collective Bargaining and Technology Impact on Labour.

Unit 1: Introduction to Industrial Economics & Theories of Location	15
<ul style="list-style-type: none"> • Industrial Economics- Concept, Evolution and Scope • Industrial Development and Economic Development-Interrelations • Concept of Industrial Location, Localization, Planned Location of Industry • Determinants of Industrial Location • Weber's Theory of Location & Sargent Florence's Theory of Location • Industrial Location Policy in India- Regional Disparity and Policy for Regional Balance 	

Unit 2: Industrial Productivity and Growth	15
<ul style="list-style-type: none"> • Industrial Productivity - Norms and Measurement • Factors affecting Productivity and measures to improve Productivity, • Skill Development and Industrial Productivity • Industrial Growth in India: Evaluation and Causes for Unsatisfactory Growth • Indian Industry and the Puzzle of Jobless Growth • Policy Measures to enhance Industrial Growth 	



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Chairperson (HoD)	Business Economics and Banking	Dr. Shalini Iyer	<i>Shalini Iyer</i>

Unit 3: Industrial Relations	15
<ul style="list-style-type: none"> Industrial Relations- Concept, Importance and Scope; Components & Determinants Industrial Relations in India: Changing Structure-Pre-independence, Post-Independence & Post-1991 Contemporary Issues in Industrial Relations- Employee Participation and Labour Management, Industrial Relations and Technological Change; Shifting Paradigms in Industrial Relations 	

Unit 4: Industrial Labour	15
<ul style="list-style-type: none"> Globalization of Labour Markets- Changing Nature of Labour; International Division of Labour, Digital Transformation of Labour Markets; Changing Nature of Collective Bargaining; Impact of Labour Legislation on Industrial Performance Post-1991. Exit Policy in India- Policy developments since 1991 and its impact. Child Labour in India- Cause for Concern and Policy Initiatives Women Workforce- Need for Equal Opportunity, Skill and Earnings Contract Labour- Cause for concern and Need for Regulation 	

Recommended Texts:

- Barthwal R.R. *Industrial Economics*, New Age Publications, 2019
- Dasgupta Sukti, Sher Singh Verick, *Transformation of Women at Work in Asia-An Unfinished Development Agenda* (Ed.) Sage Publications, 2016
- Flanagan Robert J. *Globalization and Labor Conditions: Working Conditions and Worker Rights in a Global Economy*, OUP, 2006
- Hajela, P.D., *Labour Restructuring in India: A Critique of the New Economic Policies*, Commonwealth Publishers, New Delhi, 1998
- Jhabvala, R. and R.K. Subrahmanya (Eds), *The Unorganized Sector: Work Security and Social Protection*: Sage Publications, New Delhi, 2000
- Gupta Parul, *Industrial Relations and Labour Laws for Managers*. Sage Publications, 2019
- Sharma RC, *Industrial Relations and Labour Laws*, PHI Learning, 2016
- Sinha P. R.N., Indu Bala Sinha., *Industrial Relation Trade Unions and Labour Legislation* Pearson Publication. New Delhi, 2017
- Taxmann's *New Labour and Industrial Law*, Taxmann Publication Pvt. Ltd, 2023



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