

#### SADHU VASWANI MISSION'S

# St. Mira's College For Girls, Pune

Autonomous (Affiliated to Savitribai Phule Pune University)

Reaccredited by NAAC- A Grade, cycle 3

[ARTS, COMMERCE, SCIENCE, BSc(Computer Science), BBA, BBA(CA)] 6, Koregaon Road, Pune-411001. [INDIA]

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PU/PN/AC/015/(1962)

College Code:- 013

Circular No:- GBBA-BBA(CA)/6

Date: - 17th Aug 2023

#### **CIRCULAR**

On 23<sup>rd</sup>Aug, department of BBA and BBA (CA) is organising a 'HR Workshop - Industry Academia Collaboration' titled DEI in Spotlight. The resource person for the session is Swaroop Gokhale, Lead – Diversity and Inclusion at Persistent Systems. The venue for the session is AV room and will start sharp at 11.30. Students should be seated by 11.15 am.

FYBBA - HR Major

FYBBA (CA) - HR Elective

SYBBA - HR Specialisation

TYBBA - HR Specialisation

Ms. Abhradita Chatterjee Nahvi

Coordinator

Dr.Jaya Rajagopalan Principal Incharge



### 2. HR WORKSHOP REPORT "DEI on spotlight" 23rd August 2023

A workshop on DEI on spotlight was organised by the BBA and BBA-CA department for the students. The resource person was Ms Swaroop Gokhale who is the Lead of DI in Persistent Systems Ltd., The main Objective of the workshop was to address to students about the following:

1. How to be inclusive from organisation point of view?

This objective likely focused on helping students understand the importance of inclusivity within organizations. Inclusivity in the workplace is about creating an environment where everyone, regardless of their background, feels valued, respected, and included.

2. Change Management from HR perspective

The objective here was to educate students about the principles and practices of effective change management, emphasizing HR's role in guiding employees through transitions while ensuring minimal disruption.

3. DEI in the Spotlight

The objective delved into the significance of DEI in the contemporary business landscape. DEI initiatives are gaining increasing attention due to their positive impact on organizational culture, innovation, and performance. Resource Person Ms. Swaroop Gokhale, as the Lead of DI in Persistent Systems Ltd., shared insights and case studies to illustrate how DEI can be a strategic advantage for businesses, drawing attention to best practices and potential challenges.

Total number of students = 142

Faculty 03

Activity Co-ordinator Abhradita Chatterjee Nahvi Prof.Dr. Jaya Rajagopalan Principal Incharge

#### - ATTENDANCE SHEET

Name of Coordinator: & husslile Nahin

Number of Students: 22

Name of the Event: HR Work shop on DET

ivalile of	Event: 23 Aug 2023		
SR. No.	Name of the student	Roll No.	Signature
1	Shruti Wadhuani	9121	Anruti
2	Prathna Modha	9158	Prathma.M
3	Nishita Chang	9160	Wichita.c.
4	Priyanka Chaudkary	9128	(Pringer
5	RITUTA CHHATED	9145	Rifuja Gaikwaa
6	ISHITA GAIKWAD	9123	you know
7	Isha Roy	9129	Ishary.
8	Seial Vandani	9137	Sariani.
9 ,	Shweta Waghmare	9144	
10	Saanchi Brosale	9142	SanchiB
11	Sakina Bharnagari	9126	Satora
12	Shreeyer Shivartar	4114	Sthivorka
13	Sulaim. Shaikh	9116	Saleim
14	Crishti Phadtave		- Julian
15	Sejal Rawal	9105	Bewal
16	Chervari Vithedrone	9127	SH
17	Aditi Sarsankar.	9118	A di
18	Divya Parinar	9146	Dinga.
19	Anushka Shensy	9106	<b>8</b> .
20	Relecca Belsher	9107	Beleva.
21	Saangh Bansal	9147	Fagriff
22	Ayesha Should	9151	Austo
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### ATTENDANCE SHEET

Name of Coordinator: Abmaralite Nahu

Number of Students: 15
Name of the Event: 23 Aug 2023
Name of Event: HR Workshop

	Workshop		
SR. No.	- tame of the student	Roll No.	Signature
1	Ria Chinchwade	9052	an
2	DiDoux Choux	1000	Digit
3	Chandblag han	9066	detag.
4	DISTA Pandit	9003	Tiesla
5	Riva Panda	9061	ANCE S
6	Natura Patel	9030	Nitya
7	Mach takwad	9031	Prairwad
8	Dhanashree Mahesh Kalbhoz	9034	OKOLAMO
9	Soutti Kadam	9068	200 de
10	Onnati Anand Jangis Rashida Virpuswala	9006	Malbros
11	Rashida Virpuwala	9007	1800
12	Kashush Shatani	9014	Range Na.
13	Mehak Shaikh	9046	nyshaikh
14	Varalakshni Gujjula	9084	Down .
15	Anjala Rata	9041	Angeli
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#### ATTENDANCE SHEET

Name of Coordinator: Abhradib Nahur

Number of Students :

Name of the Event: HR Work shop

Name of Event: 23 1d Tuli 2022

Name of EVERT: 23 the July 2023				
SR. No.	Name of the student	Roll No.	Signature	
1	Mrudula Pathak	9337	Mondala	
2	Isha kumari	9367	Ishakurazi.	
3	Samiksha Gawade	9306	Sawade	
4	Aishwarya Ganesh Sadaphole	9387	Dodaphuli.	
5	Ritika k. Ahuja	9308	Other.	
6	Bhallashoi M. Khond	93/6	B.M.Khond	
7	faucil M. Chervan	9328	Muyon	
8	Arriali Chinthal and	9315	Brigali	
9	Suiota Katari	9330	Guata.	
10	Asha sindkhed.	9389		
11	Saili Kasare	9309	Laili!	
12	Khushi Bhandarkar	9348	Klushi	
13	Bujata Rithe	9376	SujataRi	
14	Ramiya Nagiri	9363	Charnings	
15	Avanti Bathala	9381	Alenti Bebita	
16	Babita Thapa	9322	Rebita	
17	gerene Dsouza	9333	DWU39	
18	makes hwar	9353	male	
19	Akshitel	9374	Jun _	
20	Vishakha.	9369	Bordy.	
21	Samokoha P.	9335	Sasalkar	
22	Vandana Pandey	9346	Vandare	
23	shifa liwani	9386	Shiwari	
24	Shivanjali. P.	9321		
25	Bhakti Gaikwad	9373		
26	Shreya Chatterijee	9319	Shorey	
27	Karistonia Shaiks	9360	4 Ayshive	
28	Payal Kambala Huncera Ainsari	9388	Yayar	
29	Humera Ansari	<b>9</b> 334	flumera	
30	Kashish Nagdove Divya Gore	9366	dame:	
32	Divya Gore	9311	Payahana Payal: Humenal Rashion Tone.	
33	lanka Meturani (Stege FOS)	9380	3,7	

Prof. Dr. Jaya Rajagopalan Principal Incharge

#### St. Mira's College For Girls, Pune Autonomous (Affiliated to Savitribai Phule Pune University)

#### ATTENDANCE SHEET

Name of Coordinator: Abhardele c Nahu

Number of Students: 41

Name of the Event: HR Warkshop
Name of Event: 22 1d Aca 2023

Name of	event: 23 mc Acg 2023		
	<b>V</b>	Roll No.	Signature
SR. No.	Name of the student		shelle
1	Siddhi Sheeke	9314	pehause
2	Riya chavan	9320	Charabelle
3	Bharti dubey	9375	Bedubur
4	Tanvi Pardeshi	9340	lanvi
5	Purpost Kaur	9377	Kaur
6	Adilarmi kaku	9365	Haugni
7	Archana Noviy	1089	Afrair
8	Voushita Padule	9344	Junius-
9	Pallari Bidkar	9324	Pallani
10	Perache Douge	9307	frout
11	Christina. Patrick	9362	Matrick.
12	Diksha. Deshmakh	9358.	D'ikshar
13	Ashra · Pawar	9331	Assorber.
14	Nandini Navale	9364	Lordini
15	Shraddha Mhaske	9385	Ban.
16	Sakelio. S. Ghadhe	9388	& Syloch
17	Tayashri G. Kalore	9329	Deha
18	Virulanni kusalkar	9361	Adad .
19	Neha Debnath	9379	
20	Samiksha Yadav	9383	Bamiksha
21	Anju 3. Mourya	9338	Buju
. 22	shubhangi vaale	9355	Su.
23	Muskan Singh	9347	muskan
24	Swaranjali Abasaheb kumbhar	9389	Kumbhase
25	Vrushali Dattatray Wadajkar	9342	Townor
26	Mrunal Ravindra Gurav	9312	Runay.
27	Snija Dinesh Shetty	9325	totatta
28	Harshita Prajapati	9357	Austita
29	Vidhi Kapore	9384	Vidan
30	Misha Shuikh	9303	M& Loukh.
32	Renni Birajdon (EDE FO.	9326	The second second
33	Showoni Bodhe	9332	Szullik
34	Repati Birajdon Shoovoni Bodhe Sayali Dagade	9345	Prof. Dr. Jaya

35. Saee Phase, 9368 2.
36. Sharveri Khaire 9341 Sharveri, 1.
36. Riya Dornb 9343 Riya 9317 Dort, 1.
37. Simran lamba 9304 Simradarba.
40. Sakshir Ugadhyay 9313 Juperts 1.
41. Jawi N 9336 Gastia



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Prof. Dr. Jaya Rajagopalan Principal Incharge

### ATTENDANCE SHEET

Name of Coordinator: Whoshite Nohu Number of Students: 15 Name of the Event: HR Workshop on DET Name of Event: 23 A 44023

R. No.	Name of the student	Roll No.	Signature
1	Manjali Verma	9124	Mehma
2	Swati Sawant	9171	water.
3	Mohini Bot	9161	Holmin
4	Asmita shinde	9133	Minde
5	Flurpama Shingare	9149	Dingare
6	Christing Lincoln	9157	dincoln.
7	Deepti Trinedi	9103.	Patrice.
8	Kalyani Chandurkar.	9108 .	Klandurkal
9	Swapnagandha Mhaske	9132	Sumhaske.
10	Scariga Shauth	9150	Santo
11	Khushi Singh	9125	Khushi
12	Shoreya Pardeshi	9131	Shreya.
13	Kavita Chaudhary.	9141	Kavita.
14	Prerana zenale	9155	Bends.
15	Gauss Ghule	9152	Garrio
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### ATTENDANCE SHEET

Name of Coordinator: Should to Nahr

Number of Students: 23
Name of the Event: 23 Aug 2023
Name of Event: HR Workshop

SR. No.	Name	D #137	Signature
1	Traine of the student	Roll No.	Pany
2	Tamen lokkandwala	22134	Rass
3	Karishma Nasayanan	22160	Sonali
4	Songli Jangda	22130	Mari
5	Charu Rownaung	02137	
6	Knushi Dhamani	22103	Araman.
	Kaizeen Kandin	22101	P.D.
7	Ribaah Daire	22112	kuusui
8	Khushi Sanipat	22169	Carl III
9	Kaynush Chindhy	22113	Nvaibhari
10	Vaihhain Nandedkas. Sania sonde	22153.	sania.
11		22138	CATOP
12	Akshata Govankop Neha Plinde	22117	Arriale
13	Musici Chawia.	22168.	Sust!
14	Siddhi Khese	22/21	There
16	Neha Pujan	22172	ALULY .
17	Mounal Shelke	22124	Phylip
18		22133	(RD)
19	Aza Bayyed Harehada Mokale	22139	Drokele
20	Aditi Gupta	22171	haite
21	Kashish Gulati	22/61	(may
22		22163	Prauma!
23	Priya Sharma Agoroo Shaith	22131	Aarzoo
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#### **PHOTOGRAPHS**

# 23<sup>rd</sup>August HRDEI Industry collaboration Workshop



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ActivityCo-ordinator Abhradita Chatterjee Nahvi Jayari nof Du Jaya Bair

Prof.Dr.Jaya Rajagopalan Principal Incharge

