

Course: OE
Fundamentals of Organisational Behaviour

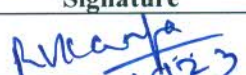
Semester: II	Credits: 2	Subject Code: OE2-22311	Lectures: 30
---------------------	-------------------	--------------------------------	---------------------

Course Outcomes:
At the end of the course, the learner will be able to: <ul style="list-style-type: none"> • CO1-Remember the concepts, models, and frameworks in the field of Organizational Behaviors. • CO2-Recall the key factors influencing Organisational Behaviour. • CO3-Recognize the impact of personality on Organisational Behavior. • CO4-Identify the Significance of OB for any organization.

Unit I: Introduction to Organizational Behavior	15
<ul style="list-style-type: none"> • Organizational Behaviour: Definition, Concept, and Importance, Scope of Organizational Behavior, Models of Organizational Behavior, Goals of Organizational Behavior, Fundamentals of Organizational Behavior. • Disciplines Contributing to Organisational Behaviour • Challenges and Opportunities to Organisational Behaviour • Organizational Ethics <p>Activities: Role Play/ Management games/Presentations/Case Studies Assignments</p>	

Unit II: Determinants of Organisational Behaviour	15
<ul style="list-style-type: none"> • Individual Behaviour : Influencing factors- Personal, Psychological, Organisational ,System & Resources & Environmental Factors. • Value & Attitude: Values – Concept and Types, Attitude- Concept, Determinants, ABC, Model, Nature of Employee Attitude/ Work Related Attitude. • Personality: Meaning, Definition, Key Determinants of Personality, Types of Personality , Big Five Theory ,Locus of Control . • Perception: Meaning and Introduction, Factors influencing Perception , Perceptual Process. 	

Recommended Text Books:
<ul style="list-style-type: none"> • Dr. M Latha Natrajan, <i>Organisational Behaviour & Human Resource Management</i>, Thakur Publishing, 2022. • C.B.Gupta, <i>Human Resource Management- Text and Cases</i>, Sultan Chan & Sons 2018. • C.B.Gupta, <i>Management- Theory and Practices</i> , Sultan Chan & Sons 2019.

Board of Studies	Department	Name	Signature
Chairperson (HOD)	Management Studies	Mrs. Rekha Kankariya	

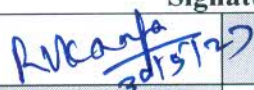

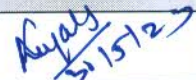
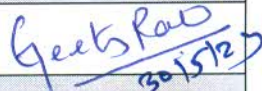
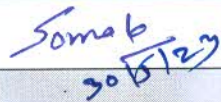
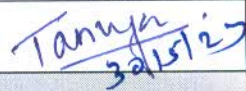
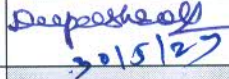



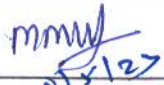


Reference Books:

- J. W. Newstrom, *Organizational Behavior -Human Behavior at Work*, Tata McGraw Hill New Delhi, 12th Edition; 2007
- Fred Luthans, *Organizational Behavior*, McGraw Hill New Delhi 2014
- K. Aswathappa , *Organizational Behavior Text, Cases and Games*, Tata McGraw Hill New Delhi 2022
- L.M. Prasad Sultan ,*Organizational Behavior*, Chand Publishing Co. New Delhi, 2014
- Stephen Robbins ,*Organisational Behaviour 16 e*–Pearson 2018
- L.M. Prasad , *Human Resources Management.* , Sultan and Chand Publishing Co. New Delhi 2018

Websites:

- Ugcmoocs.inflibnet.ac.in- Management Concepts and Organisational Behaviour

Board of Studies	Name	Signature
Chairperson (HoD)	Mrs Rekha Kankariya	
Faculty	Abhradita Chatterjee Nahvi	
Faculty	Kajal Jaisinghani	
Subject Expert (Outside SPPU)	Dr. Geeta Rao	
Subject Expert (Outside SPPU)	Ms. Soma Kulshrestha	
VC Nominee (SPPU)	Dr. Tanuja Devi	
Industry Expert	Deepesh Sodhi	
Alumni	Zoha Sabooni,	
Alumni	Nilufee Chini	
Faculty	Amrita Basu	
Faculty	Madhura Wagh	



Board of Studies	Department	Name	Signature
Chairperson (HOD)	Management Studies	Mrs. Rekha Kankariya	